# GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS 



Thursday, May $12^{\text {th }}, 2022$
7:00 p.m. Board Meeting Via Teleconference Santa Fe Springs District Headquarters
12545 Florence Avenue, Santa Fe Springs, CA 90670
The District Headquarters will not be open to the public

Trustee Emily Holman, President
Trustee Scott Kwong, Vice President Trustee Marilyn Sanabria, Secretary-Treasurer

General Manager, Susanne Kluh<br>Acting Director of Scientific-Technical Services, Steve Vetrone<br>Director of Operations, Mark Daniel<br>Director of Communications, Mary-Joy Coburn<br>Director of Fiscal Operations, Carolyn Weeks<br>Director of Human Resources, Allison Costa<br>Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon<br>Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Please note: In compliance with AB 361, Members of the GLACVCD Board of Trustees, Staff and the Public may participate in this meeting via teleconference

In the interest of maintaining appropriate social distancing, the Board of Trustees encourages the public to participate by using one or more of the following options for participating in this meeting and/or providing public comment before and during the meeting:

- Observers may view the meeting on Zoom at: https://us02web.zoom.us/j/89510948738
- Or telephone: $+16699006833, „ 89510948738 \#$ US (San Jose)
- Webinar ID: 89510948738
- Email your public comment to mjcoburn@GLAmosquito.org by 5:00 p.m. the day of the meeting and staff will have your comment available to the Board of Trustees and the public.

If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act ("ADA") please contact Mary-Joy Coburn at mjcoburn@,GLAmosquito.org for assistance.

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> 12545 Florence Avenue, Santa Fe Springs, CA 90670 <br> Office (562) 944-9656 | Fax (562) 944-7976 <br> Email: info@GLAmosquito.org | Website: www.GLAmosquito.org 

## General Manager's Report for May 12, 2022 Board of Trustees Meeting

We started California Mosquito Awareness Week on April 16, 2022, by celebrating our Agency's $70^{\text {th }}$ Anniversary with an open house event at headquarters in Santa Fe Springs. Staff spruced up the facility to its shiny best and organized an amazing day with food, music, and facility tours, as well as other educational opportunities; and many residents, trustees, and staff along with their families and friends were able to join us. My sincere gratitude to the cities, Board of Supervisors, and Senator Archuleta for issuing proclamations and to our trustees as well as other representatives for presenting them. Thank you all from the bottom of my heart for the kind words of praise for our dedicated staff and the good work that they do. For those of you who were unable to join us and for those who would like to continue the celebration there will be additional smaller events held in the summer and fall, so please stay tuned!

Thanks to the recruitment efforts of our HR team, we on-boarded the first wave of Mosquito Control Technicians at both offices on May $2^{\text {nd }}$ to help with the increased workload during the mosquito season. A couple of late season rain events, while welcomed for what little drought relief they provided, replenished water sources that had dried up and been dealt with, adding to the early season workload of the control specialists in the field. However, data provided by the scientific-technical team show that mosquito numbers remain below the five-year average and that no virus activity has yet been detectable. Efforts on the Sterile Insect Program (SIT) are progressing, and we were able to send some of our technical staff to Florida alongside Orange County staff to experience the advanced SIT program at Lee County and to learn firsthand from local experts. All the while our community affairs team, besides organizing the open house, has been working on ramping up the summer outreach campaign.

In this month's board packet, you will find a revision to the District's retirement contract as recommended by CalPERS to resolve issues with conflicting Government Codes. The District's current retirement contract from 1969 includes an exclusion for "all hourly rated or hourly basis employees (Exclusion)" under Government Code section 20502. However, the District is adhering to the membership eligibility requirements in Gov. Code section 20305 enacted in 1975 that supersedes our original exclusion. Therefore, the Exclusion is invalid and should be removed from the District's Retirement Contract.

After the delay in receiving the Auditor's Report and District Financial Statements for FY20/21 and despite our best efforts to find a date to convene the Budget \& Finance Committee in time to be able to present our draft Fiscal Year 2022-2023 District Budget to the Board during the May meeting, it will have to be deferred to June. A joint meeting of the Personnel as well as the Budget \& Finance Committees is now scheduled for the day of the Board Meeting on May 12, 2022, at 5:00 pm.

Looking forward to seeing you all on Zoom.

Sincerely,

## S.Wan

Susanne Kluh

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> SCIENTIFIC-TECHNICAL REPORT <br> April 2022 

Steven Vetrone, Acting Scientific-Technical Services Director<br>Tanya Posey \& Ryan Amick, Vector Ecologists<br>Rande Gallant, Faiza Haider, \& Nicolas Tremblay, Assistant Vector Ecologists<br>Christopher Ortiz, Field Assistant

## I. RISK ASSESSMENT

| WN Surveillance Factor | Assessment Value | Benchmark | Value |
| :---: | :---: | :---: | :---: |
| 1. Environmental Conditions <br> High-risk environmental conditions include above- normal temperatures. Urban mosquitoes breeding in municipal water sources may benefit from below normal rainfall. | 1 | Avg daily temperature during prior half month $\leq 56^{\circ} \mathrm{F}$ | 3 |
|  | 2 | Avg daily temperature during prior half month $57-65^{\circ} \mathrm{F}$ |  |
|  | 3 | Avg daily temperature during prior half month $66-72^{\circ} \mathrm{F}$ |  |
|  | 4 | Avg daily temperature during prior half month $73-79^{\circ} \mathrm{F}$ |  |
|  | 5 | Avg daily temperature during prior half month $>79^{\circ} \mathrm{F}$ |  |
| 2. Adult Cx tarsalis and Cx quinquefasciatus abundance Determined by trapping adults, identifying them to species, and comparing numbers to those previously documented for an area and time | 1 | Vector abundance well below average ( $\leq 50 \%$ ) | 1 |
|  | 2 | Vector abundance below average (51-90\%) |  |
|  | 3 | Vector abundance average (91-150\%) |  |
|  | 4 | Vector abundance above average (151-300\%) |  |
|  | 5 | Vector abundance well above average ( $>300 \%$ ) |  |
| 3. Virus isolation rate in Cx tarsalis and Cx quinquefasciatus mosquitoes Tested in pools of 50 . Test results expressed as minimum infection rate (MIR) / 1,000 female mosquitoes tested | 1 | MIR/ $1000=0$ | 1 |
|  | 2 | MIR/ $1000=0.1-1.0$ |  |
|  | 3 | MIR/ $1000=1.1-2.0$ |  |
|  | 4 | MIR/ $1000=2.1-5.0$ |  |
|  | 5 | MIR/ $1000>5.0$ |  |
| 4. Sentinel Chicken Seroconversion <br> Number of chickens in a flock that develop antibodies to WNV. If $>1$ flock is present in a region, number of flocks with seropositive chickens is an additional consideration. | 1 | No seroconversions | * |
|  | 2 | 1 or more seroconversion over a broad region |  |
|  | 3 | 1 or 2 seroconversion in single flock in specific region |  |
|  | 4 | $>2$ seroconversion in one or 1-2 seroconversion in multiple flocks in specific region. |  |
|  | 5 | $>2$ seroconversions in one or more flocks in specific |  |
| 5. Dead Bird Infection Includes zoo collections. | 1 | No WN+ dead birds | 1 |
|  | 2 | One or more WN+ dead birds in a broad region |  |
|  | 3 | $1 \mathrm{WN}+$ dead bird in specific region |  |
|  | 4 | 2 to $5 \mathrm{WN}+$ dead birds in specific region |  |
|  | 5 | $>5 \mathrm{WN+}$ dead bird + reports of dead birds in specific |  |
| 6. Human Cases** <br> This factor not to be included in calculation if no cases are detected. | 3 | One or more human cases in broad region. | ** |
|  | 4 | One human case in specific region |  |
|  | 5 | More than one human case in specific region |  |
| Response Level/ Average Rating <br> Normal Season (1.0-2.5), Emergency Planning (2.6-4.0), Epidemic (4.1-5.0) |  | TOTAL | 6 |
|  |  | AVERAGE | 1.5 |

