GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, February 9th, 2023

7:00 p.m. Board Meeting Santa Fe Springs District Headquarters 12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Scott Kwong, President Trustee Marilyn Sanabria, Vice President Trustee Ali Saleh, Secretary-Treasurer

General Manager, Susanne Kluh
Director of Scientific-Technical Services, Steve Vetrone
Director of Operations, Mark Daniel
Director of Communications, Mary-Joy Coburn
Director of Fiscal Operations, Carolyn Weeks
Director of Human Resources, Allison Costa
Clerk of the Board, Araceli Hernandez
Board General Counsel, Quinn M. Barrow, Richards, Watson & Gershon
Labor Legal Counsel, Oliver Yee, Liebert Cassidy Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 ext. 504 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 ext. 504. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 | Fax (562) 944-7976

Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

General Manager's Report for February 9, 2023 Board of Trustees Meeting

Much of the month of January was drowned in the rain of the consecutive atmospheric rivers, that, while providing us with much needed fresh water and snow pack, all but halted staff's field activities. This did, however, provide us with the opportunity, under the leadership of the Maintenance Department, to turn attention to our facilities and bring in staff for the first time since the beginning of the pandemic to clean windows, paint walls, and shampoo carpets and chairs. I would like to take this opportunity to express my gratitude for how willingly everyone takes on these assignments far outside their core job responsibilities. Staff from the Operations, Scientific-Technical and Communications Departments put the finishing touches on their conference presentations and did an amazing job representing the District at the 91st Annual Conference of the Mosquito and Vector Control Association of California (MVCAC) this week in Anaheim. Meanwhile, the Maintenance crew is diligently working on having all the fleet vehicles ready to go for the upcoming mosquito season as well as extending the security fence line behind the Sylmar office building. The Management Team is preparing for this year's upcoming budgeting process and our HR team is leading the planning for the recruitment of seasonal staff. After having created a benefit Tier V for seasonal employees, we are looking to hire and release all our summer help in one wave as much as possible starting at the beginning of May.

During this month's meeting, the Board will ratify the committee assignments for the year 2023. Thank you to everyone who expressed interest in serving on one or more committees. Appointments are made by our Board President, Scott Kwong, and approved by a majority vote of the Board. I anticipate convening a couple of the committees as soon as next month but did not want to hold off on meeting with the existing Ad Hoc Facilities Expansion Committee to have them meet our commercial realestate broker Chris McKenzie from Lee & Associates Commercial Real Estate Services and provide an update on developments regarding the vacant lot next to our Sylmar facility, as well as our plans on moving forward with the remodeling in Santa Fe Springs.

I would like to thank the Board for approving the funds to let staff and myself attend the MCVAC Annual Meeting this week. Our State Association meeting is one of the best in the country and provides both great educational as well as networking opportunities with the over 600 attending vector control professionals. Thank you to Trustee Mark Bollman for attending Monday's meeting sessions and connecting with staff over lunch. This year's meeting was all about increasing current efficiency of control, surveillance, and outreach activities, as well as looking towards reinventing the mosquito control business through the development of environmentally safe and sustainable sterile insect technology (SIT) approaches. These are exciting prospects for the advancement of mosquito control technologies and public health.

Sincerely,

Susanne Kluh General Mannager

SCIENTIFIC-TECHNICAL REPORT January 2023

Steven Vetrone, Director of Scientific Technical Services
Tanya Posey, Acting Senior Vector Ecologist
Ryan Amick & Nicolas Tremblay, Vector Ecologists
Rande Gallant, Faiza Haider, & Courtney Chagolla, Assistant Vector Ecologists
Christopher Ortiz & Wesley Dean Collins, Vector Field Assistants

I. RISK ASSESSMENT

The Risk Assessment for January cannot be calculated, as mosquito samples are not submitted for testing during the winter months to maximize the use of the available departmental budget. Additionally, the State Health Department discontinues the dead bird program for the winter.

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH Summary

All surveillance programs are suspended for the winter months. Mosquito trapping will resume in March.

III. Off-Season Activities

During this time of the year, Scientific-Technical staff work on presentations for the upcoming statewide and national conferences, and prepare for the upcoming mosquito season.

In January, staff completed the following tasks:

- Repaired and refurbished trapping equipment
- Completed rechargeable battery system retrofit for mosquito traps
- Conducted larval and adult bioassays to evaluate the status of pesticide resistance among local mosquito populations
- Maintenance of the mosquito colony in Sylmar & Santa Fe Springs
- Preparation of in-house training presentations
- Preparation of MVCAC and AMCA conference presentations and associated manuscripts
- Continued collaborative work with Orange County MVCD on SIT Program

IV.STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2023

Reporting Period: January 01 - January 31, 2023

No report is available.

OPERATIONS REPORT January 2023

Mark Daniel, Operations Director
Mark Hall, Environmental Program Manager
Vacant, Operations Manager, Sylmar
Rudy Serrano, Applications Analyst
Yessenia Curiel, Operations Supervisor, USD
Martin Serrano, Operations Supervisor, Headquarters
Fernando Martinez, Facilities & Fleet Maintenance Supervisor

Departmental Activities

Operations

- Operations supervision attended the Gateway Public ERC webinar, The Art of Writing Performance Evaluations.
- Conducted (1) day of continuing education for all operational field staff.
- Applications Analyst completed technical requirements gathering for the Aedes 2.0 revamp.
- Assisted with facility maintenance and upkeep including interior painting and reorganizing the furniture in the GM office along with deep cleaning of carpets and furniture in both Santa Fe Spring and Sylmar.
- Winter breakdown and cleaning of all service vehicles in preparation for the 2023 mosquito season.
- Ongoing field observations of staff to assist with the performance evaluations.
- Employee performance evaluations, ongoing.

Environmental Program

- Coordinated MVCAC Trash Capture Committee review and verification of the Aqua-Swirl full trash capture device for State Water Resources Control Board certification.
- Attended all non-member Watershed Area Steering Committee meetings to reinforce the Safe Clean Water Program feasibility requirement for stormwater projects to provide a mosquito minimization plan, and to recommend the plan be reviewed by the local mosquito abatement district as opposed to other agency personnel.
- Conducted a review and commented on the EPA's Endangered Species Act (ESA) Workplan regarding pesticide applications and spray drift for CASQA's True Source Control committee comment letter.
- Attended the Safe Clean Water program as a Watershed Area Steering Committee member for the Rio Hondo Watershed which is currently reviewing stormwater capture project presentations for the current funding cycle.

Hours worked

Facilities & Maintenance

- Started winter services and repairs to the gutter Jeep fleet for the 2023 mosquito season.
- Maintenance performed multiple painting projects with the assistance of Operations including hallways, kitchen, and General Manager's office in Santa Fe Springs.
- Designed and procured the wrought iron material to replace the failing chain link fence in Sylmar.
- Completed services and repairs at both facilities to (11) service vehicles including (3) 5K services.

