GLACVCD BOARD OF TRUSTEES MEETING STAFF REPORTS



Thursday, October 10th, 2024

7:00 p.m. Board Meeting Santa Fe Springs District Headquarters 12545 Florence Avenue, Santa Fe Springs, CA 90670

Trustee Marilyn Sanabria, President Trustee Ali Saleh, Vice President Trustee Melissa Ramoso, Secretary-Treasurer

General Manager, Susanne Kluh
Assistant General Manager, Allison Costa
Director of Scientific-Technical Services, Steve Vetrone
Director of Operations, Mark Daniel
Communications Manager, David Pailin Jr.
Finance Manager, Yani Segoro-Nguyen
Human Resources Manager, Cindy Reyes
Board General Counsel, Quinn M. Barrow, Richards, Watson, Gershon
Labor Legal Counsel, Oliver Yee, Liebert, Cassidy, Whitmore

Copies of staff reports or other written documentation relating to agenda items are available online at https://www.GLAmosquito.org/board-meetings and are on file at the District's Headquarters at the Front Office for public inspection.

If you have questions regarding an agenda item, please contact the Front Office Staff at (562) 944-9656 during regular business hours.

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12545 Florence Avenue, Santa Fe Springs, CA 90670 Office (562) 944-9656 | Fax (562) 944-7976 Email: info@GLAmosquito.org | Website: www.GLAmosquito.org

General Manager's Report for October 10, 2024

Board of Trustees Meeting

Luckily, this season we were spared the countywide heavy rain from the likes of last year's tropical storm Hilary, so our local *Culex* mosquito numbers are coming down to normal fall level and we can see the end of this year's mild West Nile virus season in the near future.

Unfortunately, worldwide record dengue case numbers are tremendously increasing the District's workload and putting our residents at risk for local transmission of the disease. This month, the Los Angeles County Department of Public Health reported the first ever locally acquired case of dengue fever within District boundaries in the Los Angeles neighborhood of Panorama City. Thanks to all the years of preparation, training and experience around travel-related dengue infections, staff were ready to respond swiftly and decisively. Their great professionalism gained them record access to over 90% of properties in the impacted area to provide mosquito control as well as educational services. Three nights of truck mounted adulticiding and of course surveillance trapping rounded out the response to this historic occurrence and we could not be prouder of our staffs' tremendous efforts and expertise.

After the departure of one of our Acting Public Information Coordinators, the diminished Communications Department is doing their very best towards keeping residents informed while the HR department is facilitating the final steps in the recruitment process for the now five open positions in the department. Besides the additional trapping around the local as well as a host of travel related dengue cases, the Sci-Tech Department also continues routine surveillance efforts and are continuing work towards the SIT pilot project. Our Maintenance Department ensures that the wheels on all the vehicles needed to accomplish all of this work keep turning.

Administratively, we have secured five proposals from local construction management companies interested in providing their services for the remodel of the building in Pacoima and we are hoping to convene the Ad Hoc Facility Expansion Committee before the Board meeting to review the proposals and schedule a date to meet with the various contenders. Our Finance Department has officially reached "Go Live" with Tyler Technologies' accounting software, so new and improved reporting and streamlined processes are on the horizon. Lastly, HR held this year's Open Enrollment Fair for staff.

As a reminder, twelve of you are up for reappointment this coming January, we have reached to both you and the respective Cities, so we can assure this matter makes its way onto City Council Meeting agendas in hopes that you will all be reappointed, and we can continue to count on your valuable support.

The date for our Employee Appreciation Day is October 30, 2024. We are again planning to spend some of the day at Santa Fe Springs Park, with a softball game and horseshoe competition amongst other fun activities. A BBQ lunch will be served at 11:30 am to which you are as always all cordially invited.

