

GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, November 14th, 2024

7:00 p.m. Board Meeting
Santa Fe Springs District Headquarters
12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Marilyn Sanabria, President
Trustee Ali Saleh, Vice President
Trustee Melissa Ramoso, Secretary-Treasurer

General Manager, Susanne Klueh
Assistant General Manager, Allison Costa
Director of Scientific-Technical Services, Steve Vetrone
Director of Operations, Mark Daniel
Communications Manager, David Pailin Jr.
Finance Manager, Yani Segoro-Nguyen
Human Resources Manager, Cindy Reyes
Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon
Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at <https://www.GLAmosquito.org/board-meetings> and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 during regular business hours.

Pursuant to the Americans with Disabilities Act, persons with a disability who require a disability-related modification or accommodation in order to participate in a meeting, including auxiliary aids or services, may request such modification or accommodation from the front office at (562)944.9656 or contact Araceli Hernandez at ahernandez@GLAmosquito.org. Notification 48 business hours prior to the meeting will enable the facility staff to make reasonable arrangements to assure accessibility to the meeting.

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

12545 Florence Avenue, Santa Fe Springs, CA 90670

Office (562) 944-9656 | Fax (562) 944-7976

Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

General Manager's Report for November 14, 2024

Board of Trustees Meeting

After the Los Angeles County Department of Public Health reported the first ever locally acquired case of dengue fever within District boundaries last month in the Los Angeles neighborhood of Panorama City, they reported a second in the neighborhood of Hollywood Hills during October. Unfortunately, it had taken a long time for health care providers to find the correct diagnosis and thus our window to swiftly respond in efforts to prevent additional cases had already closed by the time we were able to be notified. We nevertheless responded as usual, and the Department of Public Health is conducting additional surveillance efforts. Additional measures on our part will depend on their findings.

On other mosquito related news, we are happy to report the recent cold nights helped slowing down mosquito activity, just in time as we are letting go of our seasonal force. Surveillance efforts will come to a close and the scientific-technical team have conducted the final release of sterile male mosquitoes in Sunland-Tujunga. Thanks to the amazing recruitment efforts from our HR department, we have onboarded several staff in Communications and are also hoping to have new finance staff in place shortly. With Operations Director Mark Daniel's impending retirement, we are bringing another piece of the reorganization puzzle to the Board for approval this month in form of the creation of a second Assistant General Manager position for the Vector Management side of the house to oversee both the Operations and Scientific-Technical Departments. In turn, we are proposing promoting Scientific-Technical Director Steven Vetrone and reclassifying the vacated director position into a Scientific-Technical Manager.

On the administrative side, the Ad Hoc Facility Expansion Committee and staff have begun meeting with potential construction management consultants in hopes to move forward with the remodel of the Pacoima facility and our Finance Department continues moving forward with the transition to Tyler Technology's accounting software. We celebrated Employee Appreciation Day along with several 25- and 30-year service awards and the announcement of this year's Best in Service Awards for four seasonal and permanent staff alike.

With that, we are as always looking forward to seeing all of you next week.

Yours truly,



Susanne Klüh
General Manager



Allison Costa
Assistant General Manager

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

SCIENTIFIC-TECHNICAL REPORT

October 2024

Steven Vetrone, Director of Scientific Technical Services

Nicolas Tremblay, Senior Vector Ecologist

Tanya Posey, Ryan Amick, Rande Gallant, & Courtney Chagolla, Vector Ecologists

Colt Bellman, Assistant Vector Ecologist

Christopher Ortiz & Leandra Gonzalez, Vector Field Assistants

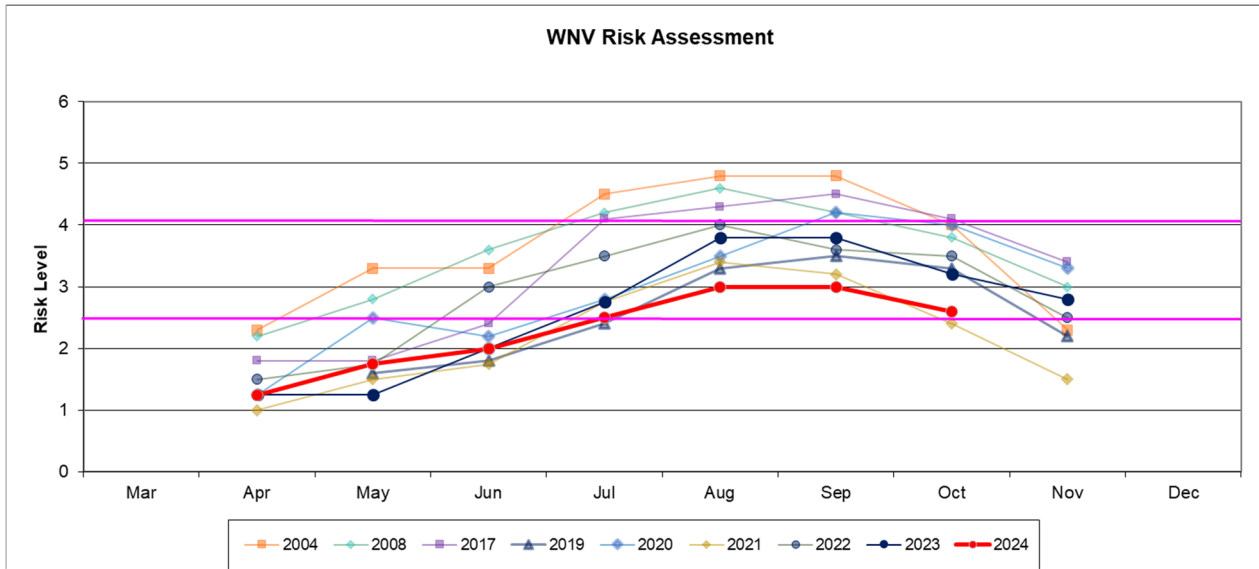
I. RISK ASSESSMENT

WN Surveillance Factor	Assessment Value	Benchmark	Value
1. Environmental Conditions High-risk environmental conditions include above- normal temperatures. Urban mosquitoes breeding in municipal water sources may benefit from below normal rainfall.	1	Avg daily temperature during prior half month $\leq 56^{\circ}\text{F}$	2
	2	Avg daily temperature during prior half month $57-65^{\circ}\text{F}$	
	3	Avg daily temperature during prior half month $66-72^{\circ}\text{F}$	
	4	Avg daily temperature during prior half month $73-79^{\circ}\text{F}$	
	5	Avg daily temperature during prior half month $>79^{\circ}\text{F}$	
2. Adult <i>Cx tarsalis</i> and <i>Cx quinquefasciatus</i> abundance Determined by trapping adults, identifying them to species, and comparing numbers to those previously documented for an area and time	1	Vector abundance well below average ($\leq 50\%$)	2
	2	Vector abundance below average (51-90%)	
	3	Vector abundance average (91-150%)	
	4	Vector abundance above average (151-300%)	
	5	Vector abundance well above average ($>300\%$)	
3. Virus isolation rate in <i>Cx tarsalis</i> and <i>Cx quinquefasciatus</i> mosquitoes Tested in pools of 50. Test results expressed as minimum infection rate (MIR) / 1,000 female mosquitoes tested	1	MIR/ 1000 = 0	4
	2	MIR/ 1000 = 0.1-1.0	
	3	MIR/ 1000 = 1.1-2.0	
	4	MIR/ 1000 = 2.1-5.0	
	5	MIR/ 1000 >5.0	
4. Sentinel Chicken Seroconversion Number of chickens in a flock that develop antibodies to WNV. If >1 flock is present in a region, number of flocks with seropositive chickens is an additional consideration.	1	No seroconversions	*
	2	1 or more seroconversion over a broad region	
	3	1 or 2 seroconversion in single flock in specific region	
	4	>2 seroconversion in one or 1-2 seroconversion in multiple flocks in specific region.	
	5	>2 seroconversions in one or more flocks in specific	
5. Dead Bird Infection Includes zoo collections.	1	No WN+ dead birds	2
	2	One or more WN+ dead birds in a broad region	
	3	1 WN+ dead bird in specific region	
	4	2 to 5 WN+ dead birds in specific region	
	5	>5 WN+ dead bird + reports of dead birds in specific	
6. Human Cases** This factor is not to be included in the calculation if no cases are detected.	3	One or more human cases in broad region.	3
	4	One human case in specific region	
	5	More than one human case in specific region	
Response Level/ Average Rating		TOTAL	13
Normal Season (1.0-2.5), Emergency Planning (2.6-4.0) , Epidemic (4.1-5.0)		AVERAGE	2.6

* The sentinel chicken program is currently suspended due to laying hen shortages after several years of Newcastle Disease in Southern California.

