# GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS 



## Thursday, March $9^{\text {th }}, 2023$

7:00 p.m. Board Meeting Santa Fe Springs District Headquarters 12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Scott Kwong, President Trustee Marilyn Sanabria, Vice President Trustee Ali Saleh, Secretary-Treasurer

General Manager, Susanne Kluh<br>Director of Scientific-Technical Services, Steve Vetrone<br>Director of Operations, Mark Daniel<br>Director of Communications, Mary-Joy Coburn<br>Director of Fiscal Operations, Carolyn Weeks<br>Director of Human Resources, Allison Costa<br>Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon<br>Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 ext. 504 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 ext. 504. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> 12545 Florence Avenue, Santa Fe Springs, CA 90670 <br> Office (562) 944-9656 | Fax (562) 944-7976 <br> Email: info@GLAmosquito.org | Website: www.GLAmosquito.org 

## General Manager's Report for March 9, 2023 Board of Trustees Meeting

This month marks the third anniversary of the COVID-19 pandemic. Sadly, people are still dying from the disease every day, but I am happy vaccines and therapeutics have allowed most of us to return to some form of normalcy. With infection rates and hospitalizations dropping steadily, the time has come to do away with mandated masking for staff during workhours and allow them to decide if they want to continue wearing a face mask. We will continue to provide masks to staff who want to keep wearing them while at work and ensure they feel comfortable doing so.

In between rain events, Operations staff have begun to gear up for the coming season conducting inspections of public sources and working with residents on preventing mosquito emergence around their homes. I want to highlight staff's innovative powers by sharing how the Underground Storm Drain team devised a way to lower a camera with a high-power flashlight into manholes to take pictures and video of blockages causing water to stagnate. We will use the footage captured to show the respective owner agencies what needs to be done to correct these problems. The Sci-Tech. Department resumed mosquito and disease surveillance efforts this month while also finishing the publications of last month's presentations and working on pushing the Sterile Insect Technology (SIT) project forward. Communications is doing the same while also preparing this year's summer campaign and we are excited to see what amazing new way they are coming up with to grab residents' attention. Maintenance continues to work on having all the fleet vehicles ready to go for the season, as well as working on various facility projects. For the rest of us composing the FY $22 / 23$ budget will take center stage as we hope to bring first drafts to the Budget committee in April.

In the Board packet, a month earlier than last year, you'll find the Auditors Report and District Financial Statements Year Ended June 30, 2022. Findings will be discussed with the Audit Committee on the day of the March board meeting at 6:00 p.m. and a report will be presented to the entire Board that evening.

This month, I would like to thank the Board for approving the funds to let staff and myself attend the AMCA Annual meeting this week to facilitate networking opportunities with colleagues from around the country. Thank you to President Scott Kwong and Trustee Steve Croft for attending the meeting, alongside staff, connecting with staff over dinner and, joining in meetings with Verily Debug and Oxitec to discuss potential collaborations on SIT approaches. These meetings have opened some exciting possibilities for the advancement of SIT use in our service area to enhance our ability to better protect residents from the looming threat of exotic Aedes transmitted diseases.
Finally, I'm excited to report that working with our commercial real estate agent has opened new possibilities for the expansion of the Sylmar office and I'll be working with the Ad Hoc committee on evaluating the options.

Sincerely,


Susanne Kluh
General Manager

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> SCIENTIFIC-TECHNICAL REPORT February 2023 

Steven Vetrone, Director of Scientific Technical Services<br>Tanya Posey, Acting Senior Vector Ecologist<br>Ryan Amick \& Nicolas Tremblay, Vector Ecologists<br>Rande Gallant, Faiza Haider, \& Courtney Chagolla, Assistant Vector Ecologists<br>Christopher Ortiz \& Wesley Dean Collins, Vector Field Assistants

## I. RISK ASSESSMENT

The Risk Assessment for February cannot be calculated, as mosquito samples are not submitted for testing during the winter months to maximize the use of the available departmental budget. Additionally, the California Department of Public Health discontinues the dead bird program from November through March (resumes April 20, 2023).

## II. GLACVCD MOSQUITO-BORNE DISEASE WATCH Summary

All surveillance activities are suspended for the winter months. Surveillance programs are scheduled to resume on March 1, 2023.