WORK PERFORMED BY DISTRICT

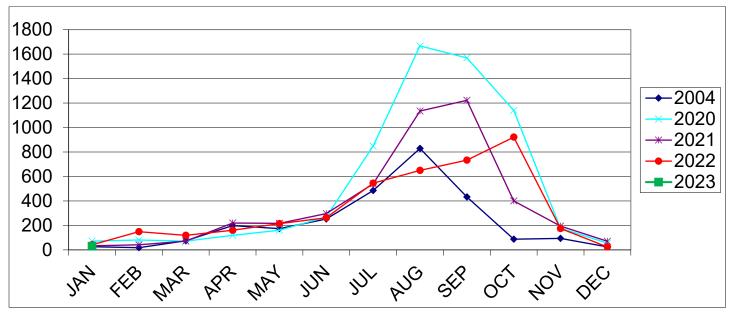
January, 2023

CONTROL AND OPERATIONS

								Hours wo	orked
								January	2023
Fishing (Mosquitofish)								11	11
Source Reduction								133	133
	Sources Inspected	1 6,850 / Source	es with b	rvae 909				1,120	1,120
Insecticide used:									
Larvicide oils				\$14.13			70.23		
Altosid P35			lbs@				116.44		
Altosid Briquet		817					931.38		
Altosid Briquet	s XR	4				_	13.52		
Altosid Pellets		4.37		\$27.24			119.04		
Altosid Liquid L			-	\$269.62					
Sumilary WSP		174		\$1.30			226.20		
Altosid WSP Vectobac 12AS		30					25.20 112.87		
Vectobac 124s	,		gais@ lbs@	\$41.96 \$2.75			46.39		
Sumilary				\$2.75		-	2.74		
Vectomax FG				\$8.92			100.08		
Vectomax PG Vectomax WSF				\$1.86			40.92		
Natular				\$877.61			40.52		
Vectolex WDG				\$56.21					
Vectobac WDG				\$40.92		_			
V COLOURS IV DO	•		103 (8)	940.52	pu				
Midge Control								0	0
Insecticide used:									
Dimilin WP 259	%	0	lbs@	\$49.34	per =	s			
Blackfly Control								0	0
Insecticide used:									
Vectobac 12AS		0	gals @	\$41.96	per =	s			
Underground Mosquito	Control 1195	OD Inconcinct 9 9	79///99	D treated 2				584	584
Insecticide used:	Cuita 555	ob Pispecied 2,3	727000	D ir ceicu 3	1			004	004
Vectobac 12AS		0.05	crate @	\$41.96	nor -	s	2.10		
Vectolex WDG	-			\$56.21					
Fogging Vectorex WDG		0.6	ios (g	300.21	per -		44.97	0	0
Insecticide used:	Duet	0	oz @	S1 58	per =	S		0	
insecucios asso.	Aguaduet	_		\$653.70					
	riquidate		Series (St	9000.10	pu		1.852.08		
Supervisory						TODA 3	1,002.00	459	459
	Tank taken								
Continuing Education /								538	538
Overtime: Community	y Outreach							0	0
Mosquito C	Control							0	0
	REPAIR	AND MAINTE	NANCE (OF EQUIP	MENT	г			
Vehi								417	417
	y Equipment							63	63
	fings and yardet							1.048	1.048
2010	gram januti	January			20	23		.,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
VEHICLE MILEAGE	E -	18,173				173		4.373	4.373
VETROLE MILENGE		10,110			10,			4,575	4,010

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2020	72	81	71	119	161	269	848	1667	1568	1140	178	55
2021	33	41	71	220	217	296	540	1135	1222	400	195	70
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30						·					



Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming	Fish	Other	Black Flies	Yellow	Total Service	Mosquitofish	Number of
	mosquitocs	magoo	Pools	Ponds	0 11101	Diddik i iida	Jackets	Request	Requests	Mosquitofish
ARTESIA								0		0
BELL								Ö		0
BELLFLOWER								0		Ö
BELL GARDENS								U		U
BURBANK								Ö		0
CARSON								0		Ö
CERRITOS								U		Ü
COMMERCE								Ö		Ö
CUDAHY								Ö		Ö
DIAMOND BAR	1		1					1		0
DOWNEY			_					Ö		Ō
GARDENA	1							1		Ō
GLENDALE								Ö		Ö
HAWAIIAN GARDENS								Ö		Ö
HUNTINGTON PARK								U		Ü
LA CANADA FLINTRIDGE								0		0
LA HABRA HEIGHTS								Ö		Ö
LA MIRADA	1							1		U
LAKEWOOD	1		1					1		Ö
LONG BEACH	2		1					2		Ü
LOS ANGELES CITY	15		9					15		Ö
LOS ANGELES COUNTY	2			1				2		Ű
LYNWOOD								Ö		Ü
MAYWOOD								Ö		Ü
MONTEBELLO	2		2		•••••			2		Ö
NORWALK	1							1		U
PARAMOUNT								Ö		Ö
PICO RIVERA					•••••			0		0
SAN FERNANDO								U		U
SAN MARINO								Ö		0
SANTA CLARITA	2		1	1	•••••			2		0
SANTA FE SPRINGS								0		0
SIGNALHILL								Ö		Ö
SOUTH EL MONTE	1		1		•••••			1		0
SOUTH GATE								0		0
VERNON								Ö		0
WHITTIER	1		1					1		Ü
TOTAL	30	0	17	2	0	0	0	30	0	0