** Human cases are not calculated until the first case is reported.

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH



Summary

- *Culex* mosquito abundance in October increased slightly (26%) compared to September. Overall abundance remains below (-26%) the 5 yr. average for the month.
 - In October, overall *Aedes* mosquito abundance remained below the 5-year average.
- A total of 32 WNV+ mosquito samples were reported during this period within District boundaries.
 - To date, 131 WNV+ mosquito samples have been identified in 2024.
- A total of eight WNV+ dead birds have been identified within the District service area.
- To date, in 2024, the Los Angeles County Department of Public Health notified the GLACVCD of 95 confirmed or probable travel-associated, and two locally acquired dengue cases within the District boundaries. Door-to-door inspection and control efforts were dispatched to each case.
- A total of 17 confirmed and probable WNV+ human cases have been reported within the District service area.
- No Saint Louis Encephalitis virus (SLE) has been detected within district boundaries this year.

<i>Culex</i> Mosquito Pools	Number Tested	WNV Positive	WEE Positive	SLE Positive	Other Positive
This Period	258	32	0	0	0
Year to Date	1989	131	0	0	0

Dead Birds	Number Tested	WNV Positive
This Period	4	1
Year to Date	89	8

STAFF REPORT A

GLACVCD WNV+

WNV Surveillance Indicators 2024							
City/Community	Mosquito Pools	Dead Birds	Human Cases	City/Community	Mosquito Pools	Dead Birds	Human Cases
Arleta	2			Los Feliz			
Artesia	1			Lynwood	1		
Atwater Village	1	1		Maywood			
Avocado Heights				Mission Hills	2		
Bell	1			Montebello			
Bell Gardens	1			North Hills	5		
Bellflower	1			North Hollywood			1
Boyle Heights				Northridge	8		1
Burbank	1			Norwalk	1	1	
Canoga Park	3			Pacoima	3		
Carson	1			Panorama City	4		1
Cerritos	1			Paramount			
Chatsworth	1			Pico Rivera	2		
City of Commerce				Porter Ranch	7	1	
Cudahy	2			Reseda	2		
Diamond Bar				Rowland Heights			
Downey	1		1	San Fernando	2		
Eagle Rock	1			San Marino	1		
East Los Angeles	1			San Pedro			
El Sereno				Santa Clarita	4		1
Elysian Valley				Santa Fe Springs	2		
Encino	6	1		Shadow Hills			
Gardena	1			Sherman Oaks	6		
Glendale	1			Signal Hill			
Granada Hills	6	1	1	Silver Lake			
Griffith Park				South El Monte			
Hacienda Heights				South Gate	1		
Hansen Dam	1			South Whittier			
Harbor City	1			Studio City	2		
Hawaiian Gardens				Sun Valley	1	1	
Highland Park	1			Sunland	1		
Hollywood Hills				Sylmar			
Huntington Park				Tarzana	1		
La Cañada- Flintridge				Toluca Lake	2	1	
La Crescenta				Tujunga			
La Habra Heights				Valley Glen	1		
La Mirada	2			Valley Village	4		
Lake Balboa	7			Van Nuys	5		
Lake View Terrace				Vernon	1		
Lakewood	2			Watts	1		
Lincoln Heights	1			West Hills			
Long Beach		1		Whittier	4		
Los Angeles City				Wilmington			
LA City - South	6		1	Winnetka	3		
				Woodland Hills			
Total					131	8	7

*New positives in **RED**

** Previously positive sites in **BOLD**

STAFF REPORT A

III. GLACVCD BLACK FLY & MIDGE SURVEILLANCE

Black Fly

- Weekly black fly surveys within the Special Assessment Areas of the Los Angeles River and Arroyo Seco Wash will continue through mid-November, depending on the weather.
- Black fly abundance in the Los Angeles River and its tributaries for October remains low.
- Efforts continue to modify surveillance methods to provide more robust quantitative assessments of immature black fly populations.

Non-Biting Midge Fly

- Weekly midge fly surveillance of the Hansen, San Gabriel River Coastal, and Rio Hondo Spreading Grounds, L.A. Equestrian Center, and Silver Lake Reservoir will continue through mid-November.
- Throughout October, midge fly abundance was low across all surveillance sites.
- Monthly reporting of findings to responsible agencies (L.A. Co. Dept. of Public Works & L.A. Dept. of Water and Power) ongoing.

IV. STERILE INSECT TECHNIQUE (SIT)

- Collaborative work continues with Orange County MVCD and MosquitoMate.
- Weekly sterile male *Aedes aegypti* releases concluded for the season on October 31, 2024.
- The construction of a temporary mosquito-rearing space for the SIT program at the Pacoima facility is nearing completion.

V. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2024

Reporting Period: September 28 – November 1, 2024

Human Cases	WNV	SLE	WEE
This Period	44	0	0
Year to Date	107	0	0

Chickens	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	636	19	0	0	0
Year to Date	4,593	158	0	0	0
Culex Pools	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	6,437	163	8	0	0
Year to Date	47,234	1,998	34	0	0
Aedes Pools	Tested	CHIK	DENV	ZIKA	
This Period	386	0	0	0	
Year to Date	1,362	0	0	0	

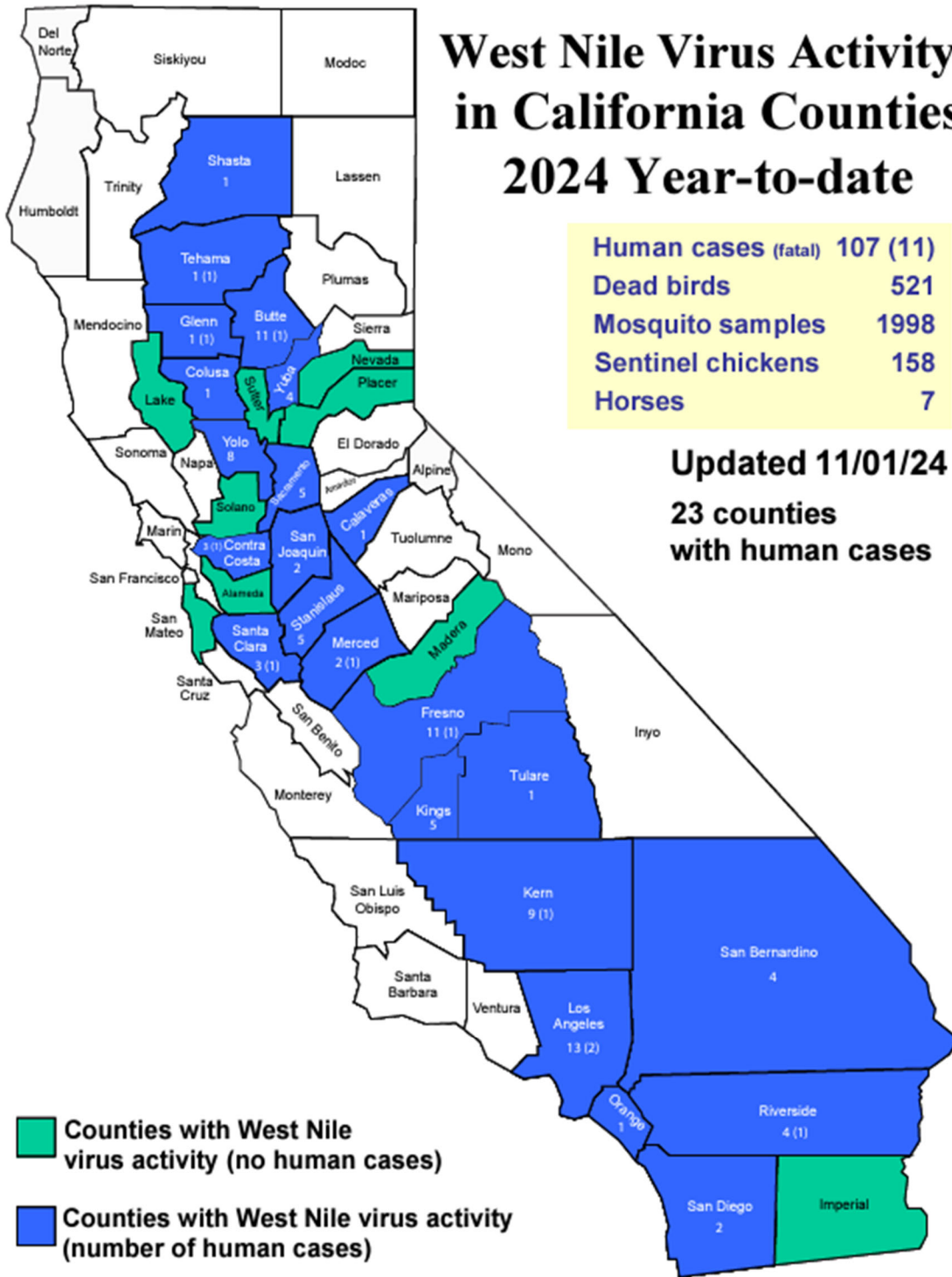
Dead Birds	Submitted	WNV Pos
This Period	140	47
Year to Date	1,746	521