## III. OFF-SEASON ACTIVITIES

During this time of the year, Scientific-Technical staff work on presentations for the upcoming statewide and national conferences, and prepare for the upcoming mosquito season.
In February, staff completed the following tasks:

- Repairing and refurbishing trapping equipment
- Larval and adult bioassays to evaluate the status of pesticide resistance among local mosquito populations
- Maintenance of the mosquito colony in Sylmar \& Santa Fe Springs
- Preparation of presentations for annual in-house safety training
- Preparation of American Mosquito Control Association conference presentations and associated manuscripts
- Continued collaborative work with Orange County MVCD on SIT Program
- Larval rearing protocol evaluation
- Quality control testing of laboratory-reared Aedes aegypti
- Irradiator calibration


## III. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2023

Reporting Period: February 01 - February 28, 2023
No report is available.

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT OPERATIONS REPORT 

February 2023

Mark Daniel, Operations Director<br>Mark Hall, Environmental Program Manager<br>Vacant, Operations Manager, Sylmar<br>Rudy Serrano, Applications Analyst<br>Yessenia Curiel, Operations Supervisor, USD<br>Martin Serrano, Operations Supervisor, Headquarters<br>Fernando Martinez, Facilities \& Fleet Maintenance Supervisor

## Departmental Activities

## Operations

- Operations Director attended the Mosquito and Vector Control Association of California (MVCAC) Annual Conference while moderating the Operation Symposia, performed (2) presentations and participated as a panelist in the Unmaintained Swimming Pool Discussion.
- Operations staff members Maritza Olmos and David Lopez each presented at the MVCAC annual conference.
- All supervision participated in the Emergency Operations Program tabletop exercise.
- Applications Analyst completed Operation's cloud server upgrade migrations.
- Operations staff attended one day of the MVCAC annual conference while receiving CDPH continuing education credits.
- Supervision attended the Liebert Cassidy Whitmore workshop, Workplace Behavior on site.
- Ongoing field observations of staff to assist with the performance evaluations.
- Employee performance evaluations, ongoing.


## Environmental Program

- Attended the Mosquito and Vector Control Association of California annual conference in Anaheim.
- Completed and submitted the District's National Pollution Discharge Elimination System Annual Report for 2022 to the State Water Resources Control Board.
- Attended the Safe Clean Water program as a Watershed Area Steering Committee member for the Rio Hondo Watershed where the committee completed its Stormwater Investment Plan (SIP) FY22/23.
- Attended all non-member Watershed Area Steering Committee meetings to reinforce the Safe Clean Water Program feasibility requirement for stormwater projects to provide a mosquito minimization plan, and to recommend the plan be reviewed by the local mosquito abatement district as opposed to other agency personnel.


## Facilities \& Maintenance

- Continuing winter services and repairs to the gutter Jeep fleet for the 2023 mosquito season.
- Santa Fe Springs Hard Tire Jeep winter restoration including undercoating measures to prevent rusting.
- Continuing the wrought iron work to replace the failing chain link fence in Sylmar.
- Completed services and repairs at both facilities to (6) service vehicles including (3) 5K services.


## WORK PERFORMED BY DISTRICT

February, 2023


Mosquito Service Request Report

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 0 4}$ | 26 | 18 | 74 | 199 | 173 | 252 | 485 | 829 | 432 | 87 | 94 | 25 |
| $\mathbf{2 0 2 0}$ | 72 | 81 | 71 | 119 | 161 | 269 | 848 | 1667 | 1568 | 1140 | 178 | 55 |
| $\mathbf{2 0 2 1}$ | 33 | 41 | 71 | 220 | 217 | 296 | 540 | 1135 | 1222 | 400 | 195 | 70 |
| $\mathbf{2 0 2 2}$ | 41 | 149 | 119 | 160 | 214 | 262 | 545 | 649 | 733 | 921 | 175 | 24 |
| $\mathbf{2 0 2 3}$ | 30 | 69 |  |  |  |  |  |  |  |  |  |  |



