

GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, January 9th, 2025

7:00 p.m. Board Meeting
Santa Fe Springs District Headquarters
12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Marilyn Sanabria, President
Trustee Ali Saleh, Vice President
Trustee Melissa Ramoso, Secretary-Treasurer

General Manager, Susanne Klueh
Assistant General Manager, Administration, Allison Costa
Assistant General Manager, Vector Management, Steve Vetrone
Operations Managers, Martin Serrano & Maritza Olmos
Communications Manager, David Pailin Jr.
Finance Manager, Yani Segoro-Nguyen
Human Resources Manager, Cindy Reyes
Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon
Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at <https://www.GLAmosquito.org/board-meetings> and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 or contact Araceli Hernandez at ahernandez@GLAmosquito.org. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670
Office (562) 944-9656 | Fax (562) 944-7976
Email: info@glacvcd.org | Website: www.glacvcd.org

General Managers' Report for January 9, 2025 Board of Trustees Meeting

Happy New Year 2025! We hope you all enjoyed restful holidays surrounded by family and friends. We bid a warm welcome to new and returning Trustees alike and wish for a very happy and healthy year for all of us!

Following the report of local dengue transmission in Los Angeles County for the first time in history in the cities of Pasadena and Long Beach in 2023, a total of 15 locally acquired dengue cases occurred in 2024. Fortunately, only two of them were located within GLACVCD jurisdiction, but it seems clear that dengue is here to stay. In addition, the number of travel-related cases in the District was at an all-time high in 2024, putting significant stress on agency resources. These events will have lasting implications for vector control efforts. Thus, we are evaluating response options as we anticipate more frequent and potentially widespread transmission of tropical diseases by local mosquitoes in coming years.

As usual, the management team will meet in January to begin the annual planning process to identify goals and needs to ensure another successful mosquito control season during the spring, summer, and fall of 2025. We will also try to anticipate what's to come for the next three to five years. Top priorities remain the prudent use of the current fiscal year budget, identifying upcoming season minimum staffing needs, executing plans for remodeling the building in Pacoima for the relocation of the Sylmar office, and the desperate expansion needs at headquarters in Santa Fe Springs. Of high importance are also continuing the development of the Sterile Insect Technique (SIT) program as well as ramping up outreach for the crucial Proposition 218 vote in the fall of 2025.

As we welcome the short winter break from mosquito activity, field and maintenance staff are staying busy with equipment, vehicle, and facility maintenance projects, continuing education as well as safety and management training. Scientific-technical staff are performing trap maintenance and are working on optimizing rearing and release protocols for the SIT program, as we are learning from last summer's efforts. Many staff from various departments are putting the finishing touches on their presentations for the upcoming MVCAC annual conferences in Oakland, CA.

Finally, Trustees are asked to complete a committee interest spreadsheet to serve on various Board committees for the year. Please consider serving on committees and complete the enclosed spreadsheet with your preferences and return it to Araceli Hernandez (ahernandez@GLAmosquito.org) by January 20th, 2025, but be aware that additional time commitment will be necessary. Incoming Board President, Ali Saleh, will recommend committee appointments to be ratified by the Board at the February meeting.

With that, we look forward to working with all of you towards another safe and productive year.

Sincerely,



Susanne Kluh
General Manager



Allison Costa
Assist. GM - Administration



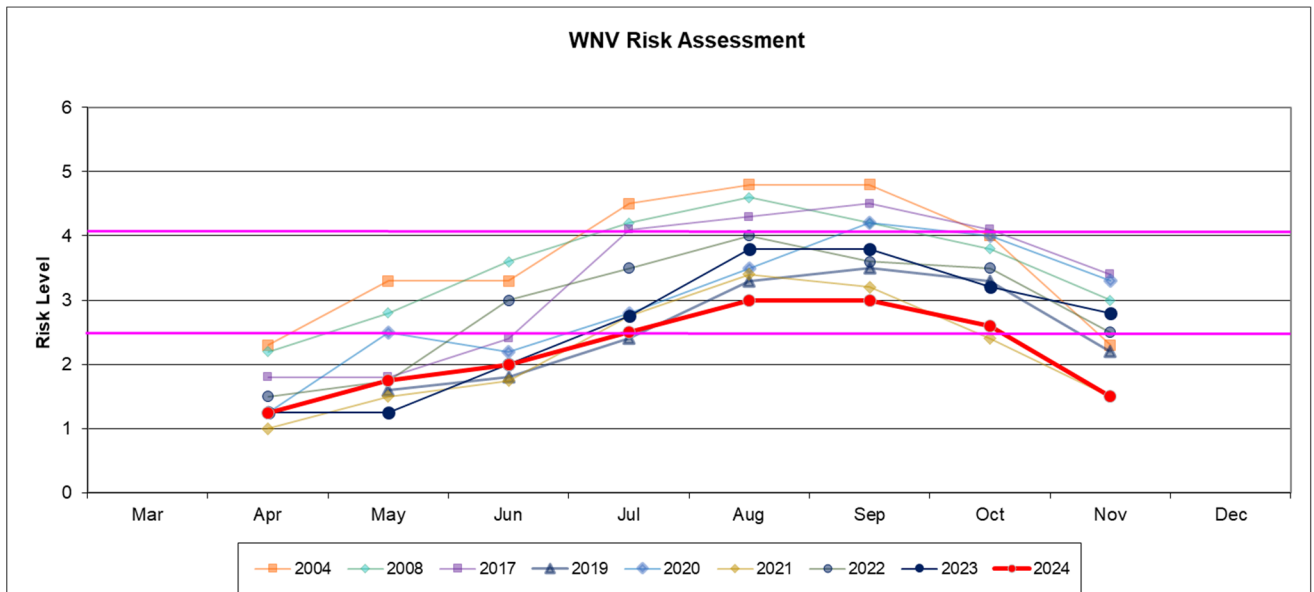
Steve Vetrone
Assist. GM - Vector Management

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
 SCIENTIFIC-TECHNICAL REPORT
 December 2024

Steven Vetrone, Assistant General Manager, Vector Management
Tanya Posey, Acting Scientific Technical Manager
Nicolas Tremblay, Senior Vector Ecologist
Ryan Amick, Rande Gallant, & Courtney Chagolla, Vector Ecologists
Colt Bellman, Assistant Vector Ecologist
Christopher Ortiz & Leandra Gonzalez, Vector Field Assistants

I. RISK ASSESSMENT

To maximize available resources, mosquito samples were not submitted for testing in December, and the State Health Department discontinued the dead bird program for the winter. Thus, the Risk Assessment for December cannot be calculated. Routine surveillance activities have concluded for 2024 and will resume in March of 2025.



II. GLACVCD MOSQUITO-BORNE DISEASE WATCH SUMMARY

- No WNV human cases were reported within District boundaries in December.
- In 2024, 23 WNV human cases have been reported in Los Angeles County. The Los Angeles County Department of Public Health (LACDPH) has identified seven human WNV cases within the District service area.
- No St. Louis encephalitis virus (SLE) has been detected within the District service area this year.
- In 2024, the LACDPH notified GLACVCD of 140 confirmed or probable travel-associated dengue virus cases within District boundaries. Of the 140 cases, 80 were confirmed positive dengue cases.

STAFF REPORT A

- Two locally transmitted human dengue cases within District boundaries were reported by LACDPH in 2024.

<i>Culex</i> Mosquito Pools	Number Tested	WNV Positive	WEE Positive	SLE Positive	Other Positive
This Period	0	0	0	0	0
Year to Date	2053	132	0	0	0

Dead Birds	Number Tested	WNV Positive
This Period	0	0
Year to Date	89	8

III. GLACVCD BLACK FLY & MIDGE SURVEILLANCE

Black Fly

- Weekly black fly surveys within the Special Assessment Areas of the Los Angeles River and Arroyo Seco Wash have concluded for 2024 and will resume in March 2025.
- One exception being surveillance that was conducted in Valencia in response to a resident’s complaint along a portion of the Santa Clara River.

Non-Biting Midge Fly

- Weekly midge fly surveillance of the Hansen, San Gabriel River Coastal, and Rio Hondo Spreading Grounds, L.A. Equestrian Center, and Silver Lake Reservoir has concluded for the season and will resume in March 2025.

IV. STERILE INSECT TECHNIQUE (SIT)

- Collaborative work continues with Orange County MVCD and MosquitoMate.
- Optimization of release processes and establish protocols.
- Construction work continues on the Pacoima rearing facility.