With that, I am looking forward to seeing all of you next week and remain

Yours truly,

Susanne Kluh
General Manager

Allison Costa

Assistant General Manager

SCIENTIFIC-TECHNICAL REPORT September 2024

Steven Vetrone, Director of Scientific Technical Services
Nicolas Tremblay, Senior Vector Ecologist

Tanya Posey, Ryan Amick, Rande Gallant, & Courtney Chagolla, Vector Ecologists
Colt Bellman, Assistant Vector Ecologist
Christopher Ortiz & Leandra Gonzalez, Vector Field Assistants

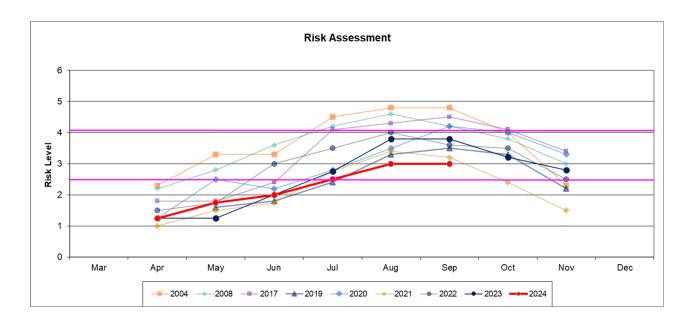
I. RISK ASSESSMENT

WN Surveillance Factor	Assessment Value	Benchmark	Value				
1. Environmental Conditions	1	Avg daily temperature during prior half month ≤56°F					
High-risk environmental conditions	2	Avg daily temperature during prior half month 57-65°F					
include above- normal temperatures. Urban mosquitoes breeding in	3	Avg daily temperature during prior half month 66-72°F	4				
municipal water sources may benefit	4	Avg daily temperature during prior half month 73-79°F					
from below normal rainfall.	5	Avg daily temperature during prior half month >79°F					
2. Adult Cx tarsalis and Cx quinque-	1	Vector abundance well below average (≤50%)					
fasciatus abundance	2	Vector abundance below average (51-90%)					
Determined by trapping adults, identifying them to species, and	3	Vector abundance average (91-150%)	2				
comparing numbers to those previously	4	Vector abundance above average (151-300%)					
documented for an area and time	5	Vector abundance well above average (>300%)					
3. Virus isolation rate in <i>Cx tarsalis</i>	1	MIR/1000 = 0					
and Cx quinquefasciatus mosquitoes	2	MIR/ 1000 = 0.1-1.0					
Tested in pools of 50. Test results expressed as minimum infection rate	3	MIR/ 1000 = 1.1-2.0	4				
(MIR) / 1,000 female mosquitoes	4	MIR/ 1000 = 2.1-5.0					
tested	5	MIR/ 1000 >5.0					
4. Sentinel Chicken Seroconversion	1	No seroconversions					
Number of chickens in a flock that	2 1 or more seroconversion over a broad region						
develop antibodies to WNV. If >1	3	1 or 2 seroconversion in single flock in specific region	*				
flock is present in a region, number of flocks with seropositive chickens is an	4	>2 seroconversion in one or 1-2 seroconversion in multiple flocks in specific region.					
additional consideration.	5	>2 seroconversions in one or more flocks in specific					
5. Dead Bird Infection	1	No WN+ dead birds					
Includes zoo collections.	2	One or more WN+ dead birds in a broad region					
	3	1 WN+ dead bird in specific region	2				
	4	2 to 5 WN+ dead birds in specific region					
	5	>5 WN+ dead bird + reports of dead birds in specific					
6. Human Cases**	3	One or more human cases in broad region.					
This factor is not to be included in the	4	One human case in specific region	3				
calculation if no cases are detected.	5	More than one human case in specific region					
Response Level/ Average Ra Normal Season (1.0-2.5), Emergency Plan		TOTAL	15				
Epidemic (4.1-5.0)	g (2.0-7.0),	AVERAGE	3.0				

The sentinel chicken program is currently suspended due to laying hen shortages after several years of Newcastle Disease in Southern

^{**} Human cases are not calculated until the first case is reported.

II. GLACVCD MOSQUITO-BORNE DISEASE WATCH



Summary

- *Culex* mosquito abundance in September decreased moderately (37%) compared to August. Overall abundance remains well below (-48%) the 5 yr. average for the month.
 - In September, overall *Aedes* mosquito abundance fell below the 5-year average.
- A total of 36 WNV+ mosquito samples were reported during this period within District boundaries.
 - o To date, 99 WNV+ mosquito samples have been identified in 2024.
- A total of seven WNV+ dead birds have been identified within the District service area.
- To date, in 2024, the Los Angeles County Department of Public Health notified the GLACVCD of 65 confirmed or probable travel-associated dengue cases within the District boundaries. Additionally, the District has been notified of its first locally acquired dengue case. The response to this case, including door-to-door inspections, hand-held and truck-mounted control, trap surveillance, and educational outreach efforts, is ongoing.
- A total of nine WNV+ human cases have been reported within the District service area.
- No Saint Louis Encephalitis virus (SLE) has been detected within district boundaries this year.