Breakdown of Monthly Service Requests

|  | Mosquitoes | Midges | Swimming Pools | Fish Ponds | Other | Black Flies | Yellow Jackets | Total Service Request | Mosquitofish Requests | Number of Mosquitofish |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARTESIA |  |  |  |  |  |  |  | 0 |  | 0 |
| BELL |  |  |  |  |  |  |  | 0 |  | 0 |
| BELLFLOWER | 1 |  |  |  |  |  |  | 1 |  | 0 |
| BELL GARDENS |  |  |  |  |  |  |  | 0 |  | 0 |
| BURBANK | 4 |  | 1 |  |  |  |  | 4 |  | 0 |
| CARSON |  |  |  |  |  |  |  | 0 |  | 0 |
| CERRITOS | 2 |  |  | 1 |  |  |  | 2 |  | 0 |
| COMMERCE |  |  |  |  |  |  |  | 0 |  | 0 |
| CUDAFY |  |  |  |  |  |  |  | 0 |  | 0 |
| DIAMOND EAR | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| DOWNEY |  |  |  |  |  |  |  | 0 |  | 0 |
| GARDENA | 1 |  |  | 1 |  |  |  | 1 |  | 0 |
| GLENDALE | 2 |  | 2 |  |  |  |  | 2 |  | 0 |
| HAWAIIAN GARDENS |  |  |  |  |  |  |  | 0 |  | 0 |
| HUNTINGTONPARK |  |  |  |  |  |  |  | 0 |  | 0 |
| LA CANADA FLINTRIDGE |  |  |  |  |  |  |  | 0 |  | 0 |
| LA HABRA HEIGHT'S |  |  |  |  |  |  |  | 0 |  | 0 |
| LAMIRADA | 1 |  |  |  |  |  |  | 1 |  | 0 |
| LAKEWOOD | 4 |  | 3 |  |  |  |  | 4 |  | 0 |
| LONG BEACH | 1 |  |  |  |  |  |  | 1 |  | 0 |
| LOS ANGELES CITY | 37 |  | 16 |  |  |  |  | 37 |  | 0 |
| LOS ANGELES COUNTY | 4 |  | 2 | 1 |  |  |  | 4 |  | 0 |
| LYNWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| MAYWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| MONTEBELLO | 1 |  |  |  |  |  |  | 1 |  | 0 |
| NORWALK | 2 |  |  |  |  |  |  | 2 |  | 0 |
| PARAMOUNT |  |  |  |  |  |  |  | 0 |  | 0 |
| PICO RIVERA |  |  |  |  |  |  |  | 0 |  | 0 |
| SAN FERNANDO |  |  |  |  |  |  |  | 0 |  | 0 |
| SAN MARIINO | 1 |  | 1 |  |  |  |  |  |  | 0 |
| SANTA CLARITIA | 2 |  |  |  |  |  |  | 2 |  | 0 |
| SANTAFE SPRINGS | 1 |  |  | 1 |  |  |  | 1 |  | 0 |
| STGNAL HILL | 2 |  |  |  |  |  |  | 2 |  | 0 |
| SOUTH EL MONTE |  |  |  |  |  |  |  | 0 |  | 0 |
| SOUTH GATE |  |  |  |  |  |  |  | 0 |  | 0 |
| VERNON |  |  |  |  |  |  |  | 0 |  | 0 |
| WHITTIER | 2 |  | 2 |  |  |  |  | 2 |  | 0 |
| TOTAL | 69 | 0 | 28 | 4 | 0 | 0 | 0 | 69 | 0 | 0 |

## Mosquito Source Activity




# STAFF REPORT C <br> GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT 

# COMMUNICATIONS REPORT FEBRUARY 2023 

Mary-Joy Coburn, Director of Communications<br>Anais Medina Diaz, Public Information Officer<br>Liliana Moreno \& Diana Garcia, Education Program Coordinators<br>Caroline Gongora, Thomas Dang, \& Helen Kuan Community Liaisons<br>Vania Pocasangre, Community Outreach Assistant

## Departmental Activities

## Director's Summary -

After successfully representing our District at the state mosquito organization, our Communications Department plans to make another big splash in Reno at the national (American Mosquito Control Association) conference. We will present on three topics: Mosquito Watch Program, the neighborhood approach to mosquito control; Mosquito Moment, the vector news program delivered directly to cities and residents; and our social media strategy to increase engagement with our stakeholders.

In addition, our District is represented by Caroline Gongora, this year's AMCA Young Professionals Chair. I also serve as national Social Media Coordinator and the Diversity \& Inclusivity Sub Committee Chair to help develop the next generation of vector control leaders from diverse backgrounds and life experiences.

Back at the District, the Diversity, Equity, and Inclusion Committee gathered staff from all backgrounds to help draft the Diversity Statement and develop programs and activities to cultivate collaboration within and in the communities we serve.

Last but certainly not least, the Communications team will provide vector control informational packets to each city hall to share with libraries and senior centers. We will also establish partnerships for our upcoming Spring and Summer Campaigns, which we are excited to share in the coming months.

For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. You can also find our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

All the best,


Mary-Joy Coburn
Director of Communications


Figure 3 Staff will provide marketing materials to all city halls in preparation for mosquito season.

## Programmatic

## Public Information

- Updating contact information and identifying new potential partnerships.
- Completing CEUs for the 2021-2023 season.
- Scheduling and coordinating presentations and outreach events for the spring and summer months.
- Preparing thank you gifts of appreciation to our VIP partners and agencies to deliver in March.
- Developing new campaigns and ongoing projects for the upcoming mosquito season.
- Drafted and submitted CAPIO Epic Award submissions.
- Drafting presentations and talking points for the 2023 AMCA national conference.
- Developing and publishing District program features, job opportunities, and holiday posts for social media.
- Developing presentations for All-Hands Safety Training.