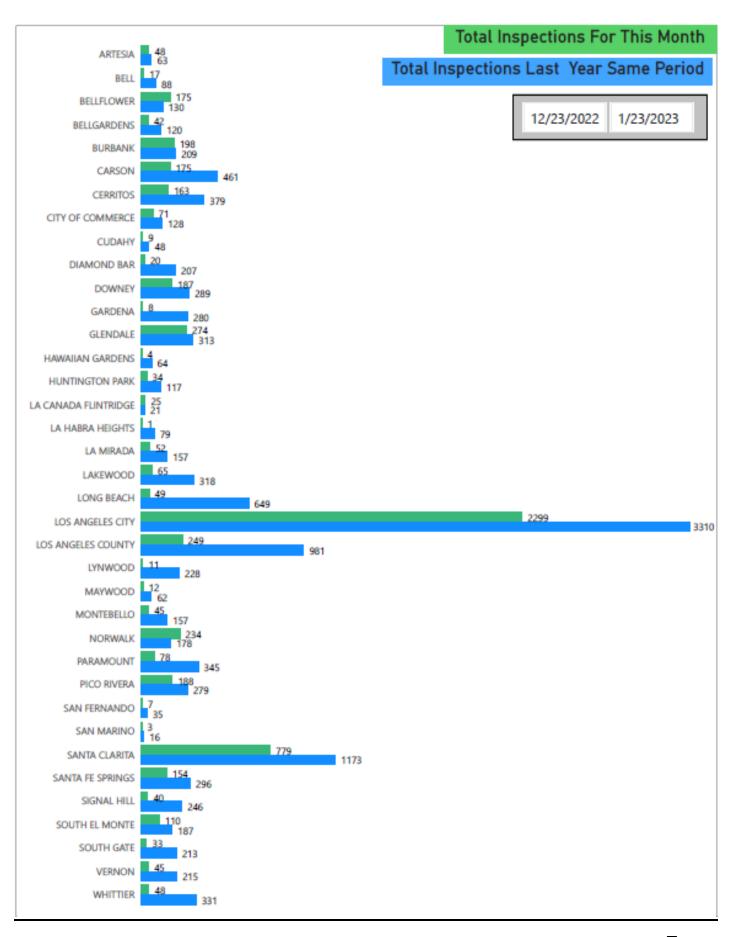
STAFF REPORT B

Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	BMP	Gutter Spots	Total Hrs. Activity
⊕ ARTESIA	8	2	38			3.46
⊞ BELL	17					0.88
⊞ BELLFLOWER	47	1	127			16.24
BELLGARDENS	39	3				6.61
⊕ BURBANK	36	8	150	4		20.21
⊕ CARSON	39		136			14.96
□ CERRITOS	32	10	120		1	13.35
	44		27			10.46
□ CUDAHY	9					0.51
□ DIAMOND BAR	17	3				10.32
□ DOWNEY	73	11	103			19.87
⊕ GARDENA	8					1.89
	66	17	191			38.66
HAWAIIAN GARDENS	4					0.60
HUNTINGTON PARK	33	1				1.91
	6	1	18			2.41
⊥ LA HABRA HEIGHTS	1					1.00
■ LA MIRADA	47		4	1		4.81
LAKEWOOD	14	13	38			7.11
■ LONG BEACH	34	13	2			7.29
	1339	118	772	17	53	297.14
	207	5	37			46.71
■ LYNWOOD	11					0.94
MAYWOOD	12					0.66
MONTEBELLO	11	3	31			3.21
NORWALK ■ NORWALK	61	1	172			21.68
PARAMOUNT	78					11.19
	26	4	158			12.66
	5		1	1		0.81
		3				0.24
	648	20	111			124.96
	76	1	77			16.65
∃ SIGNAL HILL	38	2				12.54
⊞ SOUTH EL MONTE	57	2	51			6.99
	31	2				6.01
⊕ VERNON	45					2.61
₩HITTIER	39	1	8			11.60

	Non-Pool, Pools etc Column - Total # of insp for source type
12/23/2022 1/23/2023	City Column - City name
12/23/2022 1/23/2023	Total Hrs.Activity Column - Total Activity Hrs for city

STAFF REPORT B



STAFF REPORT C

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

COMMUNICATIONS REPORT January 2023

Mary-Joy Coburn, Director of Communications
Anais Medina Diaz, Public Information Officer
Liliana Moreno & Diana Garcia, Education Program Coordinators
Caroline Gongora, Thomas Dang, & Helen Kuan Community Liaisons
Vania Pocasangre, Community Outreach Assistant

Director's Summary:

The Communications Team returns from the annual statewide industry conference, the Mosquito & Vector Control Association of California (MVCAC), with renewed spirit and empowered to continue our critical work in communicating with the public, engaging our residents, and partnering with our community members to share our public health message. Education Program Coordinator Liliana Moreno was selected to present on "Using Tiktok to connect and engage students with mosquito control," as an innovative way to reach students and educators alike in the digital space.

In addition, the Communications team has started the brainstorming process for this year's new campaigns and strategies for the upcoming mosquito season. We are excited to implement new ideas to further our community interactions and community engagement with the public. In the next few months, we will be launching our new projects and campaigns, and we hope we can count on you to share these efforts with your cities and constituents.

Lastly, we will also be providing media training for staff, as well as situational awareness when conducting public outreach events. In light of recent active shooter incidents in the community, safety for our staff and the community in public spaces remains one of our top priority.

For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. You can also find our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

All the best,

Mary-Joy Coburn

Director of Communications



Figure 1: Staff with Trustee Mark Bollman (Cerritos) at MVCAC



Figure 2: EPC Liliana Moreno presenting at MVCAC Day 1 in Anaheim



Figure 3: Communications Team at MVCAC Day 2 at the Disneyland Resort

Programmatic

Public Information

- Updating contact information and identifying new potential partnerships
- Completing CEUs for the 2021-2023 cycle
- Developing new campaigns and planning projects for the upcoming mosquito season
- Drafting California Association of Public Information Officials (CAPIO) Excellence in in Public Information & Communications (EPIC) award submissions
- Drafting presentation and talking points for AMCA annual conference
- Drafting and developing District program features for social media
- Hosted a district-wide photoshoot for staff

Educational Outreach

The Education Program Coordinators (EPCs) hit the ground running in the month of January by conducting 20 presentations in the cities of Burbank, Downey, and Hacienda Heights. For the month of February, the EPCs have scheduled six in-person presentations, and continue to market the services. The EPCs, also known as #MosquitoGals, recently launched a new scheduling program, making it easier for teachers to sign-up and schedule presentations. In addition, we have started the Education Program rebranding project by drafting new logo concepts and reviewing potential color palettes.

SWAT Lab School Visits in January

School	City	# of Students
Bixby Elementary	Hacienda Heights	33
Northlake Hills Elementary	Castaic	73
Old River Elementary	Downey	311
Palm Elementary	Hacienda Heights	51
Edison Elementary	Burbank	76
Total in January		544
Year-to-date		544

Digital Outreach

GLAmosquito Social Media Chart

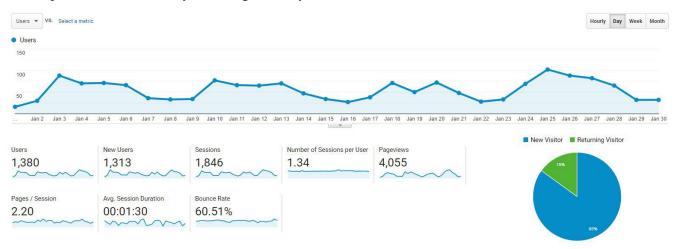
Outreach Medium	Number of Subscribers	Reach
Email List	4,334 (1)	1,314
Facebook	4,765 (18)	3,023
Twitter	1,474 (û4)	1,802
Instagram	1,087 (120)	1,650
NextDoor	966,089	3,228

SWAT Lab Social Media in Numbers

Platform	Impressions	Interactions
Instagram	1,128	30
Twitter	446	45
TikTok	1,707	289
Total in January	3,281	364
Year-to-date	109,456	5,272

GLAmosquito Website

For the period between January 1st through January 30th, the District website had 4,055 views.