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## S-TS STAFF REPORT A

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH


## Summary

- Mosquito abundance in April increased slightly when compared to March. However, overall abundance remains $50 \%$ below the 5 yr . average for the month.
- No WNV+ mosquito samples or dead birds were reported this month within District boundaries.
- No SLE has been detected to date.

| Culex <br> Mosquito Pools | Number <br> Tested | WNV <br> Positive | WEE <br> Positive | SLE <br> Positive | Other <br> Positive |
| :--- | :---: | :---: | :---: | :---: | :---: |
| This Period | 233 | 0 | 0 | 0 | 0 |
| Year to Date | 433 | 0 | 0 | 0 | 0 |


| Dead Birds | Number <br> Tested | WNV <br> Positive |
| :--- | :---: | :---: |
| This Period | 5 | 0 |
| Year to Date | 5 | 0 |

## III. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2022

## Reporting Period: April 01 - April 29, 2022

| Chickens | Tested | WNV Pos | SLE Pos | WEE Pos | Other Pos |
| :--- | :---: | :---: | :---: | :---: | :---: |
| This Period | 0 | 0 | 0 | 0 | 0 |
| Year to Date | 65 | 0 | 0 | 0 | 0 |
| Culex Pools | Tested | WNV Pos | SLE Pos | WEE Pos | Other Pos |
| This Period | 1071 | 0 | 0 | 0 | 0 |
| Year to Date | 2242 | 2 | 0 | 0 | 0 |
| Aedes Pools | Tested | CHIK | DENV | ZIKA |  |
| This Period | 0 | 0 | 0 | 0 |  |
| Year to Date | 0 | 0 | 0 | 0 |  |


| Dead Birds | Submitted | WNV Pos |
| :--- | :---: | :---: |
| This Period | 27 | 0 |
| Year to Date | 116 | 0 |



## S-TS STAFF REPORT A

## IV. GLACVCD BLACK FLY \& MIDGE SURVEILLANCE <br> Black Fly

- Weekly black fly surveys within the Special Assessment Areas of the Los Angeles River and Arroyo Seco Wash will continue, dependent on weather, through mid-November.
- Black fly abundance for April, on average, continues to be light to moderate.
- Efforts underway to improve surveillance methods to provide more robust quantitative assessments of immature black fly populations.



## Non-Biting Midge Fly

- Weekly midge fly surveillance of the Hansen, San Gabriel River Coastal, and Rio Hondo Spreading Grounds, L.A. Equestrian Center, and Silver Lake Reservoir will continue through mid-November.
- Average midge fly abundance observed through the month of April.
- Monthly reporting of findings to responsible agencies (L.A. Co. Dept. of Public Works \& L.A. Dept. of Water and Power) ongoing.


## V.STERILE INSECT TECHNIQUE (SIT)

- Lee County Mosquito Control District (Lehigh Acres, Florida) site visit and SIT training April 25-28.
- Collaborative work continues with Orange County MVCD and MosquitoMate.
- Mass rearing trials of MosquitoMate Aedes aegypti eggs have been completed.
- Development of Standard Operating Procedures (SOP) for mass rearing of Aedes aegypti mosquitoes ongoing.


# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT OPERATIONS REPORT 

April 2022

Mark Daniel, Operations Director<br>Rudy Serrano, Applications Analyst<br>Mark Hall, Environmental Program Manager<br>Yessenia Curiel, Operations Supervisor, USD<br>Wesley Collins, Operations Supervisor, Sylmar<br>Martin Serrano, Operations Supervisor, Headquarters<br>Fernando Martinez, Facilities \& Fleet Maintenance Supervisor

## Departmental Activities

## Operations

- Supervisors and staff participated in the District's $70^{\text {th }}$ Anniversary Celebration event.
- Supervisors participated in the Annual MVCAC Legislators Day, lobbying senate, and assembly members on the current issues facing the district and other member vector control agencies.
- Participated in the Emergency Response Planning Workshop with LA County Medical Reserve Corp.
- Conducted specialty equipment training for the Polaris and Argo, including trailering (classroom and field exercises).
- USD conducted their first Early Mission to assess and treat the areas of Downtown LA, Chinatown, Central Alameda, and Silver Lake.
- Participated in recruitment and interviewing candidates for Mosquito Control Technicians and Operations Assistant.
- Liebert Cassidy Whitmore workshop: The Art of Writing the Performance Evaluation.
- Annual forklift training for Operations and Maintenance staff.
- Staff concentrating on swimming pools normally dry during the season, but wet after the rains, as part of the "Hit them early and hit them hard" campaign.
- Additional treatments for the assessment of the A-1 blower effectiveness at the Market Place Marsh in Long Beach.
- Applications Analyst working on the Pools 2.0 application for the database.
- Cross training Aedes staff with Zone staff running swimming pools, all source codes.
- Ongoing field observations of staff to assist with the performance evaluations.
- Employee performance evaluations, ongoing.


## Environmental Program

- Participated in the Annual MVCAC Legislators Day lobbying senate and assembly members on the current issues facing the district and other member vector control agencies.
- Rio Hondo Watershed Steering Committee member meeting. Finalized the FY22/23 Stormwater Investment Plan for submission to the Regional Oversight Committee.
- Attended the MVCAC Regulatory Affairs Committee quarterly meeting reporting on current Trash Capture Committee activities.
- Coordinated with Caltrans for the clearing of vegetation and debris from freeway drainages in South Gate.
- Coordinating repairs to utility vaults with Frontier Communications where vault openings are compromised and breeding mosquitoes.
- Attended webinar, Making Green Stormwater Infrastructure a Success in Urban and Suburban Settings.
- Continued attendance at all non-member Watershed Area Steering Committee meetings to reinforce the Safe Clean Water Program feasibility requirement for stormwater projects to provide a mosquito minimization plan, and to recommend the plan be reviewed by the local mosquito abatement district as opposed to non-mosquito agency personnel.