## Educational Outreach

The Education Program Coordinators (EPCs) were busy throughout February conducting 19 in-person and Career Day presentations in the cities of Bellflower, Bell Gardens, Hacienda Heights, Lynwood, Los Angeles, and Winnetka. Utilizing their new scheduling program, the EPCs have also scheduled four presentations for March. In the upcoming month, the EPCs will be brushing up on their RV driving skills through a week-long training course and continue developing the rebranding of the education program for the 2023-2024 academic school year.

## SWAT Lab School Visits in February

| School | City | \# of Students |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Cedarlene Academy | Hacienda Heights | 79 |  |  |
| Washington Elementary | Lynwood | 62 |  |  |
| Bell Gardens Elementary | Bell Gardens | 135 |  |  |
| $66^{\text {th }}$ Street Elementary | Los Angeles | 69 |  |  |
| Fullbright Elementary | Winnetka | 65 |  |  |
| Ernie Pyle Elementary | Bellflower | 55 |  |  |
| Total in February |  |  |  |  |
| Year-to-date | $\mathbf{4 6 5}$ |  |  |  |
|  |  |  |  | $\mathbf{1 , 0 0 9}$ |

## Digital Outreach

GLAmosquito Social Media Chart

| Outreach Medium | Number of Subscribers | Reach |
| :--- | :--- | :--- |
| Email List | $4,336(\Uparrow 2)$ | 1,314 |
| Facebook | $4,768(\uparrow 3)$ | 3,182 |
| Twitter | $1,479(\uparrow 5)$ | 2,570 |
| Instagram | $1,093(\Uparrow 24)$ | 1,147 |
| NextDoor | 973,225 | 3,228 |

SWAT Lab Social Media Chart

| Platform | Impressions | Interactions |
| :---: | :---: | :---: |
| Instagram | 1,232 | 1,297 |
| Twitter | 813 | 840 |
| TikTok | 5,092 | 6,176 |
| Total in <br> February | 7,137 | 8,313 |
| Year-to-date | $\mathbf{1 1 6 , 5 9 3}$ | $\mathbf{1 3 , 5 8 5}$ |

## GLAmosquito Website

For the period between February $1^{\text {st }}$ through February $27^{\text {th }}$, the District website had 4,327 views.


For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. Don’t miss educational and entertaining posts from our Education Program on Twitter, Instagram, and TikTok @ MosquitoSwatLab.

## Media Coverage/Publications

Total Coverage:
February 2023: 0
Fiscal Year-to-Date: 153

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> FISCAL REPORT FEBRUARY 2023 

Carolyn M. Weeks, CPA, Director of Fiscal Operations<br>Yousef Kamara, Accounting Assistant<br>Selina Lopez, Payroll Assistant

## Departmental Activities

- RFP for audit services for fiscal years 2023, 2024, and 2025
- Preparing budget worksheets
- Finish up the CalPERS buy-backs
- Amending prior years quarterly reports
- Cleaning out storage, re-boxing, and shredding old documents


## Breakdown on Financial Statement Categories

# Regular \& Limited Term Salaries - Salaries, Overtime, and Payout on Accruals 

Employee Taxes - Employer's cost of employment taxes

Extra Help Salaries - seasonal staff's salaries

General Benefits - CalPERS retirement and 401(a) funding

Health Benefits - Medical, Dental, Vision and Retirees Medical Premiums

Chemicals - pesticides

Operational Support Equipment - portable spray equipment, support equipment, COVID supplies, and miscellaneous parts and supplies

Uniforms and Accessories - boots, gloves, coveralls, uniform cleaning, caps, accessories, work apparel, logo patches, shields, staff year pins, and protective safety equipment

Communications - wireless telephone, GPS tracking, two-way radios, website services, telephone landlines, and internet connection

Kitchen Materials and Supplies - kitchen supplies and miscellaneous expense

VCJPA Insurance - Workers' Compensation, Liability, Automobile, Group Property, Group Fidelity, Travel, General Fund, and Employee Assistance

Maintenance Automotive - Electrical parts, vehicle registration, brake and suspension, tire, wheels and alignment, cooling system parts and service, body repair, fabrication supplies, hazardous waste, engine and transmission, smog checks, first aid, trans, chassis and drive trans, engine, and miscellaneous parts and service

Office Equipment - Equipment repair, copier expenses, computer supplies, and computer software

Maintenance Buildings/Yards - Towel supply, floor mates, irrigation, landscape maintenance, janitorial maintenance, pond maintenance, interior and exterior supplies, HVAC, fixture and hardware, and security alarm