Culex	Number WNV		WEE	SLE	Other
Mosquito Pools	Tested	Positive	Positive	Positive	Positive
This Period	284 36		0	0	0
Year to Date	1731	99	0	0	0

Dead Birds	Number Tested	WNV Positive
This Period	3	1
Year to Date	86	7

GLACVCD WNV+

	1	WIN		ce Indicators 2024	1		
	Mosquito 2		Human ₂		Mos quito?		Human ₂
City/Community [®]	Pools2	Dead Birds 2	Cases 2	City/Community2	Pools?	Dead Birds 2	Cases 2
Arleta [®]	2			Los@Feliz@			
Artesia 🛚	1?		Lynwood⊡		1?		
Atwater2Village2	12			Maywood ²			
Avoca do Heights 🛚				Mission Hills 2	2		
Bell [®]	1?			Montebello2			
Bel l ® Gardens®	12			North@Hills@	3		
Bellflower?				North Hollywood?			
Boyle Heights 2				Northridge?	7		12
Burbank [®]	1?			Norwalk?		1?	
Canoga@Park@	32			Pacoima?	3		
Carson 🛚	12			Panorama®City®	3		12
Cerritos?	12			Paramount [®]			
Chats worth 2	12			Pico⊞Rivera®	12		
City3bf3Commerce2				Porter@Ranch@	6	12	
Cuda hy 🛚	1?			Reseda?	2?		1?
DiamondBar2				Rowland Heights P			
Downey ²	1?			San Fernando 2	1?		
Eagle®Rock®	1?			San@Marino@	1?		
EastīLos@Angeles@	1?			San@Pedro@			
Eliserenoi				Santa@Clarita@	4		12
Elysian®Valley®				Santa@Fet\$prings@	12		
Encino2	4	1?		Shadow Hills 2			
Gardena2	12			Sherman@Oaks@	1?		
Glendale2	12			Signal@Hill@			
Granada®Hills®	5	12	2?	Silver 11a ke 2			
Griffith@Park@				South Ell Monte 2			
Hacienda Heights 2				South Gate 2	1?		
Hansen@Dam@	12			South Whittier 2			
Harbor\city\city\city				Studio@City@	1?		
Hawaiian 🖫 Gardens 🛚				Sun@Valley@	12	1?	
Highland®Park®				Sunland2	12		
Hollywood@Hills@				Sylmar [®]	10		
Huntington@ark@				Tarzana2	12		
La@Cañada- Flintridge@		† †		Toluca 🗓 a ke 🛽	2	12	
La@Crescenta@		† †		Tujunga 2	_	20	
La®Ha bra®Heights®		† †		Valley@Glen@	12	 	
La@Mira da@	2	† †		Valley@Village@	3	 	
LakeBalboa®	4?			Van@Nuys@	5		12
Lake::View:?Terrace:?	40	 		Vernon?	1?		10
Lakewood?	2?	 		Watts2	10	 	
Lakewoodii Lincoln: Heights: 2	ZE	+		West®Hills®			
		15		Whittier?	15		
Long®Beach®		1?			1?	 	1.5
Los@Angeles@City@	-	+	18	Wilmington 2	_	 	12
LAICity - South I	5		1?	Winnetka?	3		
•				Woodland Hills 2		l I	

^{*}New positives in RED

III. GLACVCD BLACK FLY & MIDGE SURVEILLANCE

Black Fly

- Weekly black fly surveys within the Special Assessment Areas of the Los Angeles River and Arroyo Seco Wash will continue through mid-November, depending on the weather.
- Black fly abundance in the Los Angeles River and its tributaries for September remains low.

^{**} Previously positive sites in **BOLD**

• Efforts continue to modify surveillance methods to provide more robust quantitative assessments of immature black fly populations.

Non-Biting Midge Fly

- Weekly midge fly surveillance of the Hansen, San Gabriel River Coastal, and Rio Hondo Spreading Grounds, L.A. Equestrian Center, and Silver Lake Reservoir will continue through mid-November.
- Throughout September, midge fly abundance was low across all surveillance sites.
- Monthly reporting of findings to responsible agencies (L.A. Co. Dept. of Public Works & L.A. Dept. of Water and Power) ongoing.