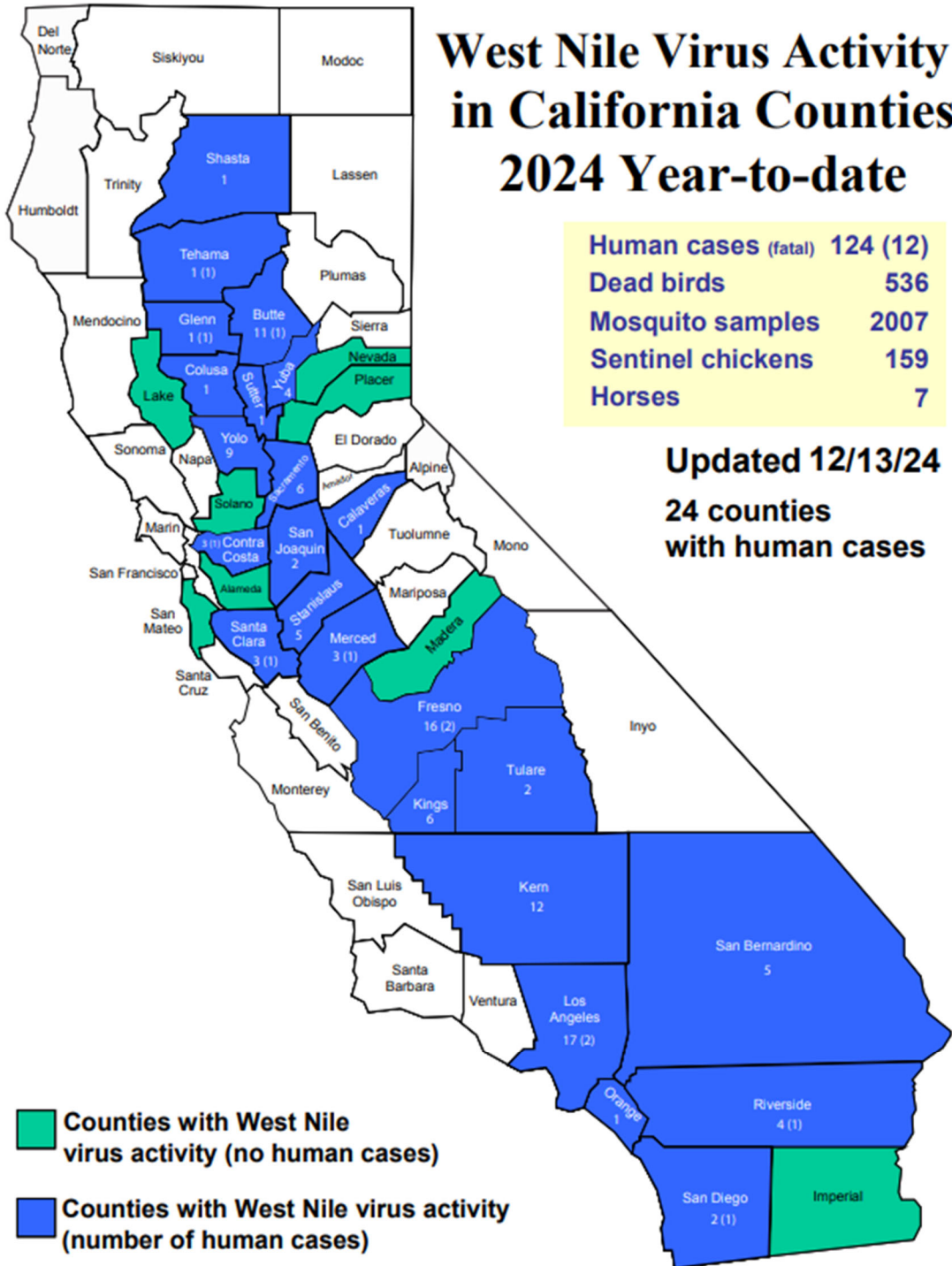
V. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2024

Reporting Period: November 23 – December 6, 2024

Human Cases	WNV	SLE	WEE
This Period	6	0	0
Year to Date	123	0	0

Chickens	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	47	1	0	0	0
Year to Date	4,889	159	1	0	0
<i>Culex</i> Pools	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	20	3	0	0	0
Year to Date	48,241	2,006	34	0	0
<i>Aedes</i> Pools	Tested	CHIK	DENV	ZIKA	
This Period	7	0	0	0	
Year to Date	1,453	0	0	0	

Dead Birds	Submitted	WNV Pos
This Period	11	2
Year to Date	1,789	11



**GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
OPERATIONS REPORT**

December 2024

Steve Vetrone, Assistant General Manager, Vector Management

Martin Serrano, Operations Manager, Headquarters

Mark Hall, Environmental Program Manager

Maritza Olmos, Operations Manager, Sylmar

Fernando Martinez, Facilities & Fleet Maintenance Manager

Departmental Activities

Operations

- Assistant General Manager, Vector Management, attended the Mosquito and Vector Control Assoc. of California (MVCAC) Fall Planning and Committee meetings in San Diego.
- Maritza Olmos (Operations Manager, Sylmar) and David Lopez (Vector Control Specialist) prepared presentations to be delivered at the 93rd Annual MVCAC Conference in Oakland, CA., January 26-29, 2025.
- District management was happy to host a retirement luncheon to honor Vector Control Specialist Mary Campbell. We all thank Mary for her service and wish her a long and happy retirement.
- Operations management staff participated in the initial planning meeting with the Los Angeles County Department of Public Health for the annual Vector Control Support training and exercise with the Medical Reserve Corps, Los Angeles (MRC), and the Public Health Emergency Volunteer Network (PHEV).
- Operations staff conducted small-scale property inspections in response to nine (9) probable travel-associated dengue cases.
- Conducted special black fly surveillance and treatments along portions of the Santa Clara River in Valencia in response to resident complaints.
- Operations supervisory staff attended the Gateway Public ERC training, Employee Misconduct and Disciplinary Investigations.
- Operations supervision continues to assess staff with field evaluations and annual employee performance evaluations.

Environmental Program

- The Environmental Programs Manager attended the MVCAC Fall Planning and Committee meetings representing the Trash Capture Working Group.
- Attended the Gateway Public ERC training, Employee Misconduct and Disciplinary Investigations.
- Completed one new trash capture device review and three revised trash capture device reviews for the MVCAC Trash Capture Working Group and the State Water Resources Control Board.
- Attended the ASTM E64 (Stormwater Control Measures) Committee week.

STAFF REPORT B

Facilities & Maintenance

- Staff completed services and repairs to seven (7) service vehicles at both facilities, including (4) 5K services.
- The annual fire alarm inspection was completed for the Santa Fe Springs facility.
- Maintenance staff completed smog checks for 36 vehicles in the Sylmar and Santa Fe Springs facilities.
- Maintenance staff continues work to complete the fabrication and setup of the new Hard Channel Jeep for Santa Fe Springs.