Scientific-Technical Lab Supplies - Mosquito fish and supplies, reference materials, lab supplies and equipment, field supplies and equipment, and shipping and testing

Memberships - all memberships

Office Expense - Bank and finance fees, postage expenses, office supplies, printing and stationery, payroll processing fees, pre, and post-employment services, tuition reimbursement, and safety/management training

Professional Services - computer consultant, professional/temp services, lawsuit settlements, legal services, NPDES monitoring, CEQA fees, advertising, and audit contract

## STAFF REPORT D

Public Information and Education - public info video, supplies and equipment, information materials, photography expenses, educational material and supplies, promotional and educational, public exhibit, media monitoring, and mobile education unit

Special Expense - Property tax administration, LA County Property Tax, meeting/supplies, the board of trustee stipends, and board meeting expenses

Transportation and Travel - Permits and fees, certification renewals, continuing education and seminars, and manager's auto allowance

Fuel - Fleet fuel

Utilities - utilities, water, and waste disposal
COUNTY TREASURY -1010.0
Fund Balance - $6 / 30 / 22 \$ 236,694.00$
LAIF ACCOUNT - $\mathbf{1 0 2 0 . 0}$
Fund Balance - $6 / 30 / 22 \$ 10$,
Fund Balance - $6 / 30 / 22 \$ 10,384,694.00$,
Deposits (Transfer from County Treasury
Deposits (Transfer from County Treasury 1010 or Reserve accounts)
SUMMARY OF CASH ACCOUNTS
Carolyn Weeks CPA, Director of Fiscal Operations

|  |  | JUL |  | AUG |  | SEP |  | OCT |  | NOV |  | DEC |  | JAN |  | FEB |  | MAR |  | APR |  | MAY |  | JUN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COUNTY TREASURY -1010.0Fund Balance - $6 / 30 / 22 \$ 236,69$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits/Revenues |  | 476,194 |  | 212,526 |  | 3,337 |  | 2,856 |  | 178,207 |  | 7,248,041 |  | 2,013,743 |  | 1,444,487 |  |  |  |  |  |  |  |  |
| YTD |  | 476,194 |  | 688,720 |  | 692,057 |  | 694,913 |  | 873,120 |  | 8,121,161 |  | 10,134,904 |  | 11,579,391 |  | 11,579,391 |  | 11,579,391 |  | 11,579,391 |  | 11,579,391 |
| Transfer to LAIF 1020.0 |  | - |  |  |  |  |  | - |  | - |  | - |  | 6,000,000 |  | - |  |  |  | - |  | - |  |  |
| YTD |  | - |  | - |  | - |  | - |  | - |  | - |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |  | 6,000,000 |
| Fund Balance | \$ | 712,888 | \$ | 925,414 | \$ | 928,751 | \$ | 931,607 | \$ | 1,109,814 | \$ | 8,357,855 | \$ | 4,371,598 | \$ | 5,816,085 | \$ | 5,816,085 | \$ | 5,816,085 | \$ | 5,816,085 | \$ | 5,816,085 |
| LAIF ACCOUNT - 1020.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund Balance - $6 / 30 / 22$ \$10,384,694.00, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits (Transfer from County Treasury 1010 or Reserve accounts) - - $6,000,000$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest Earned |  | 14,113 |  |  |  | 41,207 |  |  |  |  |  | 41,440 |  |  |  | - |  | - |  |  |  |  |  |  |
| YTD |  | 14,113 |  | 14,113 |  | 55,319 |  | 55,319 |  | 55,319 |  | 96,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |  | 6,096,760 |
| Withdrawals (Transfer to BPB Payable 1016 or Chase Payable 1015) |  | 400,000 |  | 1,150,000 |  | 450,000 |  | 250,000 |  | 275,000 |  | 225,000 |  | 250,000 |  | 250,000 |  |  |  |  |  |  |  |  |
| Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1017) |  | 1,690,000 |  | 950,000 |  | 800,000 |  | 875,000 |  | 1,000,000 |  | 1,000,000 |  | 800,000 |  | 900,000 |  |  |  |  |  |  |  |  |
| Withdrawals (Transfers to Reserve Accounts) |  |  |  |  |  |  |  |  |  |  |  |  |  | - |  | - |  |  |  | - ${ }^{-}$ |  |  |  |  |
| YTD |  | 2,090,000 |  | 4,190,000 |  | 5,440,000 |  | 6,565,000 |  | 7,840,000 |  | 9,065,000 |  | 10,115,000 |  | 11,265,000 |  | 11,265,000 |  | 11,265,000 |  | 11,265,000 |  | 11,265,000 |
| Fund Balance | \$ | 8,308,806 | \$ | 6,208,806 | \$ | 5,000,013 | \$ | 3,875,013 | \$ | 2,600,013 | \$ | 1,416,453 | \$ | 6,366,453 | \$ | 5,216,453 | \$ | 5,216,453 | \$ | 5,216,453 | \$ | 5,216,453 | \$ | 5,216,453 |
| CHASE - PAYABLES ACCOUNT 1015.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund Balance - $6 / 30 / 22 \$ 186,296$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits (Transfer from LAIF 1020) |  | 400,000 |  | 1,150,000 |  | 450,000 |  | 250,000 |  | 275,000 |  | 225,000 |  | 250,000 |  | 250,000 |  |  |  |  |  |  |  |  |
| Deposits (Transfer from BPB Payroll 1018) |  | - |  | 100,000 |  |  |  | - |  | 100,000 |  | 115,000 |  | 75,000 |  | 100,000 |  |  |  |  |  |  |  |  |
| Misc. Receipts |  | 3,868 |  | 811 |  | 8,189 |  |  |  | 1,151 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| YTD |  | 403,868 |  | 1,654,679 |  | 2,112,868 |  | 2,362,868 |  | 2,739,019 |  | 3,079,019 |  | 3,404,019 |  | 3,754,019 |  | 3,754,019 |  | 3,754,019 |  | 3,754,019 |  | 3,754,019 |
| Withdrawals (Transfers to BPB Payroll 1018) |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Withdrawals for Payables |  | 524,060 |  | 1,163,373 |  | 414,784 |  | 359,182 |  | 353,960 |  | 304,842 |  | 304,108 |  | 361,637 |  |  |  |  |  |  |  |  |
| YTD |  | 524,060 |  | 1,687,433 |  | 2,102,217 |  | 2,461,400 |  | 2,815,360 |  | 3,120,202 |  | 3,424,310 |  | 3,785,946 |  | 3,785,946 |  | 3,785,946 |  | 3,785,946 |  | 3,785,946 |
| Account Balance | \$ | 66,104 | \$ | 153,541 | \$ | 196,947 | \$ | 87,764 | \$ | 109,955 | \$ | 145,114 | \$ | 166,006 | \$ | 154,369 | \$ | 154,369 | \$ | 154,369 | \$ | 154,369 | \$ | 154,369 |