For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. Don't miss educational and entertaining posts from our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

Media Coverage/Publications

Total Coverage:

January 2023: 1

Fiscal Year-to-Date: 153

FISCAL REPORT JANUARY 2023

Carolyn M. Weeks, CPA, Director of Fiscal Operations Yousef Kamara, Accounting Assistant Selina Lopez, Payroll Assistant

Departmental Activities

- Presentation of audited financial statements for 2021-2022
- Preparing budget worksheets
- Finish up the CalPERS buybacks
- Amending prior years quarterly reports
- Cleaning out storage, re-boxing, and shredding old documents

Breakdown on Financial Statement Categories

Regular & Limited Term Salaries – Salaries, Overtime, and Payout on Accruals

Employee Taxes – Employer's cost of employment taxes

Extra Help Salaries – seasonal staff's salaries

General Benefits - CalPERS retirement and 401(a) funding

Health Benefits – Medical, Dental, Vision and Retirees Medical Premiums

Chemicals – pesticides

Operational Support Equipment – portable spray equipment, support equipment, COVID supplies, and miscellaneous parts and supplies

Uniforms and Accessories – boots, gloves, coveralls, uniform cleaning, caps, accessories, work apparel, logo patches, shields, staff year pins, and protective safety equipment

Communications – wireless telephone, GPS tracking, two-way radios, website services, telephone landlines, and internet connection

Kitchen Materials and Supplies – kitchen supplies and miscellaneous expense

VCJPA Insurance – Workers' Compensation, Liability, Automobile, Group Property, Group Fidelity, Travel, General Fund, and Employee Assistance

Maintenance Automotive – Electrical parts, vehicle registration, brake and suspension, tire, wheels and alignment, cooling system parts and service, body repair, fabrication supplies, hazardous waste, engine and transmission, smog checks, first aid, trans, chassis and drive trans, engine, and miscellaneous parts and service

Office Equipment – Equipment repair, copier expenses, computer supplies, and computer software

Maintenance Buildings/Yards – Towel supply, floor mats, irrigation, landscape maintenance, janitorial maintenance, pond maintenance, interior and exterior supplies, HVAC, fixture and hardware, and security alarm

Scientific-Technical Lab Supplies – Mosquito fish and supplies, reference materials, lab supplies and equipment, field supplies and equipment, and shipping and testing

Memberships – all memberships

Office Expense – Bank and finance fees, postage expenses, office supplies, printing and stationery, payroll processing fees, pre and post-employment services, tuition reimbursement, and safety/management training

Professional Services – computer consultant, professional/temp services, lawsuit settlements, legal services, NPDES monitoring, CEQA fees, advertising, and audit contract

STAFF REPORT D

Public Information and Education – public info video, supplies and equipment, information materials, photography expenses, educational material and supplies, promotional and educational, public exhibit, media monitoring, and mobile education unit

Special Expense – Property tax administration, LA County Property Tax, meeting/supplies, the board of trustee stipends, and board meeting expenses

Transportation and Travel – Permits and fees, certification renewals, continuing education and seminars, and manager's auto allowance

Fuel – Fleet fuel

Utilities – utilities, water, and waste disposal

SUMMARY OF CASH ACCOUNTS January, Fiscal Year 2022-2023 Carolyn Weeks CPA, Director of Fiscal Operations

NUC	10,134,904 6,000,000 4,371,598	6,055,319 10,115,000 6,325,013	3,404,019 - 3,428,920 161,395	7,211,837 7,322,130 125,126	13,970 - - - 1,059,864	(38,245) (38,245) - - - - - - - - - - - - - - - - - - -
MAY	10,134,904 1 6,000,000 4,377,598 \$	- 6,055,319 10,115,000 6,325,013 \$	3,404,019 - 3,428,920 161,395 \$	7,211,837 7,322,130 125,126 \$	13,970	(38,245) - 34 1,429,850
APR	10,134,904 - 6,000,000 \$ 4,371,598 \$	6,055,319 - 10,115,000 6,325,013 \$	3,404,019 - 3,428,920 161,395 \$	7,211,837 7,322,130	13,970	(38,245) 34 8 1,429,850 \$
MAR	10,134,904 6,000,000 \$ 4,371,598	6,055,319 	3,404,019 - 3,428,920	7,211,837 7,322,130 7,322,130	13,970 - - 5 1,059,864 \$	(38,245) (38,245) 34 5 1,429,850
FB	10,134,904 6,000,000 \$ 4,371,598	6,055,319 - - 10,115,000 \$ 6,325,013 \$	3,404,019 - - 3,428,920 5 161,395	7,211,837 7,322,130 \$ 125,126 \$	13,970 - - - \$ 1,059,864 \$	(38.245) - - - - 34 \$ 1,429,850
JAN	2,013,743 10,134,904 6,000,000 6,000,000 4,371,598	6,000,000 6,055,319 250,000 800,000 10,115,000 6,325,013	250,000 75,000 3,404,019 308,719 3,428,920 161,395	800,000 7,211,837 75,000 822,107 7,322,130 125,126 1	13,970 	(38,245) 34 34 1,429,850
DEC	7,248,041 8,121,161 - - 8,357,855 \$	56,319 225,000 1,000,000 9,065,000 1,375,013 \$	225,000 115,000 3,079,019 3,079,019 3,120,202 145,114 \$	1,000,000 6,411,837 115,000 930,960 6,425,023 222,233 \$	6,425 13,970 - - 1,059,864 \$	(38,245) (38,245) 34 34 8 1,429,850 \$
NOV	178,207 873,120 - - 1,109,814 \$	55,319 275,000 1,000,000 7,840,000 2,600,013 \$	275,000 100,000 1,151 2,739,019 353,960 2,815,360 109,955 \$	1,000,000 7,153 5,411,837 965,956 5,379,063 268,193 \$	2,525 7,544 - - 1,053,439 \$	(38,245) 34 1,429,850
OCT	2,856 694,913 - - 931,607 \$	55,319 250,000 875,000 6,565,000 3,875,013 \$	250,000 - 2,362,868 359,182 2,461,400 87,764 \$	875,000 - 4,404,684 871,201 4,413,107 . 226,996 \$	5,019 - - - * 1,050,913 \$	(38,245)
SEP	3,337 692,057 - . 928,751 \$	41,207 55,319 450,000 800,000 5,440,000	450,000 8,189 2,112,868 414,784 2,102,217	800,000 73,798 3,529,684 829,278 3,541,906	3,730 5,019 - - - - 1,050,913 \$	(38,245) (38,245) (38,245) - 34 34 34 34 34
AUG	212,526 688,720 -	14,113 1,150,000 950,000 4,190,000 \$ 6,208,806 \$	1,150,000 100,000 811 1,654,679 1,163,373 1,687,433	950,000 8,407 2,655,886 965,038 2,712,628 \$ 178,677	1,289	
JUL	476,194 476,194 - - - 712,888 \$	14,113 14,113 400,000 1,690,000 <u>2,090,000</u> \$ 8,308,806 \$	400,000 3,888 403,888 524,060 524,060 \$ 66,104	1,690,000 7,479 1,697,479 1,747,590 1,747,590 \$ 185,308	1,289 1,289 - - - 1,047,183	. 1,468,129 9
1	COUNTY TREASURY -1010.0 Fund Balance - 6/30/22 \$236,694.00 Deposits/Revenues YTD Transfer to LAIF 1020.0 YTD YTD Transfer to LAIF 1020.0	LAIF ACCOUNT - 1020.0 Fund Balance - 6/30/22 \$10,384,694.00, Deposits (Transfer from County Treasury 1010 or Reserve accounts) Interest Earned Withdrawals (Transfer to BPB Payable 1016 or Chase Payable 1015) Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1017) Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1017) Withdrawals (Transfer to BPB Payroll 1018 or Chase Payroll 1017) Withdrawals (Transfer to Reserve Accounts) YTD Fund Balance	CHASE - PAYABLES ACCOUNT 1015.0 Fund Balance - 6/30/22 \$186,296 Deposits (Transfer from LAIF 1020) Deposits (Transfer from BPB Payroll 1018) Misc. Receipts YTD Withdrawals (Transfers to BPB Payroll 1018) YTD YTD Account Balance	CHASE PAYROLL ACCOUNT 1017.0 Fund Balance - 6/30/22 \$235,419.00 Deposits (Transfer from LAIF 1020) Deposits (Transfer from BPB Payroll 1018) Withdrawals (Transfers to BPB Payroll 1018) Withdrawals (Transfers to BPB Payroll 1018) VTD CaITRUST Account Cash Flow - 1019.0 Fund Balance - 6/30/22 \$1.045,894.00	Deposits Interest Eamed YTD Withdrawals Administrative Expenses YTD YTD	VCJPA TRUST FUND - 1012.0 Deposits Interest Earned - YTD - Withdrawals - Administrative Expenses YTD Administrative Expenses YTD PTD Fund Balance 1,468,129 1,468,129