## Facilities \& Maintenance

- Painted all the trim and doors on the garage, wash rack, and pesticide shed in Santa Fe Springs.
- Constructed props and fixtures for the District's $70^{\text {th }}$ Anniversary Celebration.
- Prepared 21 MCT vehicles for the start of the 2022 mosquito season.
- Completed services and repairs at both facilities to 18 service vehicles.


## STAFF REPORT B

## WORK PERFORMED BY DISTRICT

April, 2022

## CONTROL AND OPERATIONS




|  | Mosquitoes | Midges | Swimming Pools | Fish Ponds | Other | Black Flies | Yellow Jackets | Total Service Request | Mosquitofish Requests | Number of Mosquitofish |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARTESIA | 1 |  |  |  |  |  |  | 1 |  | 0 |
| BELL |  |  |  |  |  |  |  | 0 |  | 0 |
| BELLFLOWER |  |  |  |  |  |  |  | 0 |  | 0 |
| BELL GARDENS |  |  |  |  |  |  |  | 0 |  | 0 |
| BURBANK | 3 |  | 1 | 1 |  |  |  | 3 | 1 | 10 |
| CARSON |  |  |  |  |  |  |  | 0 |  | 0 |
| CERRITOS | 1 |  | - |  |  |  |  | 1 |  | 0 |
| COMMERCE |  |  |  |  |  |  |  | 0 |  | 0 |
| CUDAHY | - |  | - |  |  |  |  | 0 |  | 0 |
| DIAMOND BAR | 3 |  | 2 |  |  |  |  | 3 |  | 0 |
| DOWNEY |  |  |  |  |  |  |  | 0 |  | 0 |
| GARDENA | 2 |  |  |  |  |  |  | 2 |  | 0 |
| GLENDALE | 7 |  | 3 | 1 |  |  |  | 7 | 1 | 10 |
| HAWAIIAN GARDENS |  |  |  |  |  |  |  | 0 |  | 0 |
| HUNTINGTON PARK |  |  |  |  |  |  |  | 0 |  | 0 |
| LA CANADA FLINTRIDGE | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| LA HABRA HEIGHTS | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| LA MIRADA | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| LAKEWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| LONG BEACH | 5 |  | 1 |  |  |  |  | 5 |  | 0 |
| LOS ANGELES CITY | 110 |  | 33 | 11 |  |  |  | 110 | 11 | 110 |
| LOS ANGELES COUNTY | 5 |  | 1 |  |  |  |  | 5 |  | 0 |
| LYNWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| MAYWOOD |  |  |  |  |  |  |  | 0 |  | 0 |
| MONTEBELLO | 1 |  |  |  |  |  |  | 1 |  | 0 |
| NORWALK | 1 |  |  |  |  |  |  | 1 |  | 0 |
| PARAMOUNT |  |  |  |  |  |  |  | 0 |  | 0 |
| PICO RIVERA |  |  |  |  |  |  |  | 0 |  | 0 |
| SAN FERNANDO | 1 |  | 1 |  |  |  |  | 1 |  | 0 |
| SAN MARINO | 5 |  | 2 | 1 |  |  |  | 5 | 1 | 10 |
| SANTA CLARITA | 8 |  | 4 | 3 |  |  |  | 8 | 3 | 30 |
| SANTA FE SPRINGS | 1 |  |  |  |  |  |  | 1 |  | 0 |
| SIGNAL HILL |  |  |  |  |  |  |  | 0 |  | 0 |
| SOUTH EL MONTE |  |  |  |  |  |  |  | 0 |  | 0 |
| SOUTH GATE |  |  |  |  |  |  |  | 0 |  | 0 |
| VERNON |  |  |  |  |  |  |  | 0 |  | 0 |
| WHITTIER | 3 |  | 1 | 1 |  |  |  | 3 | 1 | 10 |
| TOTAL | 160 | 0 | 52 | 18 | 0 | 0 | 0 | 160 | 18 | 180 |


| City | Non-Pool | Pools | USD Lids | BMP | Gutter Spots | Total Hrs. Activity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\pm$ ARTESIA | 16 | 7 | 45 |  |  | 5.60 |
| + BELL | 60 | 4 | 46 | 1 |  | 7.13 |
| + BELLFLOWER | 109 | 36 | 135 |  | 628 | 41.84 |
| + BELLGARDENS | 53 | 6 | 48 | 4 |  | 10.63 |
| + BURBANK | 51 | 67 | 313 | 44 |  | 65.17 |
| + CARSON | 157 | 10 | 286 | 51 |  | 50.94 |
| $\pm$ CERRITOS | 253 | 46 | 227 |  | 1 | 41.92 |
| + CITY OF COMMERCE | 66 | 5 | 94 | 11 |  | 19.80 |
| $\pm$ CUDAHY | 32 |  | 15 |  |  | 2.80 |
| $\pm$ DIAMOND BAR | 61 | 88 | 62 |  |  | 28.92 |
| + DOWNEY | 145 | 97 | 245 | 1 | 3 | 55.04 |
| + GARDENA | 73 | 5 | 181 | 45 |  | 28.30 |
| $\pm$ GLENDALE | 64 | 83 | 287 | 18 |  | 64.33 |
| $\pm$ HAWAIIAN GARDENS | 43 | 1 | 38 |  |  | 6.94 |
| $\pm$ HUNTINGTON PARK | 45 | 3 | 94 | 11 |  | 9.35 |
| $\pm$ LA CANADA FLINTRIDGE | 9 | 25 | 9 |  |  | 10.12 |
| $\pm$ LA HABRA HEIGHTS | 14 | 9 | 3 |  |  | 3.71 |
| $\pm$ LA MIRADA | 112 | 43 | 71 | 1 |  | 20.12 |
| + LAKEWOOD | 241 | 43 | 224 | 4 | 394 | 50.65 |
| $\pm$ LONG BEACH | 334 | 48 | 372 | 3 | 7 | 72.02 |
| $\pm$ LOS ANGELES CITY | 2410 | 1272 | 2868 | 278 | 150 | 949.90 |
| $\dagger$ LOS ANGELES COUNTY | 608 | 253 | 363 | 31 | 168 | 168.06 |
| + LYNWOOD | 16 | 10 | 147 | 3 |  | 14.08 |
| + MAYWOOD | 28 | 4 | 26 |  |  | 3.67 |
| $\pm$ MONTEBELLO | 104 | 52 | 77 |  |  | 22.79 |
| + NORWALK | 153 | 61 | 143 | 2 |  | 38.98 |
| + PARAMOUNT | 171 | 18 | 182 | 4 | 351 | 43.91 |
| $\pm$ PICO RIVERA | 90 | 60 | 155 |  | 1 | 26.02 |
| $\pm$ SAN FERNANDO | 6 | 4 |  |  |  | 2.30 |
| $\pm$ SAN MARINO | 12 | 30 | 13 | 1 |  | 5.44 |
| $\pm$ SANTA CLARITA | 614 | 88 | 334 |  |  | 153.55 |
| $\dagger$ SANTA FE SPRINGS | 221 | 5 | 82 | 1 | 336 | 35.76 |
| + SIGNAL HILL | 54 | 5 | 56 | 6 |  | 12.17 |
| $\pm$ SOUTH EL MONTE | 201 | 42 | 86 |  |  | 35.52 |
| $\pm$ SOUTH GATE | 119 | 9 | 125 | 17 | 1 | 22.55 |
| $\pm$ VERNON | 97 |  | 143 | 16 |  | 17.10 |
| $\pm$ WHITTIER | 96 | 88 | 75 |  | 447 | 34.27 |


|  | Non-Pool, Pools etc Column - Total \# of insp for source type |  |
| :---: | :---: | :---: |
| $3 / 29 / 2022$ | $4 / 25 / 2022$ | City Column - City name |