CHASE PAYROLL ACCOUNT 1017.0
CaITRUST Account Cash Flow - 1019.0
VCJPA TRUST FUND - 1012.0
Fund Balance - $6 / 30 / 22 \$ 1,468,129.00$


|  |  | - | - | - | 22,654 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | - | $(38,245)$ | - | - | 18,366 |
|  | - | $(38,245)$ | $(38,245)$ | $(38,245)$ | 2,775 |
|  | - | - | - | - | - |
|  | - | - | 34 |  | 34 |
|  | - | 34 | 34 | 34 | 68 |
| $\mathbf{\$ 1 , 4 6 8 , 1 2 9}$ | $\$ \mathbf{1 , 4 6 8 , 1 2 9}$ | $\$ \mathbf{1 , 4 2 9 , 8 5 0}$ | $\mathbf{\$ 1 , 4 2 9 , 8 5 0}$ | $\mathbf{\$ 1 , 4 2 9 , 8 5 0}$ | $\mathbf{\$ 1 , 4 7 0 , 8 3 6}$ |

àuepeg pun-
LAIF ACCOUNT EARTHQUAKE RESERVES - 1036.0
Fund Balance $-6 / 30 / 22 \$ 53,200.00$
Deposits (Transfers from 1020.0)
Interest Earned
YTD
LAIF ACCOUNT FACILITY EXPANSION PROJECT RESERVES - 1037,
Fund Balance $-6 / 30 / 22 \$ 700,000.00$
SUMMARY OF CASH ACCOUNTS


LAIF ACCOUNT OPEB DESIGNATED RESERVES - 1027.0
Fund Balance $-6 / 30 / 22 \$ 1,770,696.00$
rs from 1020.0)
Interest Earned
Withdrawals
Fund Balance
LAIF ACCOUNT COMPENSATED ABSENCES RESERVE - 1029.0
Fund Balance - $6 / 30 / 22 \$ 200,000.00$ Deposits (Transfers from 1020.0)
Interest Earned
YTD
Withdrawals
YTD Balance


This above information is provided in compliance with the District's Investment Policy.