SUMMARY OF CASH ACCOUNTS January, Fiscal Year 2022-2023 Carolyn Weeks CPA, Director of Fiscal Operations

	Ē	S Ca Ca	rolyn Week	Carolyn Weeks CPA, Director of Fiscal Operations	ctor of FISC	al Operation	S.	H H	8	APA	> V	2
			j							:		
CAITRUST ACCOUNT EMERGENCY VECTOR CONTROL RESERVES-1031.0	S- 1031.0											
Fund Balance - 6/30/22 \$1,251,063.00 Deposits (Transfers from 1020.0)									•			
Interest Earned YTD	6,419	(11,499)	(12,993)	(2,563)	5,961	8,696	6,443 464	464	464	464	464	464
Withdrawals		-	-		-	-						
Fund Balance	1,267,487	\$ 1,255,988 \$	1,242,995 \$	1,240,432 \$	1,246,394 \$	1,255,090 \$	1,261,533 \$	1,261,533 \$	1,261,533 \$	1,261,533	1,261,533 \$	1,261,533
LAIF ACCOUNT EMERGENCY V.C 1022.0												
Fund Balance - 6/30/22 \$300,000 Deposits (Transfers from 1020.0)										•		
Interest Earned				ı							ı	
VID Withdrawals												
YTD ★ Fund Balance \$	300,000	\$ 300,000 \$	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	\$ 000,000 \$	300,000
LAIF ACCOUNT MEU VEHICLE REPLACEMENT - 1023.0												
Fund Balance - 6/30/22 \$83,116.00 Denosits (Transfers from 1020.0)			,		,			,	,	,		
Deposits (Translates Form)												
OTY sleweshorti												
Fund Balance	83,116	83,116 \$	83,116 \$	83,116 \$	83,116 \$	83,116 \$	83,116 \$	83,116 \$	83,116 \$	83,116	83,116 \$	83,116
LAIF ACCOUNT CAPITAL DESIGNATED RESERVES - 1025.0												
rund balance - 0/30/22 \$1,013,277.00 Deposits (Transfers from 1020.0)	,				,	,	,	,	,	,	,	
Interest Earned				,						•	,	
OTY slewerbrit/W												
						. !	. !					
Fund Balance	1,013,277	\$ 1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277 \$	1,013,277	\$ 1,013,277 \$	1,013,277
LAIF ACCOUNT OPERATION RESERVES - 1026.0												
Fund Balance - 6/30/22 \$425,000.00 Deposits (Transfers from 1020.0)					,		,	,	,	,		,
Interest Eamed												
VII) Withdrawals												
TD ATD Fund Balance \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000 \$	425,000	425,000 \$	425,000
ESTABLIST ACCOUNT OBSDATIONS DESIGNATED DESERVES 402												
Fund Balance - 6/30/22 \$421,180.00	0.55											
Deposits (Transfers from 1020.0) Interest Farned	2 140	(3.833)	(4.331)	(854)	1 987	2 899	2 148	•		•		
QLA COLONIA	2,140	(1,693)	(6,024)	(6,879)	(4,892)	(1,993)	155	155	155	155	155	155
Withdrawals												
Fund Balance	423,320 \$	419,487 \$	415,156 \$	414,302 \$	416,289 \$	419,187 \$	421,335 \$	421,335 \$	421,335 \$	421,335	421,335 \$	421,335
LAIF ACCOUNT EARTHQUAKE RESERVES - 1036.0												
Fund Balance - 6/30/22 \$53,200.00 Deposits (Transfers from 1020.0)												
Interest Earned YTD YTD												 9
)

SUMMARY OF CASH ACCOUNTS
January, Fiscal Year 2022-2023
Carolyn Weeks CPA, Director of Fiscal Operations