WORK PERFORMED BY DISTRICT

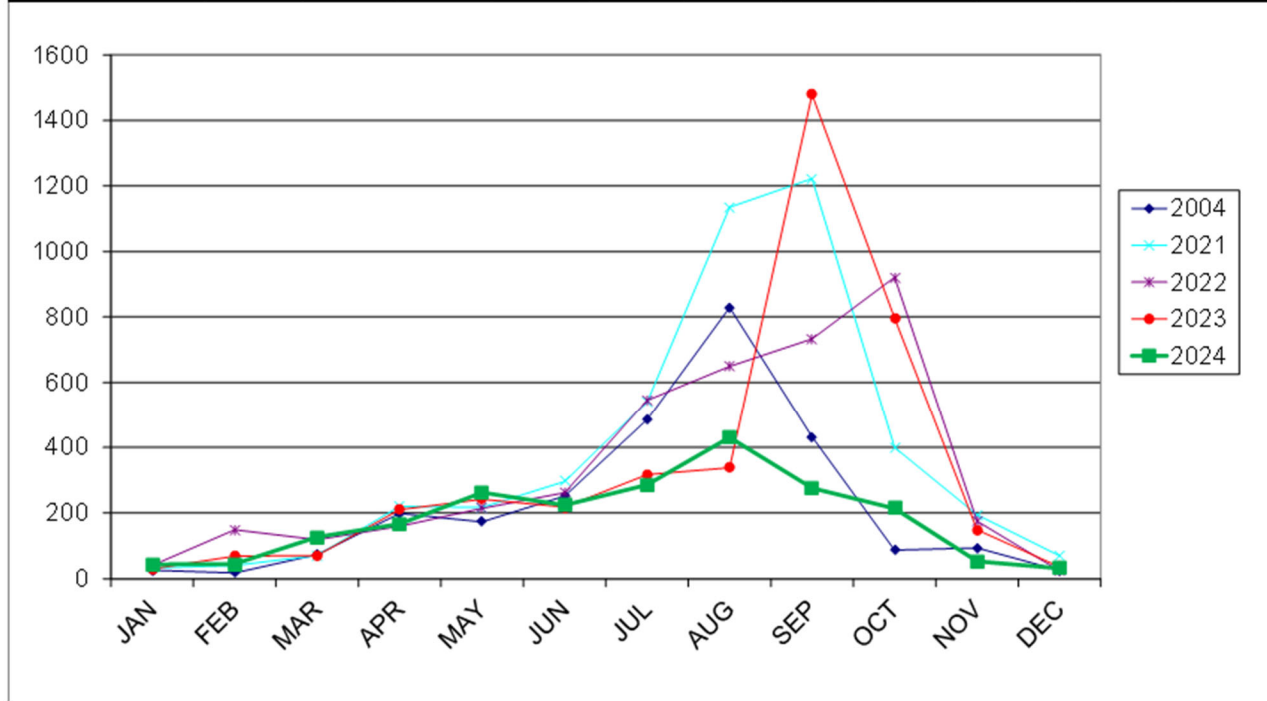
December, 2024

CONTROL AND OPERATIONS

		Hours worked	
		December	2024
Fishing (Mosquitofish)		53	308
Source Reduction		9	169
Mosquito Control	<i>Sources inspected 9,123 / Sources with larvae 2,840</i>	2,003	45,512
Insecticide used:			
Larvicide oils	19.38 gals @ \$45.83 per =	\$ 888.19	
Altosid P35	12.01 lbs @ \$19.47 per =	\$ 233.83	
Altosid Briquets 30 day	961 ea @ \$1.30 ea. =	\$ 1,249.30	
Altosid Briquets XR	147 ea @ \$4.09 ea. =	\$ 601.23	
Altosid Pellets	0.3 lbs @ \$27.63 per =	\$ 8.29	
Altosid Liquid Larvicide	0 oz @ \$2.23 per =	\$ -	
Sumilarv WSP	624 ea @ \$1.62 per =	\$ 1,010.88	
Altosid WSP	215 ea @ \$0.96 per =	\$ 206.40	
Vectobac 12AS	0.11 gals @ \$48.05 per =	\$ 5.29	
Vectobac G	30.97 lbs @ \$3.06 per =	\$ 94.77	
Metalarv XRP	196 ea @ \$2.50 per =	\$ 490.00	
Vectomax FG	92.2 lbs @ \$9.70 per =	\$ 894.34	
Vectomax WSP	73 ea @ \$1.99 per =	\$ 145.27	
Natular SC	0.15 gals @ \$1,403.00 per =	\$ 210.45	
Vectolex WDG	0.32 lbs @ \$60.40 per =	\$ 19.33	
Vectobac WDG	12.11 lbs @ \$45.13 per =	\$ 546.52	
Midge Control		0	10
Insecticide used:			
Dimilin WP 25%	0 lbs @ \$49.34 per =	\$ -	
Blackfly Control		46	483
Insecticide used:			
Vectobac 12AS	6.44 gals @ \$48.05 per =	\$ 309.44	
Underground Mosquito Control	<i>UGSD inspected 6,216 / UGSD treated 900</i>	1,209	19,909
Insecticide used:			
Vectobac 12AS	1.2 gals @ \$48.05 per =	\$ 57.66	
Vectolex WDG	17.58 lbs @ \$60.40 per =	\$ 1,061.83	
Fogging		1	88
Insecticide used:			
Duet	0.23 oz @ \$2.05 per =	\$ 0.47	
Deltagard	0 gals @ \$267.75 per =	\$ -	
		Total \$ 8,033.49	
Supervisory		636	11,113
Continuing Education / Training		113	2,907
Overtime: Community Outreach		0	115
Mosquito Control		0	908
<u>REPAIR AND MAINTENANCE OF EQUIPMENT</u>			
Vehicles		239	3,090
Spray Equipment		9	341
Buildings and yards		236	3,677
VEHICLE MILEAGE :		December 21,809	2024 628,007
			4,554 88,628

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2021	33	41	71	220	217	296	540	1135	1222	400	195	70
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30	69	71	210	242	218	317	338	1479	796	149	36
2024	44	45	127	167	262	224	286	430	276	214	53	32



Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming Pools	Fish Ponds	Other	Black Flies	Yellow Jackets	Total Service Request	Mosquitofish Requests	Number of Mosquitofish
ARTESIA	1							1		0
BELL								0		0
BELLFLOWER								0		0
BELL GARDENS								0		0
BURBANK	1		1					1		0
CARSON								0		0
CERRITOS	1							1		0
COMMERCE								0		0
CUDAHY								0		0
DIAMOND BAR	2			1				2		0
DOWNEY								0		0
GARDENA								0		0
GLENDALE								0		0
HAWAIIAN GARDENS								0		0
HUNTINGTON PARK								0		0
LA CANADA FLINTRIDGE								0		0
LA HABRA HEIGHTS								0		0
LA MIRADA								0		0
LAKEWOOD	1		1					1		0
LONG BEACH	3		2					3		0
LOS ANGELES CITY	17		3					17		0
LOS ANGELES COUNTY	2							2		0
LYNWOOD	1							1		0
MAYWOOD								0		0
MONTEBELLO								0		0
NORWALK								0		0
PARAMOUNT								0		0
PICO RIVERA								0		0
SAN FERNANDO								0		0
SAN MARINO								0		0
SANTA CLARITA	2							2		0
SANTA FE SPRINGS								0		0
SIGNAL HILL	1							1		0
SOUTH EL MONTE								0		0
SOUTH GATE								0		0
VERNON								0		0
WHITTIER								0		0
TOTAL	32	0	7	1	0	0	0	32	0	0

Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	BMP	Gutter Spots	Total Hrs. Activity
+ ARTESIA	9	1	73			6.18
+ BELL	14	1	21	8		3.75
+ BELLFLOWER	47	2	44	1		11.52
+ BELLGARDENS	24	2	42	12		9.67
+ BURBANK	92	16			3	15.12
+ CARSON	49	3	256	115		51.75
+ CERRITOS	74	5	290			24.32
+ CITY OF COMMERCE	24		162			18.77
+ CUDAHY	13		20	1		2.08
+ DIAMOND BAR	35	2				9.95
+ DOWNEY	62	11	6			11.69
+ GARDENA	48		158	128		37.83
+ GLENDALE	212	17	188			39.64
+ HAWAIIAN GARDENS	17					1.33
+ HUNTINGTON PARK	30	6	65	24		11.79
+ LA CANADA FLINTRIDGE	24	5	11			7.48
+ LA HABRA HEIGHTS	19					4.25
+ LA MIRADA	56	2	77			13.28
+ LAKEWOOD	69	5	262	16		28.17
+ LONG BEACH	95	5	271	10	1	32.27
+ LOS ANGELES CITY	2132	225	2461	431	81	661.81
+ LOS ANGELES COUNTY	339	29	229	50		98.20
+ LYNWOOD	23	2	171	4		16.66
+ MAYWOOD	22	2				2.27
+ MONTEBELLO	37		142			15.77
+ NORWALK	32	2	178			16.15
+ PARAMOUNT	73		291	9		32.41
+ PICO RIVERA	35		1			8.95
+ SAN FERNANDO	19	2	46			7.57
+ SAN MARINO	15	1	37			5.02
+ SANTA CLARITA	502	5	241	1		136.40
+ SANTA FE SPRINGS	71	1	150	14		24.42
+ SIGNAL HILL	25	1	105	33	1	14.12
+ SOUTH EL MONTE	60		10			11.36
+ SOUTH GATE	36	3	150	35		21.36
+ VERNON	19		48	39		10.28
+ WHITTIER	68	2	10			13.08