# STAFF REPORT C GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT 

# COMMUNITY AFFAIRS REPORT APRIL 2022 

Mary-Joy Coburn, Director of Communications<br>Anais Medina Diaz, Public Information Officer<br>Gregory Mercado and Liliana Moreno, Education Program Coordinators<br>Caroline Gongora, Diana Garcia and Helen Kuan, Community Liaisons<br>Vania Pocasangre, Community Outreach Assistant

## Director's Summary:

April is a busy time as it marks the start of our mosquito season. The team recently joined public health agencies across California for the state's mosquito awareness week. One highlight was hosting the first Twitter space session that brought in medical and water experts to join the conversation with our team about mosquito control in everyday life.

We also added a new team member to our Community Affairs department this month. Vania Pocasangre, our new Community Outreach Assistant, has jumped right in and has already proven herself to be an asset and a valuable addition to the District. In her first couple weeks, she has assisted with in-house filming, designed banners for staff, shadowed operations and administrative personnel to get better acquainted with our services, and is now scheduling legislative meetings for myself and General Manager Kluh.

Additionally, Community Affairs also had the privilege of planning the District's 70th Anniversary Celebration with food, music, facility tours, and informational booths. We had over 150 residents, city and district representatives, and staff in attendance. Thank you to the trustees who attended and presented GLACVCD with a proclamation/certificate. We appreciate your support, and we hope to see many more of you at future celebration events.

Lastly, Community Affairs is planning our much-anticipated summer campaign to be released in June. We will be reaching out to your city staff for partnerships prior to our campaign launch. As in previous years, we are looking for opportunities to post our creatives on your respective billboards, bus shelters, metro buses, website, social media, recreational booklets, and other mediums to best reach your city residents. We look forward to an expansive partnership this year; please reach out to me at mjcoburn@GLAmosquito.org for additional information.

All the best,


Mary-Joy Coburn
Director of Communications


## Administrative

- Prepared board agenda packets, coordinated with department directors and staff for supporting documents.
- Submitted receipts and invoices for the month of March/April.
- Prepared New Trustee Orientation Meeting documents.
- Worked with Human Resources on hiring documents for department Office Aide.
- Met with IT to discuss and develop file management structure to meet the department's needs.


## Programmatic

## Public Information

$70^{\text {th }}$ Anniversary

- Held $70^{\text {th }}$ Anniversary Open House Celebration at the District's Headquarters.
- Conducted outreach to the District's legislative representatives, city partners, organizational partners, and residents to invite as guests to the open house.
- Mailed postcard invitations to residents located within a radius of the District's facility.
- Prepared give-away kits, ordered supplies and equipment, and assembled items for the $70^{\text {th }}$ Anniversary Open House
- Developed and distributed press release promoting the $70^{\text {th }}$ Anniversary Open House Celebration.


## Social Media

- Developing social media calendar for upcoming mosquito season. Created and scheduled evergreen content posts through June.
- Developed and released social media posts celebrating National Public Health Awareness Week.
- Developed social media posts to increase recruitment promotion and developed content for May national days and special occasions.
- Developed, scheduled, and posted social media kit promoting CA Mosquito Awareness Kit.
- Uploaded photo album showcasing the $70^{\text {th }}$ Anniversary Open House Celebration, and created reel to highlight the day's events on Instagram.

Mosquito Moment Working Group

- Finalized Street Team Canopy and received T-shirts
- Released Street Team teaser launch, working on release of $1^{\text {st }}$ Street Team episode
- Assigned video news segments for June
- Team members working on current projects
- Released two news segments, $70^{\text {th }}$ Anniversary Celebration and CA MAW 2022

Mosquito Moment Social Media Chart

| Platform | Impressions | Interactions |
| :--- | :--- | :--- |
| Instagram | 1265 | 28 |
| Twitter | 2476 | 68 |
| Facebook | 390 | 29 |
| Total in April | $\mathbf{4 , 1 3 1}$ | $\mathbf{1 2 5}$ |
| Year-to-date | $\mathbf{5 , 3 4 8}$ | $\mathbf{2 0 5}$ |

Spring Campaign - California Mosquito Awareness Week (CAMAW) 2022

- Five cities and the County of Los Angeles shared CAMAW Social Media Tool Kits on their social media platforms (Norwalk, Pico Rivera, San Fernando, San Marino, Santa Clarita).
- Offices of Board of Supervisors Kathryn Barger and Hilda Solis also shared CAMAW social media content on their social media platforms.
- Offices of Board of Supervisor Kathryn Barger, Councilmember John Lee, and the City of La Habra Heights shared CAMAW content in their newsletters.
- In total 11 cities, community organizations and government entities shared the CAMAW Social Media Tool Kit.
- Hosted first ever Twitter Space with two partner agencies: Los Angeles County Department of Public Health and Santa Clarita Valley Water Agency - 63 people tuned in total and shared. The twitter space post had 2,716 impressions.
- Sending out Thank you cards to Twitter Space speakers for participating.
- Released Earth Day Reel on IG to end the week with 652 plays and 548 accounts reached.
- Developed and distributed press release promoting CA Mosquito Awareness Week.

Summer Campaign

- Working group selected location, actors, and vendors to film and photograph the summer campaign content.
- Working group organized photoshoot and video production for April 28-30 ${ }^{\text {th }}$.
- Working group met with several advertising vendors to explore different avenues for promoting the summer campaign.
- Staff developed scripts for PSA videos, PSA audio tracks, and developed character descriptions to solicit actors for PSA.

Other Projects

- Distributed residential survey on NextDoor in April.
- Recorded voiceovers to produce new Pesticide Training Video Staff with Operations and Surveillance teams.
- Met with the Phone Tree Task Force to discuss recommendations and solutions for phone tree improvements. Translated phone tree prompts into Spanish and began recording files.
- Facilitated planning committee meetings and held the LAPIO Spring Quarterly Meeting on Wednesday, April $20^{\text {th }}$.
- Developed LAPIO Newsletter with recap of meeting and sent out multiple invitations to promote the spring meeting.
- Coordinating presentations and tabling opportunities with community groups and HOAs.