		JUL	AUG	SEP	OCT	NOV	DEC	JAN	EB	MAR	APR	MAY	NOC
	Withdrawals YTD												
	Fund Balance \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200 \$	53,200
LAIF ACCOUNT FACILITY EXPANSION PROJECT RESERVES - 1037.0 Find Ralance - 6/34/22 \$700 000 00	CT RESERVES - 1037.(
Deposits (Trans	Deposits (Transfers from 1020.0)	,					,						,
	Interest Eamed												
	Withdrawals	ı			ı						,		
	Fund Balance	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	\$ 000,007	700,000
LAIF ACCOUNT OPEB DESIGNATED RESERVES - 1027.0 Find Balance - 6/30/22 \$1770 696 00	:S - 1027.0												
Deposits (Trans	Deposits (Transfers from 1020.0)												
	YTD		,	1		,	,						
	Withdrawals					,							
	Fund Balance	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696 \$	1,770,696
LAIF ACCOUNT COMPENSATED ABSENCES RESERVE - 1029.0 Fund Balance - 6/30/22 \$200,000,00	ESERVE - 1029.0												
Deposits (Trans	Deposits (Transfers from 1020.0)												
	Interest Eamed YTD						,						
	Withdrawals		•		,		,			,	,	,	
	YTD Fund Balance \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000 \$	200,000
CaITRUST ACCOUNT CAPITAL RESERVES - 1032.0 Find Balance - 6/30/20 \$684 370 00	132.0												
Deposits (Trans	from 10 terest E	3,530	(6,325)	. (7,147)	(1,410)	3,279	4,783	3,544					
	YTD Withdrawals	3,530	(2,794)	(9,941) -	(11,350)	(8,071)	(3,288)	255	255	255	255	255	255
	Y⊤D Fund Balance \$	687,901 \$	681,576 \$	674,429 \$	673,020 \$	676,299 \$	681,082 \$	684,625 \$	684,625 \$	684,625 \$	684,625 \$	684,625 \$	684,625
CaITRUST ACCOUNT VEHICLE REPLACEMENT - 1034.0 Fund Balance - 6/30/22 \$210,590.00	r - 1034.0												
Deposits (Trans	Deposits (Transfers from 1020.0) Interest Eamed YTD	1,070	(1,916)	- (2,166) (3.012)	(427)	- 994 (2.446)	- 1,449 (996)	1,074	. 12	. 12	- 22	- 12	-
	Withdrawals		'	('									
	Fund Balance	211,660 \$	209,744 \$	207,578 \$	207,151 \$	208,145 \$	209,594 \$	210,668 \$	210,668 \$	210,668 \$	210,668 \$	210,668 \$	210,668
	CASH BALANCE \$ 18,924,075		\$ 17,093,835 \$ 1	15,915,119 \$ 1	\$ 14,682,338 \$ 1	\$ 13,663,679 \$	\$ 19,700,172 \$	20,596,296 \$	\$ 20,596,296 \$	\$ 20,596,296 \$	\$ 20,596,296 \$	\$ 20,596,296 \$ 2	\$ 20,596,296

This above information is provided in compliance with the District's Investment Policy.

MONTHLY EXPENSE STATEMENT January, Fiscal Year 2022-2023 Carolyn M. Weeks CPA, Director of Fiscal Operations

ACCOUNT	N	ACTUAL IONTHLY PENSE (S)	ı	SUDGETED MONTHLY KPENSE (S)	V	MONTHLY ARIANCE (S)	ı	YTD ACTUAL EXPENSE (S)	YTD BUDGETED EXPENSE (S)	V	YTD ARIANCE (S)
Salaries and Benefits											
Regular & Limited Term Salaries Employee Taxes Extra Help Salaries General Benefits Health Benefits	\$	686,528 47,694 3,545 96,457 158,166	\$	697,669 40,723 2,900 107,676 172,339	\$	11,142 (6,971) (645) 11,220 14,173	\$	4,858,472 80,199 527,179 1,379,305 1,169,857	\$ 5,074,934 141,002 660,453 1,484,713 1,667,547	\$	216,462 60,803 133,274 105,408 497,690
SUBTOTAL	\$	992,389	\$	1,021,307	\$	28,919	\$	8,015,012	\$ 9,028,649	\$	1,013,637
Services and Supplies											
Chemicals Operational Support Equipment Uniforms and Accessories Communications Kitchen Materials and Supplies VCJPA Insurance Maintenance: Automotive Office Equipment Maintenance: Bldgs/Yards Scientific-Technical Lab Supplies Memberships Office Expense Professional Services Public Information & Education Special Expense Transportation & Travel Fuel Utilities	\$	51,325 756 5,091 6,533 201 - 7,528 6,697 9,563 4,220 199 7,240 - 1,022 4,103 4,271 7,349 10,383	\$	300 5,342 17,198 350 13,100 6,722 10,860 1,400 1,200 11,452 15,800 4,883 14,100 20,408 7,879	\$	(51,325) (456) 251 10,665 149 - 5,572 25 1,298 (2,820) 1,001 4,212 15,800 378 780 9,829 13,059 (2,503)	\$	152,566 14,245 31,324 122,565 2,690 800,444 88,099 48,689 83,578 49,073 12,539 55,627 111,048 19,852 373,575 33,045 189,522 74,888	\$ 180,000 30,014 51,722 153,133 2,060 832,582 141,370 45,002 77,248 63,400 22,999 70,242 144,500 24,100 487,473 57,198 251,609 75,554	\$	27,434 15,769 20,398 30,568 (630) 32,138 53,271 (3,688) (6,330) 14,327 10,460 14,615 33,452 4,248 113,898 24,153 62,086 666
SUBTOTAL	\$	126,481	\$	132,393	\$	5,913	\$	2,263,371	\$ 2,710,205	\$	446,834
Fixed Assets	¢.			70,000	¢.	70,000	ď		90 500	¢.	90 500
Automotive/Specialty Vechicles Machinery & Equipment Spray Equipment Computer Equipment Laboratory Equipment Public Information/Ed. Equipment Furniture & Fixtures Reserves Capital Improvements	\$	- - - - - - - 9,739		79,000 11,000 - - - - 6,000	Φ	79,000 11,000 - - - - 6,000 - (9,739)	Ф	2,287 - - 2,235 - - - - 7,897	80,500 11,000 - 2,000 - - 7,250 - 20,000	\$	80,500 8,713 - 2,000 (2,235) - 7,250 - 12,103
SUBTOTAL	\$	9,739	\$	96,000	\$	86,261	\$	12,419	\$ 120,750	\$	108,331
Reserves		•		<u> </u>		-		-	-		
Facility Expansion Project Reserve OPEB Reserve	\$	-	\$	<u>-</u> -	\$	-	\$	-	\$ -	\$	-
SUBTOTAL	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-
TOTAL EXPENDITURES	\$	1,128,609	\$	1,249,701	\$	121,092	\$	10,290,801	\$ 11,859,603	\$	1,568,802

Greater Los Angeles County Vector Control District Revenue Reported on a Cash Basis Fiscal Year 2022 - 2023