West Nile Virus Activity in California Counties 2024 Year-to-date

Human cases (fatal)	107 (11)
Dead birds	521
Mosquito samples	1998
Sentinel chickens	158
Horses	7

Updated 11/01/24

23 counties
with human cases



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

OPERATIONS REPORT

October 2024

Mark Daniel, Operations Director

Rudy Serrano, Applications Analyst

Maritza Olmos, Operations Manager, Sylmar

Mark Hall, Environmental Program Manager

Martin Serrano, Operations Manager, Headquarters

Fernando Martinez, Facilities & Fleet Maintenance Supervisor

Departmental Activities

Operations

- Operations staff completed days two and three of truck mounted larviciding and adulticiding activities surrounding the locally acquired case of Dengue fever in the affected area of Panorama City.
- Operations staff conducted door-to-door and follow-up activities on 40 suspected cases of Dengue fever.
- Management attended follow-up meetings with L.A. Co. Department of Public Health on the Panorama City human case.
- Manager Olmos presented an overview of the Panorama City human case operation at the October Board of Trustees meeting.
- Manager Serrano assisted Santa Clara VCD sharing *Aedes Aegypti* data and field information.
- Management attended the Gateway Public ERC webinar, Leaves, Leaves, and More Leaves.
- Operations supervision is continuing to assess staff with field evaluations and annual employee performance evaluations.
- Meeting with Applications Analyst on the parameters of updating the program's Gutter Application.
- Applications Analyst currently working on additions to the Device Tracking System.
- Applications Analyst completed the Swimming Pool Notice tracking system to be include in the operations data management program.

Environmental Program

- Attended the California Stormwater Quality Association Annual Conference for 2024, Sacramento.
- Meetings with L.A. County Department of Public Works regarding the required vegetation management for this cutting season at the Wilmington Drain Wetlands, tributary to Machado Lake.
- Conducted (4) stormwater BMP project reviews for projects in Wilmington, Studio City, Elysian Valley, and Toluca Lake.
- Attended the Safe Clean Water Program meeting as a Watershed Area Steering Committee member for the Rio Hondo Watershed including a tour of Pasadena's Washington Park stormwater project.
- Established communications with AT&T to facilitate utility vault repairs on dilapidated enclosures.

STAFF REPORT B

Facilities & Maintenance

- Completed services and repairs at both facilities to (11) service vehicles including (6) 5K services.
- Maintenance staff installed two fire alarm strobes and horns in the SFS insectary so staff working there are alerted of an event.
- Maintenance staff installed a new vehicle wash system in Sylmar replacing the older failed system.
- Maintenance staff moved and arranged office furnishings in Communications offices to accommodate new staffing.

WORK PERFORMED BY DISTRICT

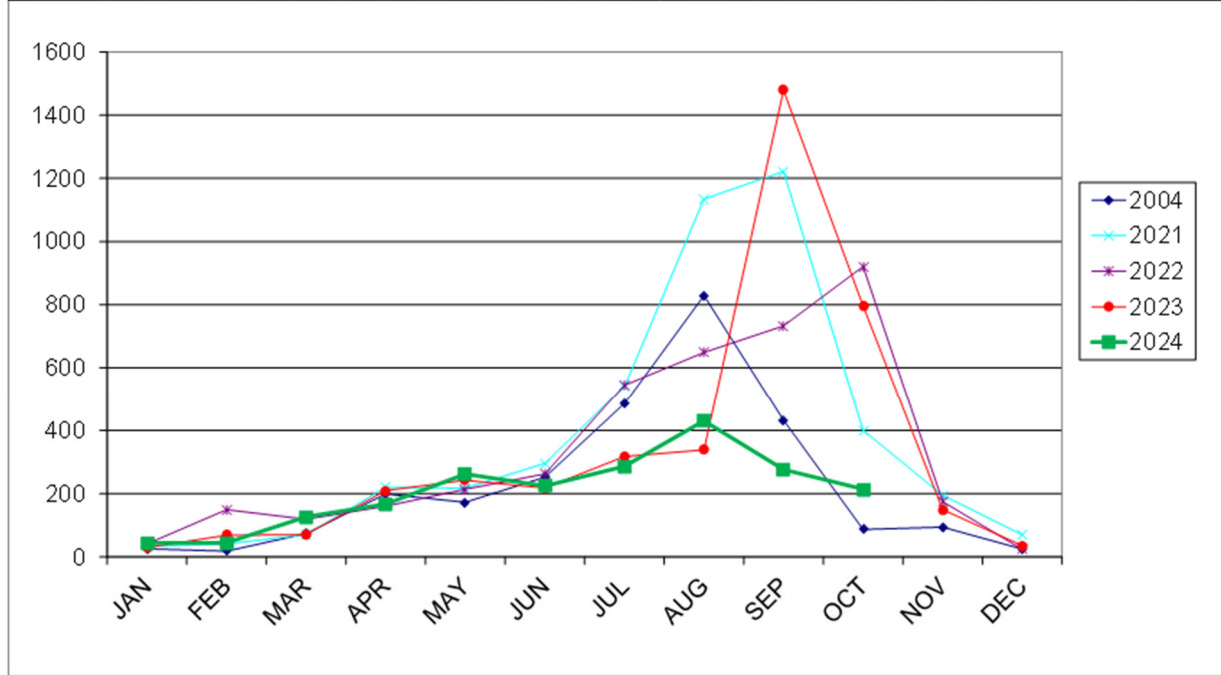
October, 2024

CONTROL AND OPERATIONS

		Hours worked	
		October	2024
Fishing (Mosquito fishing)		0	244
Source Reduction		4	157
Mosquito Control	<i>Sources inspected 17,486 / Sources with larvae 6,698</i>	6,233	40,425
Insecticide used:			
Larvicide oils	14.34 gals @ \$45.83 per =	\$	657.20
Altosid P35	20.97 lbs @ \$19.47 per =	\$	408.29
Altosid Briquets 30 day	1,821 ea @ \$1.30 ea. =	\$	2,367.30
Altosid Briquets XR	52 ea @ \$4.09 ea. =	\$	212.88
Altosid Pellets	0.02 lbs @ \$27.63 per =	\$	0.55
Altosid Liquid Larvicide	1.28 oz @ \$2.23 per =	\$	2.85
Sumilarv WSP	604 ea @ \$1.62 per =	\$	978.48
Altosid WSP	78 ea @ \$0.98 per =	\$	72.96
Vectobac 12AS	7.55 gals @ \$48.05 per =	\$	362.78
Vectobac G	97.54 lbs @ \$3.06 per =	\$	298.47
Metalarv XRP	489 ea @ \$2.50 per =	\$	1,172.50
Vectomax FG	1257.41 lbs @ \$9.70 per =	\$	12,196.88
Vectomax WSP	225 ea @ \$1.99 per =	\$	447.75
Natular SC	1.09 gals @ \$1,403.00 per =	\$	1,529.27
Vectolex WDG	26.71 lbs @ \$80.40 per =	\$	1,613.28
Vectobac WDG	52.44 lbs @ \$45.13 per =	\$	2,366.62
Midge Control		0	10
Insecticide used:			
Dimilin WP 25%	0 lbs @ \$49.34 per =	\$	-
Black fly Control		41	437
Insecticide used:			
Vectobac 12AS	53.05 gals @ \$48.05 per =	\$	2,549.05
Underground Mosquito Control	<i>UGSD inspected 12,117 / UGSD treated 9,528</i>	2,198	17,226
Insecticide used:			
Vectobac 12AS	29.41 gals @ \$48.05 per =	\$	1,413.15
Vectolex WDG	469.05 lbs @ \$80.40 per =	\$	28,330.62
Fogging		49	86
Insecticide used:			
Duet	23.02 oz @ \$2.05 per =	\$	47.19
Deltagard	0 gals @ \$267.75 per =	\$	-
		Total \$ 57,027.88	
Supervisory		1,063	9,675
Continuing Education / Training		20	2,726
Overtime: Community Outreach		12	115
Mosquito Control		100	882
<u>REPAIR AND MAINTENANCE OF EQUIPMENT</u>			
Vehicles		223	2,620
Spray Equipment		12	315
Buildings and yards		228	3,123
		October	2024
VEHICLE MILEAGE:	72,158	539,963	10,183 78,041