## Meetings \& Trainings

4/4- Mosquito Moment Meeting
$4 / 5$ - Meeting with LA Department of Public Health, SPA $1+2$
4/5 - CA Department Meeting
4/5, 4/6, 4/15, 4/20 - Summer Campaign Working Group Meetings

4/6, 4/13, 4/14-70 ${ }^{\text {th }}$ Anniversary Working Group Meeting
4/12 - CA Department Plotter Training
4/13 - Monthly Management Team Meeting
4/14 - Twitter Space Trial Meeting
4/14 - Board of Trustees Monthly Meeting
4/18 - GLACVCD + Univision Meeting
4/19 - CA Department Spring Clean + Strategic Planning Meeting
4/20 - Safety Committee Meeting
4/20 - LAPIO Spring Quarterly Meeting
4/20 - GLACVCD + iHeart Meeting
4/20 - AMCA YP Monthly Meeting
4/21 - SoCal SIT Task Force Monthly Meeting
4/29 - Summer Campaign Production Rundown Check-In
4/27-4/30 - Summer Campaign PSA Production

## Media Coverage/Publications

| Date | Medium | Publication | Description |
| :--- | :--- | :--- | :--- |
| $4 / 19$ | Online | City of La Mirada | Protect Against Mosquitoes |
| $4 / 14$ | Online | Culver City Observer | Vector Control District Celebrates Seven Decades of Working <br> to Rid the County of Mosquitoes |
| $4 / 11$ | Online | Plainsmen Post, The <br> Independent, Asia News <br> Day, News Live Florida | California Could be Releasing Billions of Genetically <br> Modified Male Mosquitoes to Fight Disease |

Total Coverage:
March 2022: 6
Fiscal Year-to-Date: 132

## Community Outreach/Fairs/Events

| Date | Event | City | Reach |
| :--- | :--- | :---: | :---: |
| $4 / 14$ | Castaic Regional Sports Complex Spring Jubilee | Castaic | 155 |
| $4 / 9$ | Eggstravaganza | Glendale | 205 |
| $4 / 23$ | Chatsworth Nature Preserve Open House | Chatsworth | 310 |
| $4 / 24$ | Touch -a-Trunk | Canoga Park | 289 |

## Literature Drop Offs

| Date | Event | City | Quantity |
| :--- | :--- | :---: | :---: |
| $4 / 7$ | Literature Drop off | Valencia | 50 |
| $4 / 12$ | Literature Drop off | Bellflower | 100 |
| $4 / 13$ | Literature Drop off- Placerita Canyon Nature <br> Center | Newhall | 200 |
| $4 / 13$ | Literature Drop off- City of Santa Clarita | Santa Clarita | 100 |
| $4 / 20$ | Literature Drop off- BOS Sheila Kuehl's office | Van Nuys | 200 |
| $4 / 22$ | MW Door-hanger Drop off | Eagle Rock, Los <br> Angeles | 20 |
| $4 / 26$ | MW Door-hanger Drop off | East Hollywood, Los <br> Angeles | 100 |
| $4 / 29$ | Literature Drop off | Santa Clarita | 50 |
| $4 / 29$ | MW Door-hanger Drop off | Eagle Rock, Los <br> Angeles | 50 |
|  | Total in April | 870 |  |

## Digital Outreach

## Website/Social Media Maintenance

- Developed and scheduled social media content to share mosquito facts throughout the year.
- Scheduled \#TipTossThursday social media posts through June.
- Developed and published webpage for CA Mosquito Awareness Week, and shared social media content kit through social media platforms, and by sharing kit with partner organizations.
- Developed and published social media recruitment posts to increase awareness about open positions.
- Posted NPDES Report and Board materials to website.
- Developed and posted social media content to promote National Public Health Week.


## GLAmosquito Social Media Chart

| Outreach Medium | Number of Subscribers | Reach |
| :--- | :--- | :--- |
| Email List | $4,312(\Uparrow 6)$ | 7,928 |
| Facebook | $4,749(\Uparrow 2)$ | 3,678 |
| Twitter | $1,445(\uparrow 13)$ | 15,300 |
| Instagram | $946(\Uparrow 27)$ | 2,656 |
| NextDoor | 894,153 | 17,161 |

## GLACVCD Website



For the period between April $1^{\text {st }}$ and April $30^{\text {th }}$, the district website had 10,187 views.
For the latest updates, visit our official District accounts on Facebook, Twitter, and Instagram @GLAmosquito. Do not miss fun posts from our Education Program on Twitter, Instagram, and TikTok @MosquitoSwatLab.

## Educational Outreach

|  |  |  |
| :---: | :---: | :---: |
| The Mosquito SWAT Lab participated in the Touch-A-Truck community event in Canoga Park on Sunday, April 24, 2022. | Education Program Coordinator, Liliana Moreno, educating a resident on what to look for to find an effective insect repellent. | Education Program Coordinator, Greg Mercado, educating children on the mosquito life cycle. |

In the month of April, the Education Program Coordinators (EPCs) conducted 12 presentations, nine modified in-person, and three virtual presentations. The modified in-person SWAT Academy presentations were conducted to the cities of Cerritos, Los Angeles, and Lynwood amounting to a total of 311 students. The EPCs collaborated with Los Angeles Public Library and NASA and presented on mosquitoes and the risk they pose to public health. The presentation had guests from Los Angeles as well as other states and nations across the globe with a total of 46 virtual guests.

Additionally, the SWAT Lab was brough to the Touch-A-Truck community event in Canoga Park with a total of 289 residents visiting the table booth. The EPCs have six reservations for the following month of May and continue to recruit for more reservations for the 2022-2023 school year.

Lastly, the Mosquito SWAT Lab's social media accounts are going strong as followers and engagements increase each month. There is an increase in interactions as followers post comments to communicate with the EPCs. The EPCs continue to produce content and consistently post on their social media to educate and promote their educational program.

## SWAT Lab Social Media

| Platform | Impressions | Interactions |
| :---: | :---: | :---: |
| Instagram | 967 | 86 |
| Twitter | 331 | 44 |
| TikTok | 1,670 | 101 |
| Total in April | 2,968 | 231 |
| Year-to-date | 77,770 | $\mathbf{3 , 1 8 7}$ |

Schools Visited

| School | City | \# Of Students |
| :---: | :---: | :---: |
| Nixon Academy Elementary | Cerritos | 100 |
| Sharp Elementary | Los Angeles | 15 |
| Synergy Academies | Los Angeles | 50 |
| Will Rogers Elementary | Lynwood | 19 |
| Lorne St Elementary | Los Angeles | 96 |
| Vine St. Elementary | Los Angeles | 65 |
| Los Angeles Public Library | Los Angeles | 46 |
| Total in April | $\mathbf{3 9 1}$ |  |
| Year-to-date | $\mathbf{3 , 1 3 1}$ |  |

# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT FISCAL REPORT APRIL 2022 

Carolyn M. Weeks, CPA, Director of Fiscal Operations<br>Yousef Kamara, Accounting Assistant<br>Selina Lopez, Payroll Assistant

## Departmental Activities

- Work on document request
- Complete the reserves worksheet for fiscal year 2020-2021
- Updating work schedules in ADP
- Work on document retention
- Work on CalPERS buybacks


## Breakdown on Financial Statement Categories

Regular \& Limited Term Salaries - Salaries, Overtime, and Payout on Accruals
Employee Taxes - Employer's cost of employment taxes
Extra Help Salaries - seasonal staff's salaries
General Benefits - CalPERS retirement and 401(a) funding