JUL AUG SEP	0CT NOV 6.823 9.290 6.977 3.120 32.033 2.856 2.767 117.909 (5.253) 14,746 (5.253) 193,664	B46,996 (421) 2,753 2,345 1,332 6,700,270 2,013,743 7,553,274 2,013,743 24,253 13,207	FEB MAR APR	MAY JUIN	707AL BUDGET 846.996 2.206.987 - 32.000 46,722 24,922 (11,000) 5,411 (2,400) 20,004 3,400 49,148 65,000 16,332 1,500 833 1,500 833 7,372 37,372 33,859	VARIANCE (1,389,991) (32,000) (46,722 35,922 7,811 (14,996) (15,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,852) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853) (16,853)
bie - Current Secured	6,823 9,290 6,977 3,120 32,033 2,767 117,909 14,746	2.0			, <u>;</u> <u>6</u>	
Durrent Secured	6,823 9,290 6,977 3,120 32,033 2,767 117,909 14,746	2,0			2, 7, 8, 6, 6, 6, 6, 6, 7, 7, 7, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8,	
Unrent Discured Current Unsecured ax Revenue (1,334) 16,966 Insecured (1,334) 16,966 Insecured Insecure	6,823 9,290 6,977 3,120 32,033 2,767 117,909 14,746	2,00			2, 7, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6,	
1- Sec ax Revenue 40,320 ax Revenue 40,320 becure 5,411 axes Current Taxes Current 5,501 4,773 axes Current 5,501 4,773 axes Current 5,501 4,773 axes Secure 6,501 17,119 axes Secure 767 axes	6,823 9,290 6,977 3,120 32,033 2,767 117,909 14,746	2,0			2, 7, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6,	
ax Revenue ax Revenue (1,334) 16,966 broadred b	6,823 9,290 6,977 3,120 32,033 2,767 117,909 178,918	2,0			19,	
t-Unsecure (1,334) 4,320 Invescured (1,334) 16,966 Invescured (1,334) 16,966 Invescured (1,334) 17,119 Inves Secure (3) 17,119 Inves Secure (3) 17,119 Other (3) 17,119 Other (3) 17,119 Investigation (23,573) Secure (1,334) 17,119 Investigation (3) 17,119 Investigation (3	6,823 9,290 6,977 3,120 32,033 2,767 117,909 14,746	2,0			19,	
Insecured 5,411 Taxes Current 5,501 4,773 Taxes Secure (3) 17,119 ray & Prop 5,533 State 66 767 A72,080 121,359 State 767 A76,311 212,526 State 6767 A76,311 118,953 State 6767 A76,311 118,953 State 6767 A76,311 188,953 A76,311 188,953 State 6767 A76,311 188,953 A76,311 188,953 A76,311 188,953 A76,311 188,953 A76,311 188,953	6,977 3,120 32,033 2,767 117,909 178,918 14,746	2,C			19, 19, 19, 19, 19, 19, 19, 19, 19, 19,	
Taxes Scurrent	6,977 3,120 32,033 2,767 117,909 178,918 14,746 193,664	2,0			19,	
Taxes Secure (3) 177.119 Taxes Secure (5.533 State 66 767 A72.080 121.359 A76.311 212.526 A76.311 212.526 A76.311 113.539 S04.871 188,953 S04.871 188,953 S14 quarter S14 quarter Atth quarter Atth quarter Atth quarter Total interest	32,033 2,767 117,909 114,746 193,664	2,0				
17.119	32,033 2,767 117,909 178,918 14,746 193,664	2,0				
State State 66 767 472,080 121,359 476,311 28,560 (23,573) 504,871 189,953 Fivable Controller Services (Less) 1st quarter 2nd quarter 3rd quarter 4th quarter 4th quarter 4th quarter 4th quarter 4th quarter 7total interest	2,767 117,909 178,918 14,746 193,664	2,0 2,0				
Other 472,080 121,359 472,080 121,359 476,311 212,526 28,560 (23,573) 504,871 188,953 1st quarter 1st quarter 2nd quarter 2nd quarter 3rd quarter 4th quarter 4th quarter 4th quarter 4th quarter	117,909 178,918 14,746 193,664	2,0				
# 76,311 212,526 28,560 (23,573) 504,871 189,953 504,871 189,953 Find quarter Total interest Total interest Total interest	178,918 14,746 193,664	2,0				
28,560 (23,573) 504,871 188,953 504,871 188,953 Fontroller Services (Less: Interest received on LA 1st quarter 2nd quarter 3rd quarter 4th quarter 4th quarter Total interest	14,746	2,0			19,	8,9
28,560 (23,573) 504,871 188,953 -Controller Services (Less: Interest received on LA 1st quarter 2nd quarter 3rd quarter 4th quarter 4th quarter Total interest	14,746 193,664	2,0			19,4	6(8)
Interest received on LA 181,953 Interest received on LA 181 quarter 2nd quarter 3nd quarter 3nd quarter 4th quarter	193,664					(8,993,170)
Interest received on LA 1st quarter 2nd quarter 3rd quarter 4th quarter 1st qu						
s Interest received on LA 1st quarter 2nd quarter 3rd quarter 4th quarter - Total interest				•		
1st quarter 1st quarter 2nd quarter 3nd quarter 4th quarter 1f Vehicles	Calendar Year			Calendar Year		
1st quarter 2nd quarter 3rd quarter 3rd quarter 4th quarter - Total interest	2022 Rebate earne	Rebate earned on US Bank Visa	Interest received on LAIF account	2023	Rebate earned on US Bank Visa	Visa
2nd quarter 3rd quarter 4th quarter Total interest	1st quarter	2,956	1st quarter		1st quarter	•
3rd quarter 4th quarter Total interest	2nd quarter	7,650	2nd quarter	2	2nd quarter	•
4th quarter Total interest	3rd quarter	5,376	3rd quarter	3	3rd quarter	
. Total interest	4th quarter		4th quarter	4	4th quarter	
	Total rebate	15,982	Total interest	-	Total rebate	٠
	Interest received on VCJPA accounts			Interest received on VCJPA accounts	A accounts	
1st quarter	(60,968)			1st quarter		
2nd quarter	(22,151)			2nd quarter		
3 rd quarter	(38,245)			3 rd quarter		
4th quarter				4th quarter		
Total interest	t (121,364)			Total interest		
Total .				•		

^{*} The County report for the month of January has not been received at the time this report was being compiled.

Miscellaneous income is composed of LAIF interest, proceeds from the sale of assets, contract proceeds, rebates, grants and any other income that is not listed above.