Non-Pool, Pools etc Column - Total # of insp for source type

City Column - City name

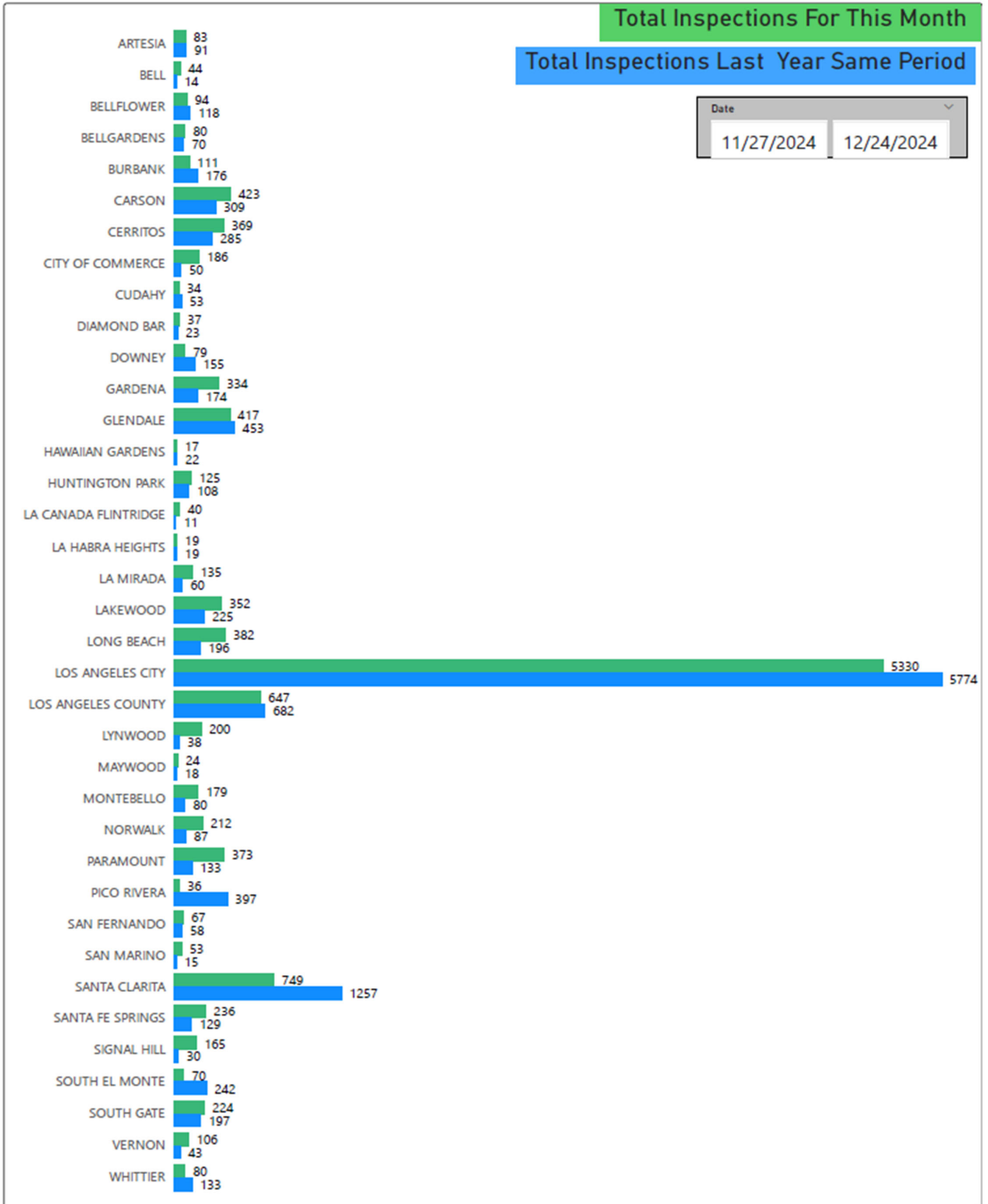
Total Hrs.Activity Column - Total Activity Hrs for city

Date

11/27/2024

12/24/2024

STAFF REPORT B



**GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
COMMUNICATIONS REPORT
December 2024**

David Pailin Jr., Communications Manager
Caroline Gongora, Public Information Coordinator
Blake Lynch, Events & Media Coordinator
Liliana Moreno, Education Program Specialist
Laura Rodriguez Pinto, Education Specialist
Brenda Valencia, Communications Specialist

Dear Board of Trustees,

December has been a month of substantial progress and strategic advancements that set the stage for success in 2025. The Communications Department has achieved critical milestones across outreach, operations, and strategic planning while leveraging data-driven insights to guide our efforts.

This month, we finalized the post-mortem analysis of our Summer Campaign, evaluating the effectiveness of Google search and Meta retargeting ads. The analysis revealed significant engagement from target audiences, providing clear direction for future digital marketing initiatives. Additionally, we completed a 45,000-recipient email campaign aimed at public servants across Greater Los Angeles, fostering community awareness about mosquito control and public health.

In line with our mission to increase community visibility, we completed Board Member PSA video shoots, ensuring our messaging reaches residents through trusted local leaders. We also launched the Education Program reservation system, simplifying access for schools and community groups, and establishing a strong foundation for increased educational outreach in 2025. Supporting this effort is the completion of a contact database for middle and high schools, enabling targeted communications with educators and administrators.

The department established 2025 social media goals, which include maintaining consistent growth and engagement across platforms, supported by content already scheduled for January. Notably, our December social media performance highlights significant reach, including over 678,000 impressions on Nextdoor, our leading platform for direct community engagement. Similarly, Facebook remained a top performer, with 391,201 impressions despite the seasonally quieter month.

We also advanced critical operational projects, including the District Contacts and Records Management Project and the development of Departmental Digital Files & Labeling Standard Operating Procedures. These initiatives aim to enhance internal efficiency and ensure compliance with data management best practices. The reorganization of Communications Specialist zoning further supports optimized resource allocation for community outreach.

STAFF REPORT C

Finally, we held a pivotal Prop 218 planning meeting with executive leadership, focusing on key priorities for 2025. Data from our resident survey underscores strong community support for mosquito control, with 76% of respondents indicating a willingness to increase their assessments and 71% feeling comfortable with such measures. This reinforces the value of our work and the community's recognition of its importance.

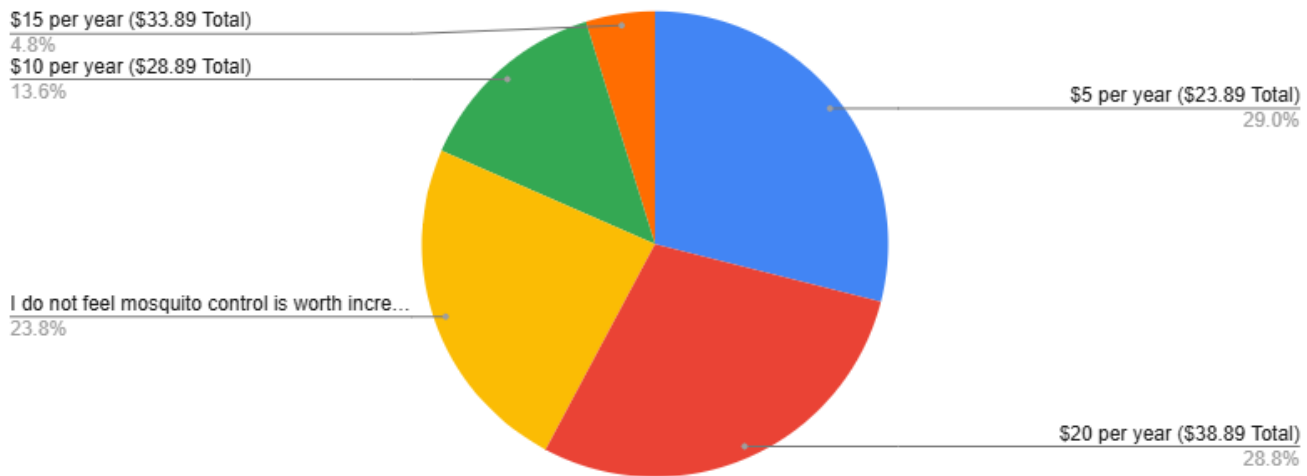
As we close the year, our efforts remain centered on impactful communication, operational efficiency, and community engagement. Thank you for your ongoing support as we prepare for another successful year in serving the residents of Greater Los Angeles.