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2021	33	41	71	220	217	296	540	1135	1222	400	195	70
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30	69	71	210	242	218	317	338	1479	796	149	36
2024	44	45	127	167	262	224	286	430	276	214		



Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming Pools	Fish Ponds	Other	Black Flies	Yellow Jackets	Total Service Request	Mosquitofish Requests	Number of Mosquitofish
ARTESIA	2							2		0
BELL	1							1		0
BELLFLOWER	3		2					3		0
BELL GARDENS								0		0
BURBANK	6							6		0
CARSON	4							4		0
CERRITOS	5							5		0
COMMERCE								0		0
CUDAHY								0		0
DIAMOND BAR	3							3		0
DOWNEY								0		0
GARDENA	2							2		0
GLENDALE	6		1					6		0
HAWAIIAN GARDENS								0		0
HUNTINGTON PARK								0		0
LA CANADA FLINTRIDGE	1							1		0
LA HABRA HEIGHTS								0		0
LA MIRADA	1							1		0
LAKEWOOD	6			1				6		0
LONG BEACH	8		1	3				8	3	30
LOS ANGELES CITY	123		17	9				123	9	90
LOS ANGELES COUNTY	9		2					9		0
LYNWOOD								0		0
MAYWOOD								0		0
MONTEBELLO	2							2		0
NORWALK	1							1		0
PARAMOUNT	2							2		0
PICO RIVERA	1							1		0
SAN FERNANDO	2							2		0
SAN MARINO	2			1				2	1	10
SANTA CLARITA	13		2					13		0
SANTA FE SPRINGS	4							4		0
SIGNAL HILL	1			1				1	1	10
SOUTH EL MONTE								0		0
SOUTH GATE	1							1		0
VERNON								0		0
WHITTIER	5							5		0
TOTAL	214	0	25	15	0	0	0	214	14	140

STAFF REPORT B

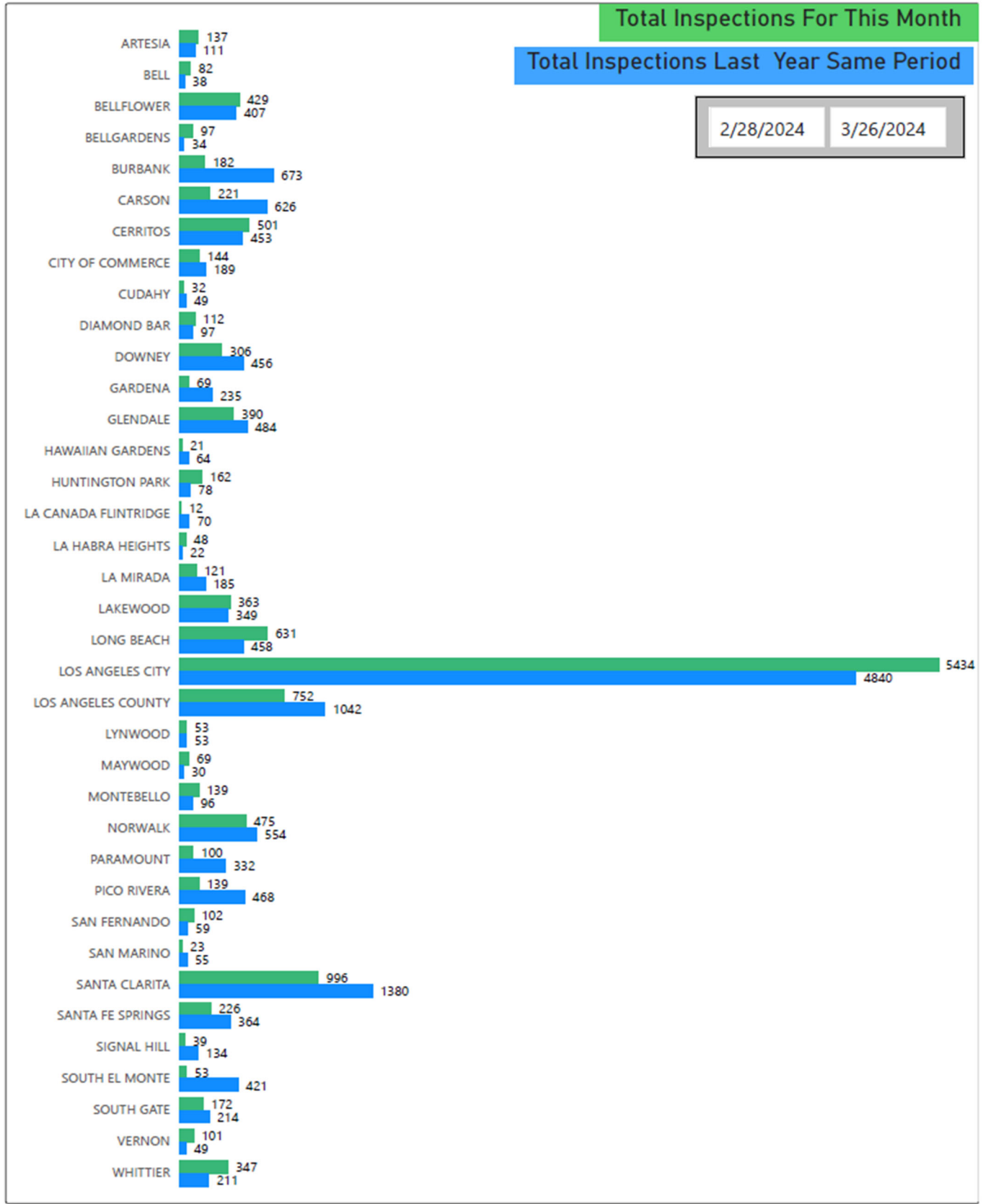
Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	BMP	Gutter Spots	Total Hrs. Activity
ARTESIA	21	9	106	1		8.84
BELL	24	1	57			5.24
BELLFLOWER	129	32	265	3		44.03
BELLGARDENS	33	10	54			9.02
BURBANK	63	71	48			40.22
CARSON	43	18	157	3		20.57
CERRITOS	105	52	344			34.05
CITY OF COMMERCE	52	10	82			20.14
CUDAHY	11		21			1.81
DIAMOND BAR	36	35	41			12.81
DOWNEY	69	113	123	1		36.57
GARDENA	33	6	30			9.02
GLENDALE	96	35	259			51.96
HAWAIIAN GARDENS	18	3				1.85
HUNTINGTON PARK	48	5	109			9.89
LA CANADA FLINTRIDGE	7	5				3.50
LA HABRA HEIGHTS	39	6	3			6.54
LA MIRADA	40	32	46	3		14.72
LAKEWOOD	82	56	225			27.43
LONG BEACH	134	66	431			50.00
LOS ANGELES CITY	1740	1075	2575	43	1	729.89
LOS ANGELES COUNTY	342	206	191	13		108.21
LYNWOOD	14	17	22			4.19
MAYWOOD	35	1	33			4.56
MONTEBELLO	32	41	41	25		14.30
NORWALK	103	50	320	1	1	48.98
PARAMOUNT	88	12				17.64
PICO RIVERA	26	57	56			11.34
SAN FERNANDO	9		92	1		7.89
SAN MARINO	5	18				2.63
SANTA CLARITA	629	126	240		1	185.70
SANTA FE SPRINGS	80	16	124	6		20.90
SIGNAL HILL	35	4				6.98
SOUTH EL MONTE	18	33	1	1		4.46
SOUTH GATE	49	9	111	3		15.91
VERNON	77		14	10		8.75
WHITTIER	89	96	122	40		48.56

2/28/2024 3/26/2024

Non-Pool, Pools etc Column - Total # of insp for source type
 City Column - City name
 Total Hrs.Activity Column - Total Activity Hrs for city

STAFF REPORT B



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

COMMUNICATIONS REPORT

October 2024

David Pailin Jr., Communications Manager
Caroline Gongora, Public Information Coordinator
Blake Lynch, Events & Media Coordinator
Liliana Moreno, Education Program Specialist
Laura Rodriguez Pinto, Education Specialist

Communication Manager's Summary

Dear Board of Trustees,

October has been a month of exciting growth and impactful outreach for the Communications Department, marked by both dynamic public engagement and key additions to our team. With new talent on board and a continued commitment to proactive communication, we're better equipped than ever to keep our community informed about mosquito control and public health.