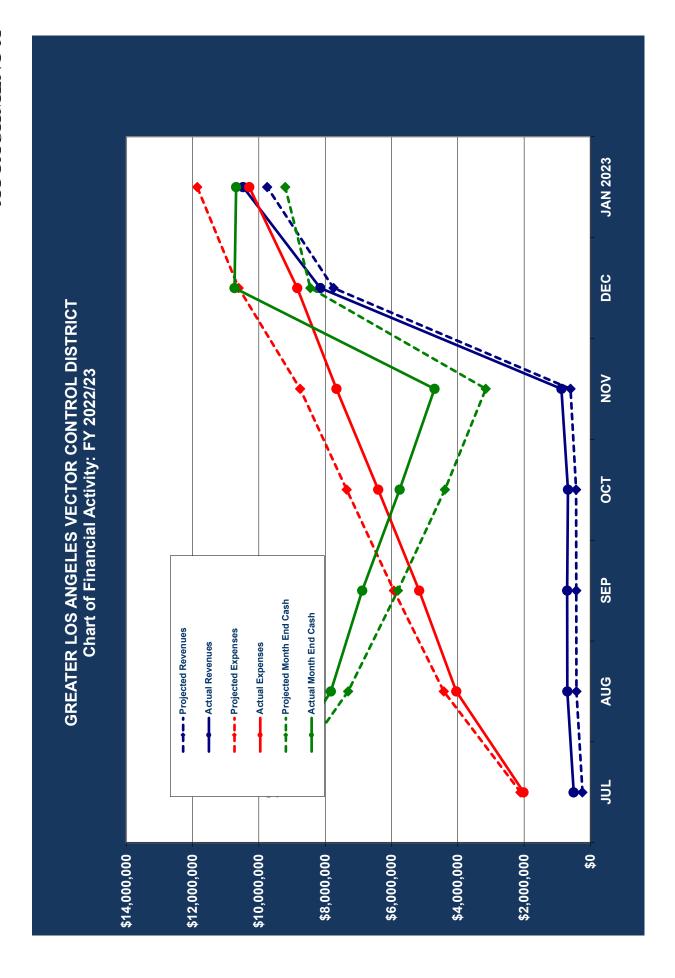


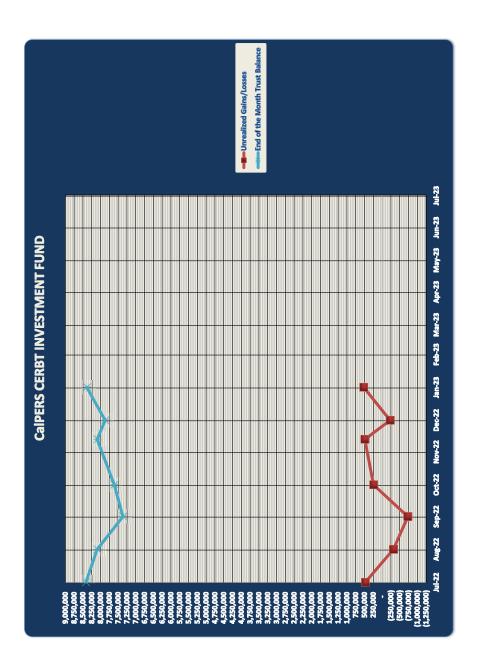
TABLE FOR CHART JULY 2022 - JUNE 2023

Month	Projected Revenues	Actual Revenues	Projected Expenses	Actual Expenses	Projected Month End Cash	Actual Month End Cash
JUL	240000	504754	2108190	2015273	9442398	9705989
AUG	420000	693824	4420823	4043154	2309766	7830989
SEP	426000	097550	5928853	5164010	5807736	6884719
OCT	427500	677233	7350082	6401264	4388007	5754719
NON	297500	873148	8753581	1657989	3154508	4703452
DEC	7747500	8146154	10609903	8842293	8448186	10734877
JAN 2023	9752500	10478337	11859604	10290801	9203485	10684877
FEB	10952500	0	13088575	0	9174514	0
MAR	10967500	0	14390388	0	7887701	0
APR	16167500	0	15696591	0	11781498	0
MAY	18167500	0	17103452	0	12374637	0
NNC	18175000	0	19471507	0	10014081	0

SUMMARY of CAIPERS CERBT INVESTMENT FUND January, Fiscal Year 2022-2023
Carolyn Weeks, CPA, Director of Fiscal Operations

II	1 11 11 11 1	
CaIPERS CERBT Plan for PreFunding OPEB Fund Balance - 6/30/22 \$7,939,448.00	Deposits YTD Deposits Unrealized Gains/Losses YTD Unrealized Gains/Losses YTD Unrealized Gains/Losses YTD Administrative Fees	Fund Balance

NOC	•		-	453,135		3,987	8,388,596
MAY				453,135		3,987	\$ 965'886'8
APR				453,135	-	3,987	\$ 965'886'8
MAR		-		453,135	-	3,987	\$ 965,888,8
FEB			-	453,135	-	3,987	\$,388,596 \$
JAN			524,614	453,135	589	3,987	8,388,596 \$
DEC			(230,446)	(71,479)	277	3,397	7,864,572 \$
NOV			490,785	158,967	547	2,821	\$ 965,560,8
ОСТ			244,236	(331,817)	536	2,274	7,605,357 \$
SEP			(730,189)	(576,053)	549	1,737	.396 \$ 7,361,658 \$ 7,605,357 \$ 8,095,595 \$ 7,864,572 \$ 8,388,596 \$ 8,388,596 \$ 8,388,596 \$ 8,388,596
AUG			(319,569)	154,136	909	1,188	3,092,396 \$ 7
ILL ILL			473,705	473,705	582	582 1,18	412,572 \$ {



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT HUMAN RESOURCES DEPARTMENT REPORT January 2023

Allison Costa, Director of Human Resources Cindy Reyes, Human Resources Analyst Melissa Munoz, Human Resources Specialist

Director's Summary

Human Resources stays busy throughout the year, and we are remaining focused on off-season projects, trainings, recruitments, compliance, and future planning. This month, we also added a new member to our Human Resources team. Melissa Munoz, our new Human Resources Specialist, has proven herself as an asset to our team during the past 10 months in a limited-term assignment. We are happy to have Melissa as a permanent part of our team for years to come.

During the month of January, our HR team was keenly focused on training and future planning. We welcomed an associate from Liebert Cassidy Whitmore to present an all-hands training, *Appropriate Workplace Behavior*, to keep staff abreast on professional workplace behavior and continued civility as we serve the public. Our management team also attended Liebert Cassidy Whitmore's *The Art of Writing the Performance Evaluation* training. We brushed-up on skills to extract the best talent from staff while properly documenting positive interactions and areas of improvement.

Future planning has been exciting, and our initiatives include furthering the search for a new payroll and human resources information system platform, completing our Document Retention Policy, and strategizing for continued efficiency. Our HR team is also planning for the upcoming mosquito season by setting recruitment plans with managers to best meet the needs of the District and execute our critical mission.

Our Safety Committee also met this month, and I am happy to report the newest addition to our Injury Illness Prevention Program (IIPP). Our IIPP now includes an Ergonomics Program to systematically reduce ergonomic risk factors and prevent costly musculoskeletal disorders and injuries. A big thank you to Director of Operations, Mark Daniel, for co-chairing the project with me over the past year.

Lastly, as part of the District's commitment to diversity, equity, and inclusion, I shared a bit of my family's history with staff by bringing homemade jam to our most recent all-hands training. I look forward to sharing a jar of my family's traditions with you at the upcoming Board Meeting as well.

Sincerely,

Allison Costa, MBA

Director of Human Resources

STAFF REPORT E

Department Training & Workshops

Date	Presenter	Topic	Location
01/04/23	AALRR	Continuous Webinar: Workplace Wednesdays	Via Remote Location
01/05/23	Liebert, Cassidy, Whitmore	The Art of Writing the Performance Evaluation	Via Remote Location
01/18/23	NEOGOV	Onboarding Module: Step Up Series January 2023	Via Remote Location
01/25/23	Liebert, Cassidy, Whitmore	All-Hands Training: Appropriate Workplace Behavior	Santa Fe Springs Branch
01/31/23	California Special Districts Association	Maximizing Employee Potential Through Coaching	Via Remote Location

Employment & Recruitments

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	11	11	0
Scientific-Technical Services	9	9	0
Operations	57	57	0
Communications	8	8	0
Maintenance	6	6	0
Total	91	91	0