Sincerely,

David Pailin Jr.
Communications Manager

Prop 218 Status

Assessment Sensitivity

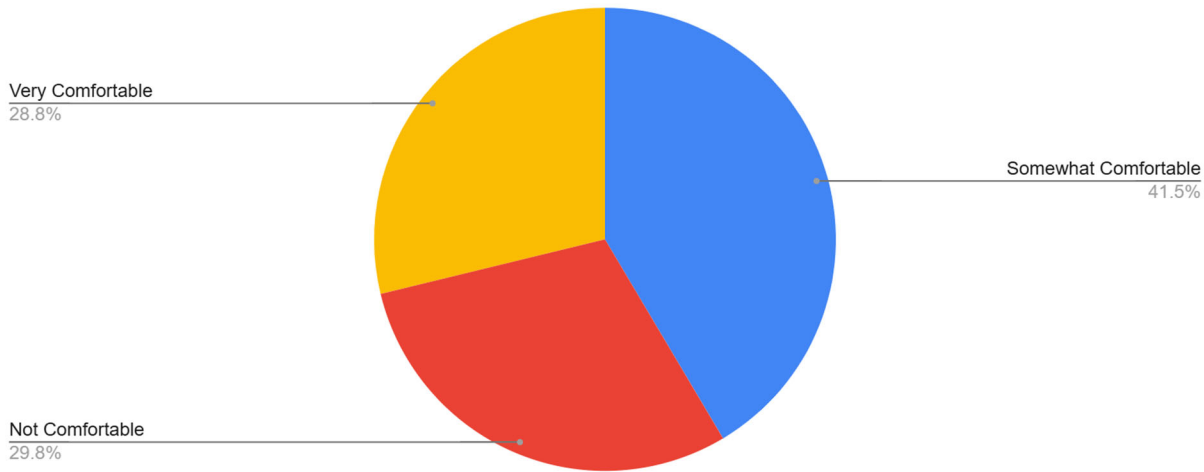


<i>Given that you are currently paying an annual rate of \$18.89 on average per property for mosquito control services, how much would you be willing to increase your taxes to continue and improve mosquito control services in your community?</i>	Responses
\$5 per year (\$23.89 Total)	151
\$20 per year (\$38.89 Total)	150
I do not feel mosquito control is worth increasing my taxes	124
\$10 per year (\$28.89 Total)	71
\$15 per year (\$33.89 Total)	25
Grand Total	521

STAFF REPORT C

Willingness to Increase Total	397
Willingness to Increase %	76.20%
Not Willing to Increase Total	124
Not Willing to Increase %	23.80%

Assessment Comfort



<i>How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?</i>	Responses
Somewhat Comfortable	216
Not Comfortable	155
Very Comfortable	150
Grand Total	521
Comfortable Total	371
Comfortable %	71.21%
Uncomfortable Total	150
Uncomfortable %	28.79%

City Assessment Comfort*

**Cities represented have (1) or more responses to the GLACVCD Resident Survey*

How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?

<i>What is your city of residence? (required)</i>	<i>Comfort Sensitivity</i>						
	<i>Not Comfortable</i>	<i>Somewhat Comfortable</i>	<i>Very Comfortable</i>	<i>Grand Total</i>	<i>Very Comfortable %</i>	<i>Somewhat Comfortable %</i>	<i>Comfortable %</i>
Bell		1		1	0%	100%	100%
Bellflower	1	2	1	4	25%	50%	75%
Burbank	3	8	2	13	15%	62%	77%
Carson	4	1		5	0%	20%	20%
Cerritos	1	3		4	0%	75%	75%
Diamond Bar	1		2	3	67%	0%	67%
Downey			2	2	100%	0%	100%
Gardena	1	1		2	0%	50%	50%
Glendale	5	9	8	22	36%	41%	77%
Huntington Park	1			1	0%	0%	0%
La Cañada Flintridge	2	3	1	6	17%	50%	67%
La Mirada	2	3		5	0%	60%	60%
Lakewood	2	3	2	7	29%	43%	71%
Long Beach	2	2	7	11	64%	18%	82%
Los Angeles City	19	34	28	81	35%	42%	77%
Montebello	1	2		3	0%	67%	67%
Norwalk	3	2		5	0%	40%	40%
Pico Rivera		1	1	2	50%	50%	100%
San Fernando	46	59	45	150	30%	39%	69%
San Marino		1		1	0%	100%	100%
Santa Clarita	28	26	16	70	23%	37%	60%
Santa Fe Springs		1		1	0%	100%	100%
Signal Hill		2		2	0%	100%	100%
Whittier	3	3	3	9	33%	33%	67%

STAFF REPORT C

Demographic Assessment Comfort (Correlated)

How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?

<i>Education level (Optional)</i>	<i>Comfort Sensitivity</i>						
	Not Comfortable	Somewhat Comfortable	Very Comfortable	Grand Total	Very Comfortable %	Somewhat Comfortable %	Comfortable %
Did not report	26	25	11	62	17.74%	40.32%	58.06%
Advanced degree	44	78	67	189	35.45%	41.27%	76.72%
Bachelor degree	60	88	58	206	28.16%	42.72%	70.87%
High school diploma	24	25	13	62	20.97%	40.32%	61.29%
Less than high school diploma	1		1	2	50.00%	0.00%	50.00%
Grand Total	155	216	150	521	28.79%	41.46%	70.25%

<i>Ethnic background (Optional)</i>	<i>Comfort Sensitivity</i>						
	Not Comfortable	Somewhat Comfortable	Very Comfortable	Grand Total	Very Comfortable %	Somewhat Comfortable %	Comfortable %
Did not report	24	25	18	67	26.87%	37.31%	64.18%
Asian	13	23	10	46	21.74%	50.00%	71.74%
Black	3	3	4	10	40.00%	30.00%	70.00%
Hispanic or Latino	25	22	12	59	20.34%	37.29%	57.63%
Native Hawaiian or other Pacific Islander	1		2	3	66.67%	0.00%	66.67%
Other	9	10	7	26	26.92%	38.46%	65.38%
Two or more ethnicities	6	16	13	35	37.14%	45.71%	82.86%
White	74	117	84	275	30.55%	42.55%	73.09%
Grand Total	155	216	150	521	28.79%	41.46%	70.25%

STAFF REPORT C

Gender (Optional)	Comfort Sensitivity						
	Not Comfortable	Somewhat Comfortable	Very Comfortable	Grand Total	Very Comfortable %	Somewhat Comfortable %	Comfortable %
Did not report	25	28	18	71	25.35%	39.44%	64.79%
Female	66	113	64	243	26.34%	46.50%	72.84%
Male	64	74	67	205	32.68%	36.10%	68.78%
Non-binary		1	1	2	50.00%	50.00%	100.00%
Grand Total	155	216	150	521	28.79%	41.46%	70.25%

Q2 - 2025 Fiscal Year Monthly Comparison

Category	October	November	December
PHYSICAL OUTREACH			
Number of Community Outreach / Events / Presentations	4	2	2
Number of Attendees (Reach) of Community Outreach / Events / Presentations	945	530	530
Number of Attendees (Reach) of Literature Drop-Offs	500	0	0
PHYSICAL OUTREACH REQUESTS			
Number of Media Interview / Event Requests	9	3	0
Number of Mosquito Watch Presentation Requests	1	0	2
Number of Website Service Requests	100	25	21
Number of Resident Phone Call Requests	4	1	0
POSTING ACTIVITIES			
Number of Outreach Emails Sent	9,035	64	45,318
Number of LinkedIn Posts	39	30	30
Number of Facebook Posts	74	29	37
Number of X (Twitter) Posts	43	34	36
Number of Instagram Posts	68	36	40
Number of TikTok Posts	4	3	4
Number of Nextdoor Posts	37	18	21

STAFF REPORT C

Number of Paid Advertisements	4	4	3
BEHAVIOR			
Number of LinkedIn Engagements	282	73	81
Number of Facebook Engagements	50,548	12,468	11,136
Number of X (Twitter) Engagements	94	34	37
Number of Instagram Engagements	5,011	398	432
Number of TikTok Engagements	120	51	84
Number of Nextdoor Engagements	582	313	415
REACH			
Number of LinkedIn Impressions	3,454	2,032	1,738
Number of Facebook Impressions	195,367	527,091	391,201
Number of X (Twitter) Impressions	9,861	1,398	1,431
Number of Instagram Impressions	231,291	4,776	3,989
Number of TikTok Impressions	2,823	1,586	3,528
Number of Nextdoor Impressions	450,800	501,077	678,363
Number Website Views	105,000	88,065	86,785
Number of Youtube Views	921	927	499
Number of Vimeo Views	2	8	0
Number of Flickr Views	92	144	146
Number of Virtual Presentation Views	59	65	77
AUDIENCE			
Number of Outreach Emails Subscribers	11,085	11,149	56,467
Number of Nextdoor Subscribers	1,227,588	1,227,588	1,254,707
Number of Instagram Followers	2,047	2,047	2,071
Number of TikTok Followers	670	670	656
Number of Facebook Likes	4,935	4,935	4,987
Number of X (Twitter) Followers	1,537	1,530	1,520
Number of YouTube Subscribers	351	351	355
Number of LinkedIn Followers	409	409	422
Number of Google, Yelp, Facebook, and Glassdoor Reviews	56	56	75