We are thrilled to announce that we have successfully filled the roles of Public Information Coordinator, Events & Media Coordinator, and Education Specialist. These new team members bring valuable expertise and enthusiasm, and they will play critical roles in enhancing our outreach capabilities, refining our educational programs, and strengthening community connections.

This month, we participated in four community outreach events and presentations, engaging directly with over 945 residents. Our presence at these events allowed us to distribute essential educational materials and foster meaningful interactions. Additionally, a literature drop-off reached 500 more residents, ensuring they had easy access to critical information on mosquito control and disease prevention.

Our digital engagement efforts have also continued to grow. Our targeted Google Keywords and Meta retargeting campaigns are effectively driving traffic to our educational resources, making it easier for residents to access information and empowering them with tools for mosquito prevention.

Across social media, we maintained strong engagement:

- 74 Facebook posts reached 195,367 impressions and generated 50,548 engagements.
- 68 Instagram posts garnered 5,011 engagements and 231,291 impressions.
- 39 LinkedIn posts led to 282 engagements and 3,454 impressions.
- 43 X (Twitter) posts resulted in 94 engagements and 9,861 impressions.
- On Nextdoor, our 37 posts reached 450,800 impressions and had 582 engagements.
- Additionally, TikTok saw 120 engagements from 4 posts, reaching 2,823 impressions.

Our website received 105,000 views in October, a testament to the public's growing interest in our resources. We also sent 9,035 outreach emails to our 11,085 subscribers and responded to 100 website service requests and 4 phone requests from residents seeking further information or assistance.

STAFF REPORT C

To ensure we continue meeting community needs, we launched a local resident survey strategy this month, integrating valuable feedback from the board. We look forward to gaining deeper insights to refine our services and elevate resident satisfaction.

As we move into the final months of the year, our new team members and ongoing initiatives have positioned us for even greater impact. The Communications Department remains dedicated to accessible, responsive, and effective outreach, ensuring our residents feel informed and protected.

Thank you for your continued support and partnership.

Sincerely,

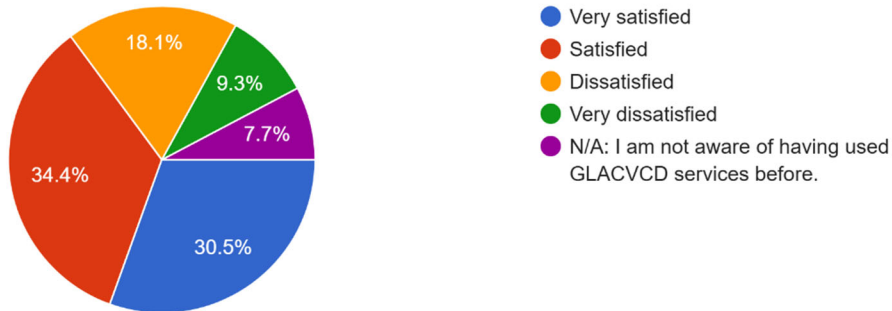
David Pailin Jr.

David Pailin Jr.
Communications Manager

Prop 218 Progress / District Homeowner Survey Data

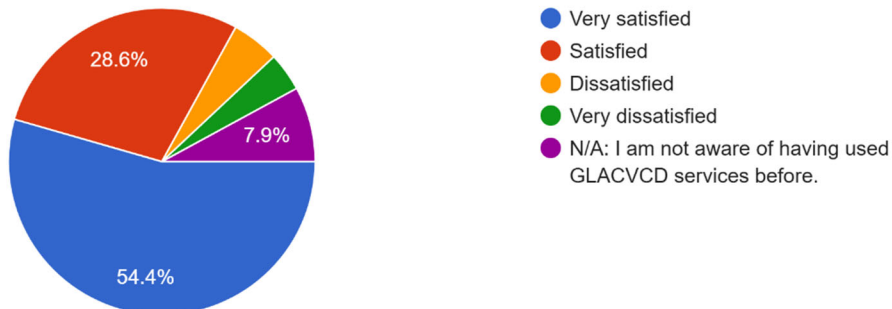
How satisfied are you with overall mosquito control services provided by GLACVCD staff?

518 responses



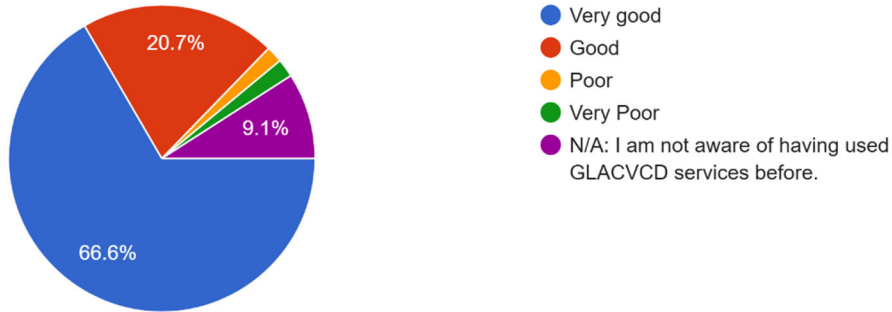
How satisfied are you with the responsiveness of GLACVCD staff?

518 responses



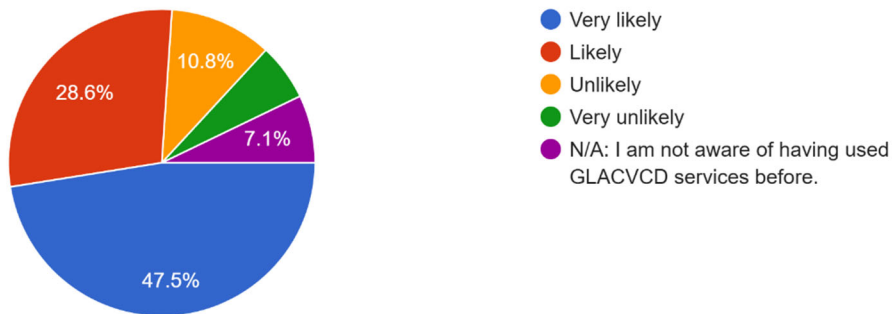
How would you rate the professionalism of GLACVCD staff?

518 responses



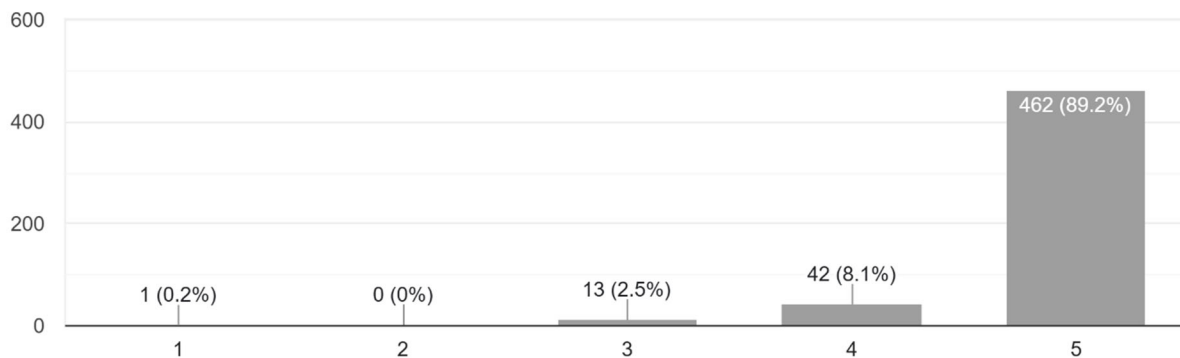
How likely are you to recommend GLACVCD services to others?

518 responses



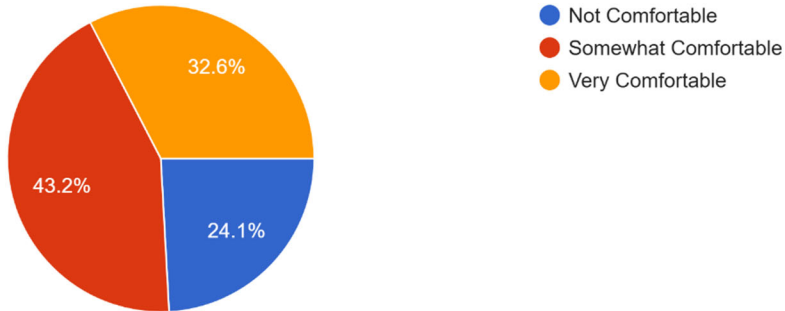
How important is it to you that the government provides mosquito control services?