February, Fiscal Year 2022-2023

## Carolyn M. Weeks CPA, Director of Fiscal Operations

## ACCOUNT

Salaries and Benefits
Regular \& Limited Term Salaries
Employee Taxes
Extra Help Salaries
General Benefits
Health Benefits
SUBTOTAL

## Services and Supplies

Chemicals
Operational Support Equipment
Uniforms and Accessories
Communications
Kitchen Materials and Supplies
VCJPA Insurance
Maintenance: Automotive
Office Equipment
Maintenance: Bldgs/Yards
Scientific-Technical Lab Supplies
Memberships
Office Expense
Professional Services
Public Information \& Education
Special Expense
Transportation \& Travel
Fuel
Utilities
SUBTOTAL

## Fixed Assets

Automotive/Specialty Vechicles
Machinery \& Equipment
Spray Equipment
Computer Equipment
Laboratory Equipment
Public Information/Ed. Equipment
Furniture \& Fixtures
Reserves
Capital Improvements
SUBTOTAL

## Reserves

Facility Expansion Project Reserve
OPEB Reserve
SUBTOTAL
TOTAL EXPENDITURES

|  | UAL <br> THLY <br> NSE (S) | BUDGETED <br> MONTHLY <br> EXPENSE (S) |  | MONTHLY <br> VARIANCE (S) |  | YTD <br> ACTUAL <br> EXPENSE (S) |  | $\begin{gathered} \text { YTD } \\ \text { BUDGETED } \\ \text { EXPENSE (S) } \end{gathered}$ |  | YTD <br> VARIANCE (S) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 646,296 | \$ | 697,669 | \$ | 51,373 | \$ | 5,497,921 | \$ | 5,772,603 | \$ | 274,683 |
|  | 17,058 |  | 32,840 |  | 15,782 |  | 102,463 |  | 173,842 |  | 71,380 |
|  | 3,186 |  | 3,100 |  | (86) |  | 507,538 |  | 663,553 |  | 156,015 |
|  | 90,171 |  | 107,676 |  | 17,505 |  | 1,469,476 |  | 1,592,389 |  | 122,913 |
|  | 167,884 |  | 172,339 |  | 4,454 |  | 1,347,476 |  | 1,839,886 |  | 492,410 |
| \$ | 924,596 | \$ | 1,013,624 | \$ | 89,028 | \$ | 8,924,873 | \$ | 10,042,273 | \$ | 1,117,400 |


| $\$$ | - | $\$$ | 25,000 | $\$$ | 25,000 | $\$$ | 152,566 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |


| \$ | - |  | - | \$ | - | \$ | - |  | 80,500 | \$ | 80,500 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - |  | - |  | - |  | 2,287 |  | 11,000 |  | 8,713 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 267 |  | - |  | (267) |  | 267 |  | 2,000 |  | 1,733 |
|  | 2,290 |  | - |  | $(2,290)$ |  | 4,524 |  | - |  | $(4,524)$ |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | - |  | 7,250 |  | 7,250 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | 7,897 |  | 20,000 |  | 12,103 |
| \$ | 2,557 | \$ | - | \$ | $(2,557)$ | \$ | 14,975 | \$ | 120,750 | \$ | 105,775 |


| $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| - | - | - | - | - | - |  |  |  |  |  |  |

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Fiscal Year 2022-2023

GREATER LOS ANGELES VECTOR CONTROL DISTRICT

ATTACHMENT A
TABLE FOR CHART JULY 2022 - JUNE 2023

| Month | Projected <br> Revenues | Actual <br> Revenues | Projected <br> Expenses | Actual <br> Expenses | Projected <br> Month End Cash | Actual <br> Month End Cash |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT 

 HUMAN RESOURCES DEPARTMENT REPORT
## February 2023

Allison Costa, Director of Human Resources<br>Cindy Reyes, Human Resources Analyst<br>Melissa Munoz, Human Resources Specialist

## Director's Summary

Spring is upon us, and we are preparing for this year's mosquito season with a heavy focus on recruitments and trainings. We also furthered the District's efforts toward diversity, equity, and inclusion initiatives, took a deep look at our Risk Management Program, and strengthened our relationships with vendors.

## Recruitments

Recruitments continue to be a top priority for HR throughout the year. As we prepare for new employees to start working with our District, our HR team meets with hiring managers to set a recruitment plan - a timeline to test, interview, hire, and onboard new employees. This model keeps us running efficiently as a full-service HR Department, and aids to maintain our brand of hiring highquality staff. In prior seasons, we hired in multiple waves and released seasonal employees during different months at the end of the season. This season, we are hiring in a single wave and plan to hire and release all seasonals in May and October, respectively. We have also broadened our reach to applicants by advertising on multiple job boards and other areas where applicants who want to work seasonal positions will go to look for a job.