Q1 / Q2 - 2025 Fiscal Year Comparison

Category	1Q	2Q
PHYSICAL OUTREACH		
Number of Community Outreach / Events / Presentations	18	8
Number of EPC / Mobile Unit Presentations	2	0
Number of Literature Drop-Offs	4	1
Number of Media Interviews	2	0
Number of Door-to-Door (Human Case) Postings	1	0
Number of Field Support Missions / Neighborhood Postings	2	0
Number of Attendees (Reach) of Community Outreach / Events / Presentations	2,731	2,005
Number of Attendees (Reach) of EPC / Mobile Unit Presentations	146	0
Number of Attendees (Reach) of Literature Drop-Offs	1,550	500
PHYSICAL OUTREACH REQUESTS		
Number of Media Interview / Event Requests	25	12
Number of Mosquito Watch Presentation Requests	1	3
Number of Website Service Requests	600	146
Number of Website Door Hanger Requests	5	0
Number of Resident Phone Call Requests	16	5
POSTING ACTIVITIES		
Number of Outreach Emails Sent	36,841	54,417
Number of LinkedIn Posts	92	99
Number of Facebook Posts	155	140
Number of X (Twitter) Posts	98	113
Number of Instagram Posts	116	144
Number of TikTok Posts	13	11
Number of YouTube Posts	2	0
Number of Nextdoor Posts	81	76
Number of Paid Advertisements	586	11

STAFF REPORT C

BEHAVIOR		
Number of LinkedIn Engagements	2,781	436
Number of Facebook Engagements	688,557	74,152
Number of X (Twitter) Engagements	321	165
Number of Instagram Engagements	66,309	5,841
Number of TikTok Engagements	401	255
Number of YouTube Engagements	15,897	0
Number of Nextdoor Engagements	1,779	1,310
REACH		
Number of LinkedIn Impressions	662,621	7,224
Number of Facebook Impressions	7,033,734	1,113,659
Number of X (Twitter) Impressions	8,051	12,690
Number of Instagram Impressions	318,119	240,056
Number of TikTok Impressions	11,846	7,937
Number of Nextdoor Impressions	1,301,860	1,630,240
Number Website Views	357,902	279,850
Number of Youtube Views	1,843,151	2,347
Number of Vimeo Views	58	10
Number of Flickr Views	113	382
Number of Virtual Presentation Views	44	201
FOLLOWING		
Average Number of Outreach Emails Subscribers	10,747	26,234
Average Number of Nextdoor Subscribers	1,200,609	1,236,628
Average Number of Instagram Followers	1,822	2,055
Average Number of TikTok Followers	706	665
Average Number of Facebook Likes	4,915	4,952
Average Number of X (Twitter) Followers	1,532	1,529
Average Number of YouTube Subscribers	347	352
Average Number of LinkedIn Followers	375	413
Average Number of Google Reviews	28	62

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT FISCAL REPORT December 2024

December has been a productive month for the Fiscal Department as we managed year-end activities alongside regular operations around the holiday season. Our primary focus has been on closing out the calendar year, with particular attention to year-end payroll and payables processing.

We are pleased to share that we have successfully hired two staff accountants. Over the next several weeks, we will focus on onboarding and training them to strengthen our team's capacity. Looking ahead, the Fiscal Department will begin collaborating with the Tyler team in January to configure and implement the Human Resources Management module, which includes payroll functionality.

For this month's staff report, we have included the balance sheet and income statement for the period ending December. These reports are provided for informational purposes only, reflecting the current status of financial activities, and have not yet been fully reconciled.

Departmental Activities:

Fiscal Consultant Firm Eide Bailly:

- Supporting the implementation of Tyler Technology
- Facilitating with calendar year end processes
- Evaluating finance department processes and activities
- Reconciling the general ledger
- Training finance staff on best practices and standardized procedures

Fiscal Team Activities:

- Process payroll for employees and Trustees
- Assist with calendar year end processes
- Issue payments for accounts payable
- Prepare and compile reports for the Board package
- Upload employee contributions for 457 and 401(a) plans
- Process CalCard statements for all employees with district-issued credit cards
- Reconcile data between finance and payroll systems to ensure accuracy



Account	Name	Balance
Fund: 10 - General Fund		
Assets		
10-100-10000	Petty Cash	0.00
10-100-10005	Escrow Cash Account	0.00
10-100-10010	Chase - Payables	311,317.65
10-100-10015	Chase - Payroll	2,346,509.84
10-100-10020	Chase - Employee Fund	0.00
10-100-10025	LA County - Pooled Cash & Investments	3,709,425.41
10-100-10030	LAIF	7,966,122.97
10-100-10050	LAIF FMV	0.00
10-100-10100	CalTrust	2,890,313.52
10-100-10200	VCJPA	1,822,751.00
10-100-11000	Accounts Receivable	208.67
10-100-11100	110 Taxes Receivable-Current Secured	0.00
10-100-11105	111 Taxes Receivable-Current Unsecured	2,606.62
10-100-11110	112 Taxes Receivable-Delinquent Secured	0.00
10-100-11115	113 Taxes Receivable-Delinquent Unsecur	0.00
10-100-11120	114 Service Charge Receivable-Current	0.00
10-100-11125	115 Service Charge Receivable-Delinquent	0.00
10-100-11130	125 Interest Receivable	0.00
10-100-11135	141 Due From Other Funds-Year End	0.00
10-100-11200	Interest Receivable	0.00
10-100-11300	Employee Loan Receivable	0.00
10-100-11400	Prepaid Expenses	59,216.67
10-100-11500	Inventory	0.00
10-100-11600	Due From Other Governments	0.00
10-100-12000	Land	2,228,045.31
10-100-12005	Land Improvements	23,747.00
10-100-12100	Buildings	19,883,654.00
10-100-12105	Building Improvements	1,141,509.92
10-100-12110	Vehicles	3,821,948.72
10-100-12115	Machinery	321,128.91
10-100-12120	Computers	468,249.46
10-100-12125	Equipment & Machinery	687,306.76
10-100-12130	Furniture and Fixtures	334,281.99
10-100-12135	Mobile Education Unit	36,380.48
10-100-12200	Accumulated Depreciation	-8,963,286.59
10-100-13000	Right of Use Lease Asset - Building	0.00
10-100-13100	Accumulated Amortization Lease - Buildin	0.00
10-100-13200	Lease Receivable - Cell Towers	253,468.00
10-100-19000	Deferred Outflow - Pension	4,420,172.00
10-100-19100	Deferred Outflow - OPEB	3,469,709.00
	Total Assets:	47,234,787.31
		<u>47,234,787.31</u>
Liability		
10-100-20000	Accounts Payable	10,400.65
10-100-21000	Accrued Salaries	143,079.80
10-100-21100	Employee Paychecks Payable	0.00
10-100-21105	Federal Withholding Payable	0.00
10-100-21110	State Withholding Payable	0.00
10-100-21115	Medicare Payable	55.01
10-100-21120	FICA Payable	0.00
10-100-21125	SDI Payable	0.00
10-100-21130	Miscellaneous Deductions	0.00
10-100-21190	Employee Fund Contributions	626.93

Balance Sheet

As Of 12/31/2024

Account	Name	Balance
10-100-21200	Benefits Payable - Standard Insurance Cor	-6,975.48
10-100-21205	Benefits Payable - EyeMed	-529.16
10-100-21210	Benefits Payable - AFLAC	-237.93
10-100-21215	Benefits Payable - American Fidelity	22,639.90
10-100-21300	Mission Square 401A Plan - Employee Con	0.00
10-100-21301	Mission Square 401A Plan - Employee Loa	-958.02
10-100-21302	Mission Square 401A Plan - Employer Con	2.08
10-100-21310	Mission Square 457 Plan - Employee Conti	0.00
10-100-21320	Nationwide & TDS 457 Plan - Employee Cc	75.00
10-100-21350	CalPERS Payable	51,829.92
10-100-21360	CalPERS 457 Plan - Employee Contribution	0.00
10-100-21700	Accrued Compensated Absences	733,046.21
10-100-21800	Net Pension Liability	9,530,302.00
10-100-21900	OPEB Liability	7,029,742.00
10-100-22000	Short-Term Lease Liability - Building	0.00
10-100-22100	Long-Term Lease Liability - Building	11,533,481.24
10-100-22200	Accrued Interest - Leases - Building	-157,857.76
10-100-29000	Deferred Inflow - Pension	177,540.00
10-100-29100	Deferred Inflow - OPEB	1,096,440.00
10-100-29200	Deferred Inflow - Leases	291,651.19
	Total Liability:	30,454,353.58
Equity		
10-100-30000	Net Position - Unrestricted	15,343,559.18
10-100-30100	Net Position - Restricted	0.00
10-100-30200	Net Position - Prior Period Adjustment	0.00
10-100-30900	Net Position - Reserves	0.00
10-100-30901	Prop 218 Reserve	2,500,000.00
10-100-30902	Emergency Vector Control Reserve	2,200,000.00
10-100-30903	Capital Designated Reserve	1,722,176.00
10-100-30904	Operations Designated Reserve	861,046.00
10-100-30905	OPEB Designated Reserve	1,200,000.00
10-100-30906	Vehicle Replacement Reserve	203,023.00
10-100-30907	Compensated Absences Reserve	150,000.00
10-100-30908	Earthquake Reserve	586,285.00
10-100-30909	Facility Expansion Project Reserve	2,100,000.00
	Total Beginning Equity:	26,866,089.18
Total Revenue		316,842.19
Total Expense		10,402,497.64
Revenues Over/Under Expenses		-10,085,655.45
	Total Equity and Current Surplus (Deficit):	16,780,433.73
	Total Liabilities, Equity and Current Surplus (Deficit):	<u>47,234,787.31</u>