518 responses



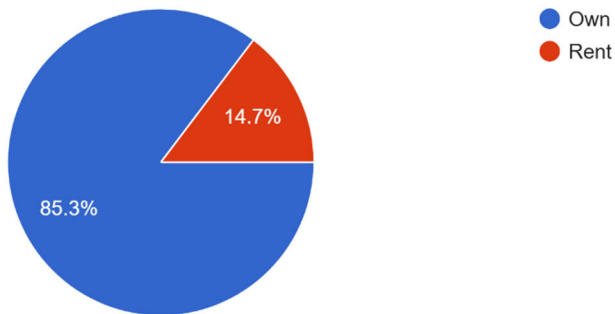
How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?

518 responses



Do you own or rent your place of residence? (Required)

518 responses



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

FISCAL REPORT

October 2024

Yani Segoro-Nguyen, Finance Manager

Finance Department has been actively collaborating with the Eide Bailly team and district staff on the configuration and implementation of various financial modules in the new Tyler ERP system. As we transition, the Finance team has started using the new software and is becoming familiar with its features and functionalities. Additional modules are scheduled for rollout in the coming months, which will further enhance our financial operations.

In this month's staff report, we have included the balance sheet as of November 5, 2024, and the income statement for the current period ending in October. Please note that these reports are for informational purposes, reflecting the current status of financial activities, and have not been fully reconciled. We appreciate your support and patience as we work through this important transition to improve our financial operations.

Departmental Activities:

Fiscal Consultant Firm Eide Bailly:

- Supporting the implementation of Tyler Technology
- Assisting in the completion of the FY 23-24 audit
- Evaluating finance department processes and activities
- Reconciling the general ledger
- Training finance staff on best practices and standardized procedures

Finance Team Activities:

- Participate in configuration meetings and provide required materials for the Tyler Technology implementation
- Process payroll for employees and Trustees
- Issue payments for accounts payable
- Prepare and compile reports for the Board package
- Upload employee contributions for 457 and 401(a) plans
- Process CalCard statements for all employees with district-issued credit cards
- Reconcile data between finance and payroll systems to ensure accuracy



Account	Name	Balance
Fund: 10 - General Fund		
Assets		
10-100-10000	Petty Cash	0.00
10-100-10005	Escrow Cash Account	0.00
10-100-10010	Chase - Payables	477,226.51
10-100-10015	Chase - Payroll	1,002,590.31
10-100-10020	Chase - Employee Fund	0.00
10-100-10025	LA County - Pooled Cash & Investments	9,350,111.13
10-100-10030	LAIF	5,891,971.75
10-100-10050	LAIF FMV	0.00
10-100-10100	CalTrust	2,901,293.95
10-100-10200	VCJPA	1,822,751.00
10-100-11000	Accounts Receivable	208.67
10-100-11100	110 Taxes Receivable-Current Secured	0.00
10-100-11105	111 Taxes Receivable-Current Unsecured	11,147.76
10-100-11110	112 Taxes Receivable-Delinquent Secured	0.00
10-100-11115	113 Taxes Receivable-Delinquent Unsecur	0.00
10-100-11120	114 Service Charge Receivable-Current	0.00
10-100-11125	115 Service Charge Receivable-Delinquent	0.00
10-100-11130	125 Interest Receivable	0.00
10-100-11135	141 Due From Other Funds-Year End	0.00
10-100-11200	Interest Receivable	0.00
10-100-11300	Employee Loan Receivable	0.00
10-100-11400	Prepaid Expenses	0.00
10-100-11500	Inventory	0.00
10-100-11600	Due From Other Governments	0.00
10-100-12000	Land	2,228,045.31
10-100-12005	Land Improvements	23,747.00
10-100-12100	Buildings	19,883,654.00
10-100-12105	Building Improvements	1,141,509.92
10-100-12110	Vehicles	3,821,948.72
10-100-12115	Machinery	321,128.91
10-100-12120	Computers	468,249.46
10-100-12125	Equipment & Machinery	687,306.76
10-100-12130	Furniture and Fixtures	334,281.99
10-100-12135	Mobile Education Unit	36,380.48
10-100-12200	Accumulated Depreciation	-8,963,286.59
10-100-13000	Right of Use Lease Asset - Building	0.00
10-100-13100	Accumulated Amortization Lease - Buildin	0.00
10-100-13200	Lease Receivable - Cell Towers	253,468.00
10-100-19000	Deferred Outflow - Pension	4,420,172.00
10-100-19100	Deferred Outflow - OPEB	3,469,709.00
	Total Assets:	49,583,616.04
		<u>49,583,616.04</u>
Liability		
10-100-20000	Accounts Payable	0.00
10-100-21000	Accrued Salaries	143,079.80
10-100-21100	Employee Paychecks Payable	0.00
10-100-21105	Federal Withholding Payable	0.00
10-100-21110	State Withholding Payable	0.00
10-100-21115	Medicare Payable	55.01
10-100-21120	FICA Payable	0.00
10-100-21125	SDI Payable	0.00
10-100-21130	Miscellaneous Deductions	0.00
10-100-21190	Employee Fund Contributions	2,442.00

Balance Sheet

As Of 11/05/2024

Account	Name	Balance
10-100-21200	Benefits Payable - Standard Insurance Cor	1,273.44
10-100-21205	Benefits Payable - EyeMed	-7.08
10-100-21210	Benefits Payable - AFLAC	838.68
10-100-21215	Benefits Payable - American Fidelity	9,873.10
10-100-21300	Mission Square 401A Plan - Employee Con	0.00
10-100-21301	Mission Square 401A Plan - Employee Loa	-958.02
10-100-21302	Mission Square 401A Plan - Employer Con	2.09
10-100-21310	Mission Square 457 Plan - Employee Conti	0.00
10-100-21320	Nationwide 457 Plan - Employee Contribu	270.00
10-100-21350	CalPERS Payable	83,740.44
10-100-21360	CalPERS 457 Plan - Employee Contribution	0.00
10-100-21700	Accrued Compensated Absences	733,046.21
10-100-21800	Net Pension Liability	9,530,302.00
10-100-21900	OPEB Liability	7,029,742.00
10-100-22000	Short-Term Lease Liability - Building	0.00
10-100-22100	Long-Term Lease Liability - Building	11,533,481.24
10-100-22200	Accrued Interest - Leases - Building	-157,857.76
10-100-29000	Deferred Inflow - Pension	177,540.00
10-100-29100	Deferred Inflow - OPEB	1,096,440.00
10-100-29200	Deferred Inflow - Leases	291,651.19
	Total Liability:	30,474,954.34
Equity		
10-100-30000	Net Position - Unrestricted	15,284,342.51
10-100-30100	Net Position - Restricted	0.00
10-100-30200	Net Position - Prior Period Adjustment	0.00
10-100-30900	Net Position - Reserves	0.00
10-100-30901	Prop 218 Reserve	2,500,000.00
10-100-30902	Emergency Vector Control Reserve	2,200,000.00
10-100-30903	Capital Designated Reserve	1,722,176.00
10-100-30904	Operations Designated Reserve	861,046.00
10-100-30905	OPEB Designated Reserve	1,200,000.00
10-100-30906	Vehicle Replacement Reserve	203,023.00
10-100-30907	Compensated Absences Reserve	150,000.00
10-100-30908	Earthquake Reserve	586,285.00
10-100-30909	Facility Expansion Project Reserve	2,100,000.00
	Total Beginning Equity:	26,806,872.51
Total Revenue		-114,450.52
Total Expense		7,583,760.29
Revenues Over/Under Expenses		-7,698,210.81
	Total Equity and Current Surplus (Deficit):	19,108,661.70
	Total Liabilities, Equity and Current Surplus (Deficit):	<u>49,583,616.04</u>



		Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund						
Revenue						
10-100-40000	80A Property Taxes - Current - Secured	2,356,100.00	2,356,100.00	0.00	0.00	2,356,100.00
10-100-40005	80B Property Taxes - Current - Unsecured	53,200.00	53,200.00	0.00	55,738.79	-2,538.79
10-100-40010	80C Property Taxes - Prior - Secured	-31,600.00	-31,600.00	0.00	-36,659.53	5,059.53
10-100-40015	80D Property Taxes - Prior - Unsecured	-2,900.00	-2,900.00	0.00	-10,437.49	7,537.49
10-100-40020	80F Supplemental Property Taxes - Current	4,600.00	4,600.00	0.00	-18,505.30	23,105.30
10-100-40025	80G Supplemental Property Taxes- Prior	5,600.00	5,600.00	0.00	199.95	5,400.05
10-100-40030	80J Property Taxes - Facility Pass-Through	2,800.00	2,800.00	0.00	0.00	2,800.00
10-100-40035	88Y State - Homeowners' Property Tax Relief	4,300.00	4,300.00	0.00	0.00	4,300.00
10-100-40045	91C Redevelopment / Housing	0.00	0.00	0.00	172.07	-172.07
10-100-40100	93E Charges For Services - Parcel Assessme...	21,573,200.00	21,573,200.00	0.00	-352,071.30	21,925,271.30
10-100-40200	84D Penalties, Int & Costs on Delinquent Ta...	72,700.00	72,700.00	0.00	10,247.89	62,452.11
10-100-40210	86A Interest	74,400.00	74,400.00	0.00	-1,089.53	75,489.53
10-100-40800	20Q Administrative Services - Property Tax	-12,000.00	-12,000.00	0.00	-6,745.97	-5,254.03
10-100-40805	20S Technical Services - Property Tax	-390,000.00	-390,000.00	0.00	0.00	-390,000.00
10-100-45100	Lease Revenue	0.00	0.00	1,000.00	1,000.00	-1,000.00
10-100-45200	Investment Income	35,000.00	35,000.00	0.00	151,126.18	-116,126.18
10-100-45210	Investment FMV	0.00	0.00	0.00	25,183.64	-25,183.64
10-100-45800	Other Miscellaneous Income	41,700.00	41,700.00	6,619.34	26,773.50	14,926.50
10-100-45810	Rebates	10,200.00	10,200.00	0.00	5,216.58	4,983.42
10-100-45820	Gain (Loss) on Sale of Assets	0.00	0.00	0.00	35,400.00	-35,400.00
	Revenue Total:	23,797,300.00	23,797,300.00	7,619.34	-114,450.52	23,911,750.52
Expense						
10-100-60000	Salaried Employees	2,511,615.00	2,511,615.00	127,602.77	635,637.54	1,875,977.46
10-100-60020	Hourly Employees	7,421,525.00	7,421,525.00	386,936.15	2,278,056.70	5,143,468.30
10-100-60040	Seasonal Employees	829,148.00	829,148.00	61,697.13	334,139.06	495,008.94
10-100-60060	Overtime	164,653.00	164,653.00	5,953.10	38,301.30	126,351.70
10-100-60070	Manager's Auto Allowance	6,000.00	6,000.00	500.00	2,000.00	4,000.00
10-100-60075	Leave Cash Outs	203,576.00	203,576.00	0.00	0.00	203,576.00
10-100-60800	CalPERS Retirement	1,941,559.00	1,941,559.00	57,138.99	1,046,263.54	895,295.46
10-100-60820	401(a) Contributions	178,302.00	178,302.00	9,845.55	52,420.96	125,881.04
10-100-60840	Medicare	151,050.00	151,050.00	8,459.42	48,164.86	102,885.14
10-100-60849	State Unemployment Insurance	59,094.00	59,094.00	836.26	12,641.07	46,452.93
10-100-60850	Medical & Health Insurance	1,856,313.00	1,856,313.00	152,289.06	589,880.94	1,266,432.06
10-100-60851	Retiree Medical Benefits	330,885.00	330,885.00	34,612.62	144,783.54	186,101.46
10-100-60852	HRA Tier IV - Active	17,483.00	17,483.00	1,750.00	7,000.00	10,483.00
10-100-60870	Dental Insurance	145,050.00	145,050.00	0.00	12,895.58	132,154.42
10-100-60880	Vision Insurance	22,995.00	22,995.00	0.00	2,862.12	20,132.88
10-100-60890	Short Term Disability	83,283.00	83,283.00	7,130.35	21,066.41	62,216.59
10-100-60900	Wellness Program	3,500.00	3,500.00	275.67	275.67	3,224.33
10-100-60901	Tuition Reimbursement	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61000	Professional Services	200,000.00	200,000.00	34,421.96	208,930.29	-8,930.29
10-100-61020	Payroll Processing Fees	100,000.00	100,000.00	5,547.30	17,563.93	82,436.07
10-100-61030	Accounting and Auditing	35,000.00	35,000.00	0.00	12,000.00	23,000.00
10-100-61040	Pre & Post Employment Screening	22,138.00	22,138.00	1,404.00	2,535.64	19,602.36
10-100-61050	Legal Services	200,000.00	200,000.00	-11,463.00	-4,477.50	204,477.50
10-100-61060	Computer Consultant Services	12,000.00	12,000.00	0.00	0.00	12,000.00
10-100-61090	Facilities Expansion Services	1,200,000.00	1,200,000.00	3,225.00	27,894.60	1,172,105.40
10-100-61091	Transfer to Facilities Reserve	700,000.00	700,000.00	0.00	0.00	700,000.00
10-100-61800	Board of Trustee Stipends	45,000.00	45,000.00	2,750.00	11,750.00	33,250.00
10-100-61810	Board Meeting Expenses	6,000.00	6,000.00	0.00	0.00	6,000.00
10-100-62010	Continuing Education & Seminars	151,016.00	151,016.00	3,839.83	16,553.43	134,462.57

Income Statement

For Fiscal: 2024-2025 Period Ending: 10/31/2024

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining	
10-100-62030	Uniforms	70,237.00	70,237.00	1,380.79	13,322.48	56,914.52
10-100-62035	Foot Wear	32,350.00	32,350.00	977.00	6,880.51	25,469.49
10-100-63010	Security Equipment and Expense	10,700.00	10,700.00	900.50	1,448.00	9,252.00
10-100-63020	Internet Expenses	58,400.00	58,400.00	2,040.86	6,400.23	51,999.77
10-100-63030	Website Services	133,185.00	133,185.00	0.00	37,056.84	96,128.16
10-100-63040	Wireless Telephone	99,741.00	99,741.00	426.35	23,012.25	76,728.75
10-100-63210	Computer Software & Accessories	16,679.00	16,679.00	499.41	2,040.02	14,638.98
10-100-63510	IT Subscriptions	82,016.00	82,016.00	6,481.94	19,068.00	62,948.00
10-100-64110	Meetings & Supplies	28,999.00	28,999.00	1,297.57	4,941.16	24,057.84
10-100-64120	Office Supplies	38,621.00	38,621.00	458.11	10,758.90	27,862.10
10-100-64130	Supplies & Equipment	87,331.00	87,331.00	1,875.60	9,221.06	78,109.94
10-100-64150	Postage Expenses	16,064.00	16,064.00	0.00	204.55	15,859.45
10-100-65010	General Fund - Insurance	57,478.00	57,478.00	0.00	8,153.00	49,325.00
10-100-65020	Worker's Compensation Insurance	451,000.00	451,000.00	0.00	445,502.00	5,498.00
10-100-65030	Property Insurance	51,000.00	51,000.00	0.00	68,788.00	-17,788.00
10-100-65040	Liability Insurance	370,000.00	370,000.00	0.00	354,540.00	15,460.00
10-100-65050	Fidelity Insurance	12,000.00	12,000.00	0.00	2,864.00	9,136.00
10-100-65510	Permits & Fees	9,750.00	9,750.00	0.00	2,431.00	7,319.00
10-100-65610	Memberships & Associations	37,900.00	37,900.00	417.60	25,081.60	12,818.40
10-100-66010	Janitorial Expenses	23,500.00	23,500.00	1,215.82	5,139.29	18,360.71
10-100-66110	Electricity Costs	162,675.00	162,675.00	12,847.69	59,655.40	103,019.60
10-100-66120	Waste Disposal	27,425.00	27,425.00	1,431.67	5,839.73	21,585.27
10-100-66130	Water	33,170.00	33,170.00	1,592.51	5,060.66	28,109.34
10-100-69010	Miscellaneous Expense	0.00	0.00	15.00	16.41	-16.41
10-100-80090	Other Capital	351,850.00	351,850.00	0.00	0.00	351,850.00
10-100-95500	Interest Expense - Leases	0.00	0.00	48,138.28	48,138.28	-48,138.28
10-200-61070	Advertising	992,500.00	992,500.00	52,632.87	382,659.26	609,840.74
10-200-61080	Public Outreach	19,675.00	19,675.00	1,479.26	1,479.26	18,195.74
10-200-61200	Educational Materials & Supplies	57,500.00	57,500.00	358.40	2,600.27	54,899.73
10-200-67520	Fuel	20,163.00	20,163.00	7,437.22	14,108.89	6,054.11
10-200-69010	Miscellaneous Expense	8,000.00	8,000.00	0.00	0.00	8,000.00
10-200-80070	Equipment	9,730.00	9,730.00	0.00	0.00	9,730.00
10-300-67010	Chemicals	609,000.00	609,000.00	0.00	202,305.43	406,694.57
10-300-67110	Support Equipment	110,575.00	110,575.00	6,213.26	51,788.63	58,786.37
10-300-67120	Aerial Surveillance	0.00	0.00	17,588.00	17,588.00	-17,588.00
10-300-67520	Fuel	383,387.00	383,387.00	-11,099.43	66,779.59	316,607.41
10-300-69099	Clearing Account	0.00	0.00	-253.49	0.00	0.00
10-300-80050	Mobil Equipment/Tablets	0.00	0.00	-147.00	0.00	0.00
10-300-80090	Other Capital	64,073.00	64,073.00	109.49	109.49	63,963.51
10-400-66020	HVAC & Other Building Improvements	0.00	0.00	-658.98	0.00	0.00
10-400-66030	Telephone Land Lines	0.00	0.00	0.00	24.57	-24.57
10-400-66810	Building Supplies	57,133.00	57,133.00	4,343.89	22,241.99	34,891.01
10-400-67510	Vehicle Repair & Services	131,650.00	131,650.00	5,256.04	24,582.23	107,067.77
10-400-67520	Fuel	9,200.00	9,200.00	1,147.99	2,321.98	6,878.02
10-400-67810	Parts & Supplies	101,700.00	101,700.00	4,680.43	25,322.13	76,377.87
10-400-67820	Safety & First Aid Supplies & Equipment	44,460.00	44,460.00	465.01	779.01	43,680.99
10-400-67830	Landscape Maintenance	37,933.00	37,933.00	223.71	5,105.20	32,827.80
10-400-67840	GPS	8,000.00	8,000.00	0.00	6,071.10	1,928.90
10-400-67850	Hazardous Waste	8,230.00	8,230.00	0.00	0.00	8,230.00
10-400-80090	Other Capital	37,800.00	37,800.00	0.00	0.00	37,800.00
10-500-67520	Fuel	23,125.00	23,125.00	3,530.50	5,663.22	17,461.78
10-500-67910	Shipping & Testing	73,500.00	73,500.00	18,767.97	23,200.11	50,299.89
10-500-67920	Field Equipment	38,000.00	38,000.00	1,322.00	8,947.25	29,052.75
10-500-67930	Lab Supplies & Equipment	18,710.00	18,710.00	782.49	18,879.63	-169.63
10-500-80060	SIT Capital	52,000.00	52,000.00	0.00	0.00	52,000.00