Health Benefits - Medical, Dental, Vision and Retirees Medical Premiums

Chemicals - pesticides
Operational Support Equipment - portable spray equipment, support equipment, COVID supplies, and miscellaneous parts and supplies

Uniforms and Accessories - boots, gloves, coveralls, uniform cleaning, caps, accessories, work apparel, logo patches, shields, staff year pins, and protective safety equipment

Communications - wireless telephone, GPS tracking, two-way radios, website services, telephone landlines, and internet connection

Kitchen Materials and Supplies - kitchen supplies and miscellaneous expense
VCJPA Insurance - Workers' Compensation, Liability, Automobile, Group Property, Group Fidelity, Travel, General Fund, and Employee Assistance

Maintenance Automotive - Electrical parts, vehicle registration, brake and suspension, tire, wheels and alignment, cooling system parts and service, body repair, fabrication supplies, hazardous waste, engine and transmission, smog checks, first aid, trans, chassis and drive trans, engine, and miscellaneous parts and service

Office Equipment - Equipment repair, copier expenses, computer supplies, and computer software

Maintenance Buildings/Yards - Towel supply, floor mates, irrigation, landscape maintenance, janitorial maintenance, pond maintenance, interior and exterior supplies, HVAC, fixture and hardware, and security alarm

Scientific-Technical Lab Supplies - Mosquito fish and supplies, reference materials, lab supplies and equipment, field supplies and equipment, and shipping and testing

Memberships - all memberships

Office Expense - Bank and finance fees, postage expenses, office supplies, printing and stationery, payroll processing fees, pre, and post-employment services, tuition reimbursement, and safety/management training

Professional Services - computer consultant, professional/temp services, lawsuit settlements, legal services, NPDES monitoring, CEQA fees, advertising, and audit contract

Public Information and Education - public info video, supplies and equipment, information materials, photography expenses, educational material and supplies, promotional and educational, public exhibit, media monitoring, and mobile education unit

Special Expense - Property tax administration, LA County Property Tax, meeting/supplies, the board of trustee stipends, and board meeting expenses

Transportation and Travel - Permits and fees, certification renewals, continuing education and seminars, and manager's auto allowance

Fuel - Fleet fuel

Utilities - utilities, water, and waste disposal
STAFF REPORT D
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Jul ave sep oct nov dec

| JUL | AUG | SEP | OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

LAIF ACCOUNT CAPITAL DESIGNATED RESERVES - $\mathbf{1 0 2 5 . 0}$
Fund Balance - $6 / 30 / 21 \$ 1,013,277.00$
ers from 1020.0)
Interest Earmed
YTD
Withdrawals
Fund Balance
AIF ACCOUNT OPERATION RESERVES - $\mathbf{1 0 2 6 . 0}$
from 1020.0)
trerest Eamed
YTD
Withdrawals
YTD


| $\$ 125,05,000$ | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 | $\$$ | 425,000 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

CaITRUST ACCOUNT OPERATIONS DESIGNATED RESERVES - 1033.0
Fund Balance - 6/30/21 \$436,046.00 (Transfers from 1020.0) Interest Earned
YTD YTD
Withdrawals YTD
Fund Balance
LAIF ACCOUNT EARTHQUAKE RESERVES - 1036.0
Fund Balance - $6 / 30 / 21 \$ 53,200.00$
Deposits (Transfers from 1020.0) $\begin{array}{r}\text { Interest Earned }\end{array}$
YTD
Withdrawals
Fund Balance
LAIF ACCOUNT OPEB DESIGNATED RESERVES - 1027.0
Fund Balance - $6 / 30 / 21$ \$1,170,696.00
Ins from 1020.0)
Interest Eamed
YTD
Withdrawals
YTD
YTD
> - 1029.0
LAIF ACCOUNT COMPENSATED ABSENCES RESERVE - 1029.0
Fund Balance $-6 / 30 / 21 \$ 200,000.00$
ers from 1020.0)
Interest Earmed
YTD
Withdrawals


CaITRUST ACCOUNT CAPITAL RESERVES - 1032.0 Fund Balance - 6/30/21 \$708,899.00
SUMMARY OF CASH ACCOUNTS
April, Fiscal Year 2021-2022
Carolyn Weeks CPA, Director of Fiscal Oper

|  |  | JUL |  | AUG |  | SEP |  | OCT |  | NOV |  | DEC |  | JAN |  | FEB |  | MAR |  | APR |  | MAY |  | JUN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CaITRUST ACCOUNT CAPITAL RESERVES - 1032.0Fund Balance - $6 / 30 / 21 \$ 708,899.00$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits (Transfers from 1020.0) |  | - |  |  |  | - |  |  |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| Interest Earned |  | 1,121 |  | - |  | (337) |  | $(2,606)$ |  | (699) |  | (933) |  | $(4,895)$ |  | $(2,923)$ |  | $(9,400)$ |  | $(3,712)$ |  | - |  | - |
| YTD |  | 1,121 |  | 1,121 |  | 785 |  | $(1,821)$ |  | $(2,520)$ |  | $(3,453)$ |  | $(8,348)$ |  | $(11,271)$ |  | $(20,670)$ |  | $(24,382)$ |  | $(24,382)$ |  | $(24,382)$ |
| Withdrawals |  | - |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| YTD |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Fund Balance | \$ | 710,021 | \$ | 710,021 | \$ | 709,684 | \$ | 707,078 | \$ | 706,379 | \$ | 705,446 | \$ | 700,552 | \$ | 697,629 | \$ | 688,229 | \$ | 684,517 | \$ | 684,517 | \$ | 684,517 |
| Caltrust ACCOUNT VEHICLE REPLACEMENT - 1034.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund Balance - $6 / 30 / 21$ \$218,023.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Deposits (Transfers from 1020.0) |  | - |  |  |  | - |  |  |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Interest Earned |  | 340 |  | - |  | (102) |  | (790) |  | (212) |  | (283) |  | $(1,483)$ |  | (886) |  | $(2,848)$ |  | $(1,125)$ |  | - |  | - |
| YTD |  | 340 |  | 340 |  | 238 |  | (552) |  | (764) |  | $(1,046)$ |  | $(2,529)$ |  | $(3,415)$ |  | $(6,264)$ |  | $(7,388)$ |  | $(7,388)$ |  | $(7,388)$ |
| Withdrawals |  | - |  | - |  | - |  | - |  |  |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| YTD |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Fund Balance | \$ | 218,363 | \$ | 218,363 | \$ | 218,261 | \$ | 217,471 | \$ | 217,260 | \$ | 216,977 | \$ | 215,494 | \$ | 214,608 | \$ | 211,760 | \$ | 210,635 | \$ | 210,635 | \$ | 210,635 |
| CASH BALANCE | \$ | 15,520,650 | \$ | 14,347,781 | \$ | 13,193,351 |  | 2,079,404 |  | 1,133,723 | \$ | 17,245,320 | \$ | 18,177,295 | \$ | 18,426,456 | \$ | 17,217,008 | \$ | 21,426,105 | \$ | 21,426,105 | \$ | 21,426,105 |