Income Statement Account Summary

For Fiscal: 2024-2025 Period Ending: 12/31/2024

		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund						
Revenue						
10-100-40000	80A Property Taxes - Current - Secured	2,356,100.00	2,356,100.00	0.00	0.00	2,356,100.00
10-100-40005	80B Property Taxes - Current - Unsecured	53,200.00	53,200.00	0.00	55,738.79	-2,538.79
10-100-40010	80C Property Taxes - Prior - Secured	-31,600.00	-31,600.00	0.00	-21,738.85	-9,861.15
10-100-40015	80D Property Taxes - Prior - Unsecured	-2,900.00	-2,900.00	0.00	-10,437.49	7,537.49
10-100-40020	80F Supplemental Property Taxes - Current	4,600.00	4,600.00	0.00	-11,054.79	15,654.79
10-100-40025	80G Supplemental Property Taxes- Prior	5,600.00	5,600.00	0.00	3,160.70	2,439.30
10-100-40030	80J Property Taxes - Facility Pass-Through	2,800.00	2,800.00	0.00	0.00	2,800.00
10-100-40035	88Y State - Homeowners' Property Tax Relief	4,300.00	4,300.00	0.00	0.00	4,300.00
10-100-40045	91C Redevelopment / Housing	0.00	0.00	0.00	172.07	-172.07
10-100-40100	93E Charges For Services - Parcel Assessme...	21,573,200.00	21,573,200.00	0.00	-179,963.14	21,753,163.14
10-100-40200	84D Penalties, Int & Costs on Delinquent Ta...	72,700.00	72,700.00	0.00	55,858.45	16,841.55
10-100-40210	86A Interest	74,400.00	74,400.00	0.00	107,449.81	-33,049.81
10-100-40800	20Q Administrative Services - Property Tax	-12,000.00	-12,000.00	0.00	-7,562.83	-4,437.17
10-100-40805	20S Technical Services - Property Tax	-390,000.00	-390,000.00	0.00	0.00	-390,000.00
10-100-45100	Lease Revenue	0.00	0.00	0.00	1,000.00	-1,000.00
10-100-45200	Investment Income	35,000.00	35,000.00	0.00	214,296.97	-179,296.97
10-100-45210	Investment FMV	0.00	0.00	0.00	25,183.64	-25,183.64
10-100-45800	Other Miscellaneous Income	41,700.00	41,700.00	6,619.34	40,012.18	1,687.82
10-100-45810	Rebates	10,200.00	10,200.00	4,110.10	9,326.68	873.32
10-100-45820	Gain (Loss) on Sale of Assets	0.00	0.00	0.00	35,400.00	-35,400.00
	Revenue Total:	23,797,300.00	23,797,300.00	10,729.44	316,842.19	23,480,457.81
Expense						
10-100-60000	Salaried Employees	2,511,615.00	2,511,615.00	122,558.32	1,028,925.29	1,482,689.71
10-100-60020	Hourly Employees	7,421,525.00	7,421,525.00	357,883.10	3,414,215.89	4,007,309.11
10-100-60040	Seasonal Employees	829,148.00	829,148.00	0.00	398,164.48	430,983.52
10-100-60060	Overtime	164,653.00	164,653.00	249.30	47,096.21	117,556.79
10-100-60070	Manager's Auto Allowance	6,000.00	6,000.00	230.77	2,923.08	3,076.92
10-100-60075	Leave Cash Outs	203,576.00	203,576.00	0.00	0.00	203,576.00
10-100-60800	CalPERS Retirement	1,941,559.00	1,941,559.00	50,916.64	1,224,097.03	717,461.97
10-100-60820	401(a) Contributions	178,302.00	178,302.00	6,532.14	77,562.10	100,739.90
10-100-60840	Medicare	151,050.00	151,050.00	6,879.09	71,094.42	79,955.58
10-100-60849	State Unemployment Insurance	59,094.00	59,094.00	112.47	14,146.61	44,947.39
10-100-60850	Medical & Health Insurance	1,856,313.00	1,856,313.00	133,787.38	883,559.54	972,753.46
10-100-60851	Retiree Medical Benefits	330,885.00	330,885.00	43,362.18	230,274.73	100,610.27
10-100-60852	HRA Tier IV - Active	17,483.00	17,483.00	2,000.00	10,950.00	6,533.00
10-100-60870	Dental Insurance	145,050.00	145,050.00	6,111.73	38,439.30	106,610.70
10-100-60880	Vision Insurance	22,995.00	22,995.00	0.00	4,504.76	18,490.24
10-100-60890	Short Term Disability	83,283.00	83,283.00	5,164.02	31,424.06	51,858.94
10-100-60900	Wellness Program	3,500.00	3,500.00	0.00	275.67	3,224.33
10-100-60901	Tuition Reimbursement	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61000	Professional Services	200,000.00	200,000.00	6,102.04	283,666.71	-83,666.71
10-100-61020	Payroll Processing Fees	100,000.00	100,000.00	7,128.65	29,159.88	70,840.12
10-100-61030	Accounting and Auditing	35,000.00	35,000.00	0.00	12,000.00	23,000.00
10-100-61040	Pre & Post Employment Screening	22,138.00	22,138.00	100.00	2,635.64	19,502.36
10-100-61050	Legal Services	200,000.00	200,000.00	0.00	3,544.81	196,455.19
10-100-61060	Computer Consultant Services	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61090	Facilities Expansion Services	1,200,000.00	1,200,000.00	0.00	28,994.60	1,171,005.40
10-100-61091	Transfer to Facilities Reserve	700,000.00	700,000.00	0.00	0.00	700,000.00
10-100-61800	Board of Trustee Stipends	45,000.00	45,000.00	2,650.00	17,400.00	27,600.00
10-100-61810	Board Meeting Expenses	6,000.00	6,000.00	0.00	0.00	6,000.00
10-100-62010	Continuing Education & Seminars	151,016.00	151,016.00	10,741.23	35,693.75	115,322.25