Income Statement

For Fiscal: 2024-2025 Period Ending: 10/31/2024

	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10-500-80090 Other Capital	10,000.00	10,000.00	0.00	0.00	10,000.00
Expense Total:	23,797,300.00	23,797,300.00	1,090,928.49	7,567,260.29	16,230,039.71
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-1,083,309.15	-7,681,710.81	
Total Surplus (Deficit):	0.00	0.00	-1,083,309.15	-7,681,710.81	

Income Statement

For Fiscal: 2024-2025 Period Ending: 10/31/2024

Group Summary

Account Type	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
Fund: 10 - General Fund					
Revenue	23,797,300.00	23,797,300.00	7,619.34	-114,450.52	23,911,750.52
Expense	23,797,300.00	23,797,300.00	1,090,928.49	7,567,260.29	16,230,039.71
Fund: 10 - General Fund Surplus (Deficit):	0.00	0.00	-1,083,309.15	-7,681,710.81	7,681,710.81
Total Surplus (Deficit):	0.00	0.00	-1,083,309.15	-7,681,710.81	

Fund Summary

Fund	Original Total Budget	Current Total Budget	MTD Activity	YTD Activity	Budget Remaining
10 - General Fund	0.00	0.00	-1,083,309.15	-7,681,710.81	7,681,710.81
Total Surplus (Deficit):	0.00	0.00	-1,083,309.15	-7,681,710.81	

**GREATER LOS ANGELES COUNTY VECTOR CONTROL
DISTRICT
HUMAN RESOURCES DEPARTMENT REPORT
October 2024**

*Cindy Reyes, Human Resources Manager
Melissa Munoz, Human Resources Analyst
Brianna Esquivias, Human Resources Analyst*

Manager's Summary

October marks the final stretch of the year, and our department is focused on finishing strong. This month, we have concentrated our efforts on important initiatives, including recruitment, Open Enrollment, employee events, and training. By strengthening these areas, we are ensuring our team is well-prepared and ready as we move into the new year.

For recruitment this month, we hosted three testing sessions and six interview days. While this might seem like a small number, the process is time-consuming, especially alongside our other HR programs. It involves close collaboration with hiring managers to create recruitment plans, posting jobs, screening applications, and managing all logistics for testing and interviews. Despite the time commitment, it remains one of our most rewarding functions. As the first point of contact for candidates, we have the opportunity to guide them through every step of their journey with the District.

This month, we dedicated significant time to closing out Open Enrollment by facilitating final meetings with benefits carriers, answering employee inquiries, and tracking benefits changes, all while preparing to enter them into the appropriate systems next month. We also focused on ensuring a smooth transition from ADP to Tyler Technologies, addressing employee questions about the new system and pay cycle. Additionally, we had various internal meetings, including Tyler implementation sessions, a Safety Committee meeting, and planning for the Employee Appreciation event, which was a great success. The event allowed us to celebrate our staff's hard work and offer a great send-off to our seasonal employees as they are offboarded in November.

Our department also took part in several training opportunities. HR Analyst Brianna Esquivias attended the Neogov conference for the first time, gaining insights into our recruitment, onboarding, and performance evaluation modules. Additionally, we facilitated and participated in LCW's 'Leaves, Leaves, and More Leaves' training on managing employee leave, attended the CSDA HR Boot Camp, and joined the annual CalPERS educational forum, where we learned best practices for managing employee pensions and health benefits.

Although mosquito season may be winding down, HR's work remains in full swing, with ongoing benefits administration, recruitment efforts, and the implementation of Tyler Technologies. We are focused on finishing the year strong and ensuring a smooth transition into the new year.

Sincerely,



Cindy Reyes, MPA, IPMA-SCP
Human Resources Manager

STAFF REPORT E

Department Trainings & Workshops

Date	Presenter	Topic	Location
10/1/24 – 10/3/24	Neogov	User Conference	Las Vegas, NV
10/3/24	LCW	Leaves, Leaves and More Leaves	Via Remote Location
10/8/24	CalPERS	Retirement Enrollment Training	Via Remote Location
10/9/24 – 10/10/24	CSDA	HR Boot Camp	Via Remote Location
10/16/24	CPS HR	How to Align Your AI Use Policy With Organizational Values and Goals	Via Remote Location
10/23/24	Keenan & Associates	California Health Plan Compliance: Year-End 2024	Via Remote Location
10/28/24 – 10/29/24	CalPERS	Annual Educational Forum	Via Remote Location

Vacancies

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	12	10	2
Scientific-Technical Services	10	9	1
Operations	60	59	1
Communications	8	5	3
Maintenance	7	7	0
Total	97	90	7

Executive & Administrative Services. The recent reorganization has left two vacancies in the executive & administrative services department.

- *Staff Accountant (Payroll)* – Job bulletin posted on 07/11/2024
- *Staff Accountant (Accounts Payable/GL)* – Job bulletin posted on 07/11/2024

Scientific-Technical Services. The Board has approved a limited-term position to assist with scientific-technical services projects.

- *Scientific-Technical Services Projects Assistant (Limited-Term)* – Job bulletin posted on 09/30/2024

STAFF REPORT E

Operations. A recent retirement and transfer opportunities have left two vacancies in the operations department.

- ***Assistant Vector Control Specialist/Vector Control Specialist*** – Congratulations to Ali Mandighomi! He successfully competed for an Assistant Vector Control Specialist vacancy. The remaining vacancy will be open for a transfer opportunity in the near future.

Communications. The communications department has several vacancies, including the Public Information Coordinator, Events & Media Coordinator, Education Specialist and Communications Specialist positions, which require recruitment.

- ***Public Information Coordinator*** – Congratulations to Caroline Gongora! She successfully competed and was promoted from Communications Specialist to Public Information Coordinator.
- ***Events & Media Coordinator*** – Congratulations and welcome to Blake Lynch!
- ***Education Specialist*** – Congratulations and welcome to Laura Rodriguez Pinto!
- ***Communications Specialist*** – Job bulletin posted on 07/11/2024