I am happy to report that the District's LinkedIn page is now live and actively maintained by HR staff. Human Resources and Communications have partnered to create a consistent voice on the LinkedIn platform and post open vacancies to a wider audience of potential applicants. The online impressions and engagement rates look promising, and I plan to use the analytics of this year as a baseline for the rest of the season and years to come.

## Trainings

We are a leading agency in vector control, and as an employer of excellent staff, we are focused on reenforcing and growing their skillsets. This month, HR offered online training opportunities to field staff during rainy days using a free training platform available to us through the Vector Control Joint Powers Agency (VCJPA). We also facilitated Public Service Customer Service-a training offered by Liebert, Cassidy, Whitmore - where staff attended a refresher course on what it means to be a public servant and the importance of providing high-quality customer service to residents.

Our HR team also began planning for the upcoming All-Hands Annual Safety Training. This year's two-day event exceeds compliance with Cal/OSHA requirements and reminds staff how to work safely and effectively. We look forward to meeting in-person next month to give each department the opportunity to update staff on work process uniformity and improve knowledge for all.

## Diversity, Equity, \& Inclusion

Diversity, equity, and inclusion (DEI) are key values for a fair and respectful workplace and community, so Human Resources and Communications have partnered as co-chairs of the DEI Committee. I would like to thank Mary-Joy Coburn for facilitating this month's committee meeting and leading the group through exercises to determine purpose and vision. I am excited to see the committee collaborate and find creative ways to showcase the District's diverse, equitable, and inclusive workforce.

## Risk Management

Our Risk Management Program helps reduce uncertainty, improve planning, and protect the reputation and safety of the District. This month, I had the pleasure of joining our General Manager at VCJPA's Annual Workshop in beautiful Santa Cruz. The two-day workshop gave an overview of upcoming premium increases and showed us ways to diversify risk while decreasing worker's compensation costs.

To strengthen relationships with vendors, earlier this month I met with doctors and representatives from Reliant Urgent Care to learn about a newly launched program to decrease worker's compensation injuries. The Employee Physical Aptitude Screening Program aims to identify risk indicators prior to an applicant's hire or an employee's return from medical leave. An upcoming goal for HR in FY 23/24 is to examine and revise the District's Worker's Compensation Program, and this month's discovery meeting with Reliant Urgent Care showed hopeful prospects to improve the District's overall strategy. Our General Manager will meet with the Risk Management Committee in the coming months to review program details and get further guidance.

Lastly, I wish you all a lucky March and look forward to a great season!
Sincerely,


Allison Costa, MBA
Director of Human Resources

## Department Trainings \& Workshops

| Date | Presenter | Topic | Location |
| :---: | :---: | :---: | :---: |
| $02 / 01 / 23$ | NEOGOV | Perform Module: Step Up Series February 2023 | Via Remote <br> Location |
| $02 / 02 / 23$ | Liebert, Cassidy, <br> Whitmore | Public Service Customer Service | Via Remote <br> Location |
| $02 / 08 / 23$ | NEOGOV | Top 5 Public Sector Trends for 2023 | Via Remote <br> Location |
| $02 / 16 / 23$ | Keenan | Emergency Operations Plan Training | District <br> Headquarters |
| $02 / 21 / 23$ | Verified First | The Forgotten "B Word" in the Office: Belonging | Via Remote <br> Location |
| $02 / 22-$ <br> $02 / 23 / 23$ | VCJPA | Annual Workshop | Santa Cruz, CA |

## Employment \& Recruitments

| Department | \# of budgeted <br> positions | \# of filled positions | \# of vacant <br> positions |
| :--- | :---: | :---: | :---: |
| Executive \& Administrative Services | 11 | 11 | 0 |
| Scientific-Technical Services | 9 | 9 | 0 |

STAFF REPORT E

| Operations | 57 | 56 | 1 |
| :--- | :---: | :---: | :---: |
| Communications | 8 | 8 | 0 |
| Maintenance | 6 | 6 | 0 |
| Seasonal | 42 | 0 | 42 |
| Total | $\mathbf{1 3 3}$ | $\mathbf{9 0}$ | $\mathbf{4 3}$ |



## Vacancies

Operations. With the retirement of our Operations Manager, there is now a full-time vacancy to fill the critical position at the Sylmar location.

## Operations Manager.

- Vacancy Posting: 02/08/23-03/08/23
- Start Date: 05/01/23

Seasonal Vacancies. The District has a need to fill forty-two (42) seasonal vacancies during the 2023 mosquito season.

Seasonal Maintenance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

Seasonal Mosquito Control Technician Recruitment Plan (39 Vacancies).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

Seasonal Office Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

Seasonal Surveillance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Start Date: 05/01/23