# MONTHLY EXPENSE STATEMENT <br> April, Fiscal Year 2021-2022 <br> Carolyn M. Weeks CPA, Director of Fiscal Operations 

STAFF REPORT D

ACCOUNT
Salaries and Benefits
Regular \& Limited Term Salaries
Employee Taxes
Extra Help Salaries
General Benefits
Health Benefits
SUBTOTAL

## Services and Supplies

Chemicals
Operational Support Equipment Uniforms and Accessories
Communications
Kitchen Materials and Supplies
VCJPA Insurance
Maintenance: Automotive
Office Equipment
Maintenance: Bldgs/Yards
Scientific-Technical Lab Supplies
Memberships
Office Expense
Professional Services
Public Information \& Education
Special Expense
Transportation \& Travel
Fuel
Utilities

## SUBTOTAL

## Fixed Assets

Automotive/Specialty Vechicles
Machinery \& Equipment
Spray Equipment
Computer Equipment
Laboratory Equipment
Public Information/Ed. Equipment
Furniture \& Fixtures
Reserves
Capital Improvements
SUBTOTAL

## Reserves

Capital Reserve Fund
MEU (Vecmobile) Replacement Res.
SUBTOTAL

TOTAL EXPENDITURES

| ACTUAL | BUDGETED |  | YTD | YTD |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MONTHLY | MONTHLY | MONTHLY | ACCTUAL | BUDGETED | YTD |
| EXPENSE (S) | EXPENSE (S) | VARIANCE (S) | EXPENSE (S) | EXPENSE (S) | VARIANCE (S) |


| $\$$ | 602,715 | $\$$ | 634,811 | $\$$ | 32,096 | $\$$ | $6,275,820$ | $\$$ | $6,469,376$ | $\$$ |
| :--- | ---: | :--- | ---: | :--- | ---: | :--- | ---: | ---: | ---: | ---: |
|  | 12,098 |  | 17,844 |  | 5,746 |  | 370,755 |  | 244,432 | $(126,556$ |
|  | - | 45,000 |  | 45,000 |  | 422,730 |  | 541,600 | 118,870 |  |
|  | 88,252 |  | 101,622 |  | 13,369 |  | $1,554,075$ |  | $1,645,354$ | 91,279 |
|  | 150,468 |  | 180,008 |  | 29,541 | $1,539,506$ | $1,800,084$ | 260,578 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | 853,534 | $\$$ | 979,286 | $\$$ | 125,752 | $\$$ | $10,162,885$ | $\$$ | $10,700,846$ | $\$$ |


| \$ | 4,112 | \$ | 5,350 | \$ | 1,238 | \$ | 301,085 | \$ | 269,650 | \$ | $(31,435)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2,688 |  | 10,850 |  | 8,162 |  | 50,376 |  | 67,925 |  | 17,549 |
|  | 4,993 |  | 9,663 |  | 4,670 |  | 43,002 |  | 80,668 |  | 37,667 |
|  | 14,493 |  | 15,676 |  | 1,183 |  | 120,568 |  | 175,493 |  | 54,926 |
|  | 280 |  | 187 |  | (92) |  | 3,184 |  | 1,985 |  | $(1,199)$ |
|  | 1,001 |  | - |  | $(1,001)$ |  | 655,639 |  | 648,961 |  | $(6,678)$ |
|  | 15,695 |  | 10,385 |  | $(5,310)$ |  | 125,444 |  | 137,315 |  | 11,871 |
|  | 11,375 |  | 13,067 |  | 1,692 |  | 62,223 |  | 68,442 |  | 6,219 |
|  | 12,704 |  | 10,150 |  | $(2,555)$ |  | 98,361 |  | 114,250 |  | 15,889 |
|  | 12,388 |  | 2,975 |  | $(9,413)$ |  | 65,266 |  | 75,125 |  | 9,859 |
|  | - |  | - |  | - |  | 34,383 |  | 31,265 |  | $(3,118)$ |
|  | 3,679 |  | 7,817 |  | 4,137 |  | 75,334 |  | 108,707 |  | 33,373 |
|  | 2,245 |  | 19,083 |  | 16,838 |  | 79,500 |  | 185,483 |  | 105,983 |
|  | 26,288 |  | 5,609 |  | $(20,679)$ |  | 48,806 |  | 46,317 |  | $(2,489)$ |
|  | 7,132 |  | 17,742 |  | 10,610 |  | 385,629 |  | 545,892 |  | 160,263 |
|  | 17,511 |  | 20,999 |  | 3,488 |  | 82,803 |  | 136,743 |  | 53,940 |
|  | 24,731 |  | 21,810 |  | $(2,921)$ |  | 234,793 |  | 235,375 |  | 582 |
|  | 10,060 |  | 8,150 |  | $(1,910)$ |  | 92,639 |  | 96,000 |  | 3,361 |


| $\$$ | 171,376 | $\$$ | 179,513 | $\$$ | 8,137 | $\$$ | $2,559,035$ | $\$$ | $3,025,596$ | $\$$ | 466,561 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| \$ | 1,934 | 51,500 | \$ | 49,566 | \$ | 10,860 | 87,700 | \$ | 76,840 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2,709 | 2,500 |  | (209) |  | 13,268 | 26,750 |  | 13,482 |
|  | - | 500 |  | 500 |  | - | 2,050 |  | 2,050.00 |
|  | 13,840 | - |  | $(13,840)$ |  | 34,686 | 50,313 |  | 15,627 |
|  | 2,750 | 80,250 |  | 77,500 |  | 2,750 | 80,250 |  | 77,500 |
|  | - | - |  | - |  | - | - |  | - |
|  | - | - |  | - |  | 3,435 | 29,600 |  | 26,165 |
|  | - | - |  | - |  | - | - |  | - |
|  | - | - |  | - |  | 106,023 | 90,000 |  | $(16,023)$ |


| $\$$ | 21,232 | $\$$ | 134,750 | $\$$ | 113,518 | $\$$ | 171,022 | $\$$ | 366,663 | $\$$ | 195,641 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | - | - | - | - | - | - |  |  |  |  |  |

 Revenue Reported on a Cash Basis
Fiscal Year 2021-2022


STAFF REPORT D


# GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT <br> HUMAN RESOURCES DEPARTMENT REPORT April 2022 

Allison Costa, Director of Human Resources<br>Vacant, Human Resources Analyst<br>Cindy Reyes, Acting Human Resources Analyst<br>Melissa Munoz, Human Resources Specialist (Limited-Term)

## Director's Summary

Human Resources continues to focus efforts on COVID-19 compliance, employee wellness, goals implementation, long-term projects, and recruitments. This month, our Scientific-Technical and Human Resources Departments focused COVID-19 efforts on updating our Return-to-Work Plan, reflecting changes in guidelines announced by the LA County Department of Public Health. We also used April as an opportunity to highlight the importance of Financial Wellness Month to employees, and we offered access to financial wellness resources through a Nationwide workshop.