Income Statement

For Fiscal: 2024-2025 Period Ending: 12/31/2024

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining	
10-100-62030	Uniforms	70,237.00	70,237.00	1,374.75	19,746.49	50,490.51
10-100-62035	Foot Wear	32,350.00	32,350.00	1,050.49	7,931.00	24,419.00
10-100-63010	Security Equipment and Expense	10,700.00	10,700.00	182.50	2,003.00	8,697.00
10-100-63020	Internet Expenses	58,400.00	58,400.00	2,041.11	10,482.45	47,917.55
10-100-63030	Website Services	133,185.00	133,185.00	6,592.67	47,875.91	85,309.09
10-100-63040	Wireless Telephone	99,741.00	99,741.00	0.00	35,102.29	64,638.71
10-100-63210	Computer Software & Accessories	16,679.00	16,679.00	187.86	2,523.91	14,155.09
10-100-63510	IT Subscriptions	82,016.00	82,016.00	3,005.73	27,329.91	54,686.09
10-100-64110	Meetings & Supplies	28,999.00	28,999.00	1,429.28	15,303.90	13,695.10
10-100-64120	Office Supplies	38,621.00	38,621.00	2,124.33	13,591.47	25,029.53
10-100-64130	Supplies & Equipment	87,331.00	87,331.00	2,224.50	25,737.57	61,593.43
10-100-64150	Postage Expenses	16,064.00	16,064.00	16.45	221.00	15,843.00
10-100-65010	General Fund - Insurance	57,478.00	57,478.00	0.00	8,153.00	49,325.00
10-100-65020	Worker's Compensation Insurance	451,000.00	451,000.00	0.00	445,502.00	5,498.00
10-100-65030	Property Insurance	51,000.00	51,000.00	0.00	68,788.00	-17,788.00
10-100-65040	Liability Insurance	370,000.00	370,000.00	0.00	354,540.00	15,460.00
10-100-65050	Fidelity Insurance	12,000.00	12,000.00	0.00	2,864.00	9,136.00
10-100-65510	Permits & Fees	9,750.00	9,750.00	0.00	2,531.00	7,219.00
10-100-65610	Memberships & Associations	37,900.00	37,900.00	379.00	35,245.60	2,654.40
10-100-66010	Janitorial Expenses	23,500.00	23,500.00	724.06	6,614.07	16,885.93
10-100-66110	Electricity & Gas Costs	162,675.00	162,675.00	10,699.23	82,093.64	80,581.36
10-100-66120	Waste Disposal	27,425.00	27,425.00	1,395.57	9,704.73	17,720.27
10-100-66130	Water	33,170.00	33,170.00	667.08	7,177.35	25,992.65
10-100-69010	Miscellaneous Expense	0.00	0.00	0.00	1,049.47	-1,049.47
10-100-80090	Other Capital	351,850.00	351,850.00	0.00	0.00	351,850.00
10-100-95500	Interest Expense - Leases	0.00	0.00	0.00	48,138.28	-48,138.28
10-200-61005	Temporary Services	0.00	0.00	1,616.40	19,098.91	-19,098.91
10-200-61070	Advertising	992,500.00	992,500.00	17,501.60	463,891.17	528,608.83
10-200-61080	Public Outreach	19,675.00	19,675.00	0.00	6,808.46	12,866.54
10-200-61200	Educational Materials & Supplies	57,500.00	57,500.00	0.00	2,600.27	54,899.73
10-200-67520	Fuel	20,163.00	20,163.00	0.00	14,849.63	5,313.37
10-200-69010	Miscellaneous Expense	8,000.00	8,000.00	4,019.80	4,019.80	3,980.20
10-200-80070	Equipment	9,730.00	9,730.00	0.00	0.00	9,730.00
10-300-67010	Chemicals	609,000.00	609,000.00	12,442.04	238,172.87	370,827.13
10-300-67110	Support Equipment	110,575.00	110,575.00	750.70	66,897.53	43,677.47
10-300-67120	Aerial Surveillance	0.00	0.00	0.00	17,588.00	-17,588.00
10-300-67520	Fuel	383,387.00	383,387.00	115.10	114,876.72	268,510.28
10-300-80090	Other Capital	64,073.00	64,073.00	0.00	109.49	63,963.51
10-400-66020	HVAC & Other Building Improvements	0.00	0.00	329.49	658.98	-658.98
10-400-66030	Telephone Land Lines	0.00	0.00	0.00	24.57	-24.57
10-400-66810	Building Supplies	57,133.00	57,133.00	2,654.97	36,842.81	20,290.19
10-400-67510	Vehicle Repair & Services	131,650.00	131,650.00	7,748.13	51,103.55	80,546.45
10-400-67520	Fuel	9,200.00	9,200.00	132.10	4,027.37	5,172.63
10-400-67810	Parts & Supplies	101,700.00	101,700.00	8,760.18	45,649.07	56,050.93
10-400-67820	Safety & First Aid Supplies & Equipment	44,460.00	44,460.00	0.00	779.01	43,680.99
10-400-67830	Landscape Maintenance	37,933.00	37,933.00	0.00	7,938.89	29,994.11
10-400-67840	GPS	8,000.00	8,000.00	0.00	10,118.50	-2,118.50
10-400-67850	Hazardous Waste	8,230.00	8,230.00	0.00	645.36	7,584.64
10-400-80020	Vehicles	0.00	0.00	0.00	47,153.60	-47,153.60
10-400-80090	Other Capital	37,800.00	37,800.00	0.00	0.00	37,800.00
10-500-67520	Fuel	23,125.00	23,125.00	0.00	9,317.07	13,807.93
10-500-67910	Shipping & Testing	73,500.00	73,500.00	258.91	26,055.28	47,444.72
10-500-67920	Field Equipment	38,000.00	38,000.00	140.89	11,521.85	26,478.15
10-500-67930	Lab Supplies & Equipment	18,710.00	18,710.00	125.55	20,250.28	-1,540.28
10-500-80060	SIT Capital	52,000.00	52,000.00	0.00	10,500.00	41,500.00

Income Statement

For Fiscal: 2024-2025 Period Ending: 12/31/2024

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10-500-80090 Other Capital	10,000.00	10,000.00	0.00	0.00	10,000.00
Expense Total:	23,797,300.00	23,797,300.00	853,199.53	10,402,497.64	13,394,802.36
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-842,470.09	-10,085,655.45	
Total Surplus (Deficit):	0.00	0.00	-842,470.09	-10,085,655.45	

Income Statement

For Fiscal: 2024-2025 Period Ending: 12/31/2024

Group Summary

Account Type	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund					
Revenue	23,797,300.00	23,797,300.00	10,729.44	316,842.19	23,480,457.81
Expense	23,797,300.00	23,797,300.00	853,199.53	10,402,497.64	13,394,802.36
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-842,470.09	-10,085,655.45	10,085,655.45
Total Surplus (Deficit):	0.00	0.00	-842,470.09	-10,085,655.45	

Fund Summary

Fund	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10 - General Fund	0.00	0.00	-842,470.09	-10,085,655.45	10,085,655.45
Total Surplus (Deficit):	0.00	0.00	-842,470.09	-10,085,655.45	

**GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
HUMAN RESOURCES REPORT
December 2024**

*Cindy Reyes, Human Resources Manager
Melissa Munoz, Human Resources Analyst
Brianna Esquivias, Human Resources Analyst*

Manager's Summary

December has been a month of continued progress and preparation as we close out the year and plan for 2025. This month, Human Resources has been focused on refining processes and exploring new solutions to enhance our operations for the upcoming year.

Our work this month has involved meeting with vendors to identify opportunities for streamlining HR processes. These discussions are aimed at improving efficiency across various functions, and we are optimistic that this will lead to great changes soon.

In addition, we continued our collaboration with Tyler Technologies by meeting again to advance our work with their systems. These meetings are critical to improving our internal systems, and we anticipate that the new features and automation will help optimize administrative workflows.

We also worked closely with Assistant General Manager Steve Vetrone to finalize the job posting for the Scientific-Technical Manager position. This role is integral to the District, and we are preparing to begin the recruitment process in the coming weeks.

Further, Human Resources met with Applications Supervisor Rudy Serrano to discuss the critical need to fill the Junior Programmer position. This role is vital for supporting our technology efforts, and we are aligning our recruitment strategy to ensure we can quickly move forward with this key hire.

Training continued to be a priority in December, with the HR team participating in two important sessions. We participated in LCW's "Finding the Facts: Employee Misconduct & Disciplinary" and a session on "Understanding New Vacancy Reporting Obligations under AB 2561." These sessions were vital in providing updates on compliance matters, employee conduct, and vacancy reporting best practices.

As we close out the year, Human Resources is focused on wrapping up year-end tasks while ensuring that we are fully prepared for 2025. Our commitment remains to improve processes, stay aligned with evolving regulations, and support the District's goals in the year ahead. We hope everyone enjoys the holidays and looks forward to the new year.

Sincerely,



Cindy Reyes, MPA, IPMA-SCP
Human Resources Manager

Department Trainings & Workshops

Date	Presenter	Topic	Location
12/4/24	NEOGOV	TestGenius + NEOGOV Insight Webinar	Via Remote Location
12/5/24	LCW	Finding the Facts: Employee Misconduct & Disciplinary Investigations	Via Remote Location
12/9/24	LCW	Vacancies Front & Center: Understanding New Vacancy Reporting Obligations under AB 2561	Via Remote Location

Vacancies

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	12	11	1
Scientific-Technical Services	10	9	1
Operations	60	57	3
Communications	8	7	1
Maintenance	7	7	0
Total	97	91	6

Executive & Administrative Services. The recent reorganization has left two vacancies in the Executive & Administrative Services Department.

- *Staff Accountant (Payroll)* – Congratulations and welcome to May Spence!
- *Staff Accountant (Accounts Payable/GL)* – Job bulletin posted on 07/11/2024

Scientific-Technical Services. The Board has approved a reorganization among the Scientific-Technical Services and Operations Departments.

- *Scientific-Technical Manager* – Congratulations to Steve Vetrone on his new assignment! With his transition to Assistant General Manager, the position of Scientific-Technical Manager has become vacant. The job posting will be released in the coming weeks.

Operations. The Operations Department currently has three vacancies. Before opening the Assistant Vector Control Specialist/Vector Control Specialist positions for external applications, an internal transfer opportunity will first be made available.

- *Assistant Vector Control Specialist/Vector Control Specialist* – A transfer opportunity will be available once the other transfers have completed their training and are settled into their roles.
- *Junior Programmer* - We have one vacancy to fill, and our team will be posting the job soon.

Communications. Now that the Public Information Coordinator, Events & Media Coordinator, and Education Specialist positions have been filled, we are focusing on filling the vacancies for the Communications Specialist roles.

- *Communications Specialist* – We have one vacancy to fill, and our team will be reposting the job in the near future.