Our management team is preparing for upcoming goals implementation; specifically, we are creating a document retention policy to move the organization forward in the digital age. Our Human Resources team led an Ad Hoc Document Retention Committee Meeting and continued collaborating with all departments on current document retention practices. Additionally, a long-term project our Safety Committee has worked on is an annual update to our Injury Illness Prevention Program (IIPP) document. This month, Director of Operations, Mark Daniel, and I met with the Vector Control Joint Powers Authority (VCJPA) to maintain compliance with our IIPP document and discuss updates to the program with regulatory necessities, including ergonomics and air quality measures.

Human Resources also focused on recruitment efforts for current vacancies and upcoming seasonal vacancies, including Director of Scientific-Technical Services, Operations Assistant, Vector Field Assistant (Limited-Term), Seasonal Mosquito Control Technician (MCT), MCT - Maintenance Technician and MCT - Office Aide positions. We are delighted to collaborate with Scientific-Technical Services, Operations, and Maintenance to meet their staffing and personnel needs. We are following our set recruitment plans for a smooth hiring transition this season and we strive to provide an efficient, customer-service friendly experience to new and returning seasonal employees.

Lastly, Human Resources continues to offer trainings to staff and management. This month, Liebert Cassidy Whitmore presented The Art of Writing the Performance Evaluation, where our management team was trained on how to offer insightful and constructive feedback to ensure their team members remain motivated and continue to develop valuable skills. We also partner with the VCJPA to leverage our risk management program and this month, they offered a second session of Forklift Training, where our staff were trained to safely operating forklifts and will be OSHA-certified in the coming months.

All the best,


Allison Costa
Director of Human Resources

## Department Activities

- Ad Hoc Document Retention Committee Meeting: 04/28/22
- Employee Benefits Meetings: 04/04/22
- General Manager, Directors, \& Supervisors Meeting: 04/06, 04/27/22
- Human Resources Team Meetings: 04/05, 04/07, 04/12, 04/14, 04/21, 04/26, \& 04/28/22
- Managers Meetings: 04/13 \& 04/27/22
- One-to-One Staff Meetings: 04/04, 04/05, 04/11, 04/12, 04/25, \& 04/26/22
- Safety Committee Meeting: 04/20/22


## Department Training \& Workshops

| Date | Presenter | Topic | Location |
| :---: | :---: | :---: | :---: |
| $04 / 05 / 22$ | AALRR | Continuous Webinar Series Updates | Via Remote <br> Location |
| $04 / 07 / 22$ | Liebert Cassidy <br> Whitmore | The Art of Writing the Performance Evaluation | Via Remote <br> Location |
| $04 / 12 / 22$ | AALRR | COVID-19 in 2022: The Challenges for Cities, <br> Counties, and Special Districts Continue | Via Remote <br> Location |
| $04 / 14-$ <br> $04 / 15 / 22$ | CalChamber | Leaves of Absence Virtual Seminar | Via Remote <br> Location |
| $04 / 19 / 22$ | Nationwide | Financial Wellness Workshop | Via Remote <br> Location |
| $04 / 19 / 22$ | VCJPA | Forklift Training | Via Remote <br> Location |
| $04 / 26 / 22$ | AALRR | Continuous Webinar Series Updates | Via Remote <br> Location |
| $04 / 27 / 22$ | Liebert Cassidy <br> Whitmore | Employment Law Conference | Via Remote <br> Location |
| $04 / 29 / 22$ | Shaw HR <br> Consulting | The Essential ADA Disability Compliance Training | Via Remote <br> Location |

## Employment \& Recruitments

| Department | \# of budgeted <br> positions | \# of filled <br> positions | \# of vacant <br> positions |
| :--- | :---: | :---: | :---: |
| Communications | 8 | 8 | 0 |
| Executive \& Administrative <br> Services | 10 | 9 | 1 |
| Maintenance | 6 | 6 | 0 |
| Operations | 57 | 55 | 2 |
| Scientific-Technical Services | 9 | 7 | 2 |
| Seasonal | 44 | 0 | 44 |
| Total | $\mathbf{1 3 4}$ | $\mathbf{8 5}$ | $\mathbf{4 9}$ |

## Vacancies - Past 12 Months



## Full-Time Vacancies

Executive \& Administrative Services. Our Human Resources Department currently has the need for a Human Resources Specialist (Limited-Term) vacancy to be filled. The assignment is needed through the end of the calendar year and is within budget parameters.

## Human Resources Specialist (Limited-Term)

- Vacancy Posting: Open Until Filled
- Written Exam: 04/07/22
- Interviews: 04/26/22
- Start Date: 06/06/22

Operations. Our Operations Department recently filled a vacancy for a Senior Vector Control Specialist. The position is an integral part of our operations team and was filled by an internal candidate. There is now an open vacancy for an Assistant Vector Control Specialist/Vector Control Specialist to backfill the position. There is also a need for an Operations Assistant in our Sylmar office.

- Vacancy Posting Closed: 02/14/22
- Written Exam: 03/08/22
- Interviews: 03/21/22
- Start Date: 05/02/22

Operations Assistant Recruitment Plan.

- Vacancy Posting Closes: 03/06/22
- Written Exam: 03/22/22
- Interviews: 04/05/22
- Start Date: 05/02/22

Scientific-Technical Services. Our Scientific-Technical Services Department has a vacancy for a Director of Scientific-Technical Services now that Susanne Kluh is GLACVCD's permanent District Manager. There is also a need for a Vector Field Assistant (Limited-Term) in our Sylmar office and the assignment is within budget parameters.

## Director of Scientific-Technical Services Recruitment Plan.

- Vacancy Posting Closes: 03/23/22
- Tentative Written Exam: 04/21/22
- Tentative Interviews: 05/02/22-05/06/22
- Tentative Start Date: 06/06/22

Vector Field Assistant (Limited-Term) Recruitment Plan.

- Vacancy Posting Closes: Open Until Filled
- Interviews: 05/17/22
- Start Date: 06/06/22

Seasonal Vacancies. The District has a need for forty-four (44) seasonal vacancies during the 2022 mosquito season. All positions are within budget parameters.

## Seasonal Maintenance Aide Recruitment Plan (1 Vacancy).

- Vacancy Posting: Continuous
- Written Exam: 04/26/22
- Interviews: 05/09/22
- Start Date: 06/06/22


## Seasonal Mosquito Control Technician Recruitment Plan (40 Vacancies).

- Vacancy Posting: Continuous
- Written Exam: 03/15/22-03/17/22
- Interviews: 03/29/22-04/08/22
- Start Dates: 05/02/22 \& 06/06/22


## Seasonal Office Aide Recruitment Plan (3 Vacancies).

- Vacancy Posting: Continuous
- Written Exam: 04/25/22
- Interviews: 05/09/22
- Start Date: 06/06/22


[^0]:    * Due to shortages in laying hens after several years of Newcastle Disease in Southern California, the sentinel chicken program is currently suspended.
    ** Human cases are not calculated in until first case is reported.