IV. STERILE INSECT TECHNIQUE (SIT)

- Collaborative work continues with Orange County MVCD and MosquitoMate.
- Weekly sterile male *Aedes aegypti* releases will continue through October 2024.
- The construction of a temporary mosquito-rearing space for the SIT program at the Pacoima facility is nearing completion.

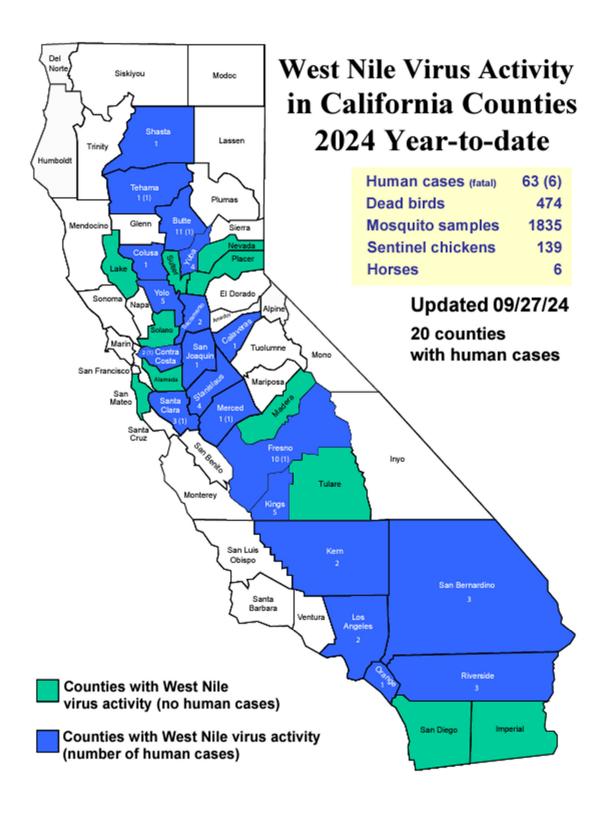
V. STATEWIDE MOSQUITO-BORNE DISEASE WATCH 2024

Reporting Period: September 1 – September 27, 2024

Human Cases	WNV	SLE	WEE
This Period	36	0	0
Year to Date	63	0	0

Chickens	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	726	64	0	0	0
Year to Date	3,957	139	0	0	0
Culex Pools	Tested	WNV Pos	SLE Pos	WEE Pos	Other Pos
This Period	7,412	449	11	0	0
Year to Date	40,797	1,835	26	0	0
Aedes Pools	Tested	CHIK	DENV	ZIKA	
This Period	427	0	0	0	
Year to Date	976	0	0	0	

Dead Birds	Submitted	WNV Pos
This Period	238	122
Year to Date	1,606	474



OPERATIONS REPORT September 2024

Mark Daniel, Operations Director
Rudy Serrano, Applications Analyst
Maritza Olmos, Operations Manager, Sylmar
Mark Hall, Environmental Program Manager
Martin Serrano, Operations Manager, Headquarters
Fernando Martinez, Facilities & Fleet Maintenance Supervisor

Departmental Activities

Operations

- Operations staff conducted door-to-door activities for (15) human cases of Dengue of which (1) was locally acquired.
- Operations completed the first of three nights of truck mounted larviciding and adulticiding in the Dengue affected area of Panorama City.
- Operations Manager working with L.A. County Sheriff officers regarding problem encampments affecting Vector Control Specialist activities along reaches of the San Gabriel and Rio Hondo rivers.
- Operations Manager enlisted the assistance of Long Beach PD and the area's code enforcement departments to gain entry and conduct control activities at uncooperative properties in Long Beach and Diamond Bar.
- Continuing work with the City of Gardena managing the overgrowth of vegetation at the Gardena Willows Preserve.
- USD continues their Early Mission treatments due to heavy traffic in Downtown LA, Central Alameda, Chinatown, and Silver Lake areas.
- Applications Analyst incorporated Zingle markers into the database Service Report program dashboard.
- Applications Analyst is continuing work towards an inspection report/notice tracking prototype.

Environmental Program

- Concluded work with LA City Harbor Dept. and the Housing Authority of Los Angeles on stormwater system modifications at the Wilmington Waterfront Promenade and the Jordon Downs housing project.
- Met with the City of Los Angeles Recreation and Parks regarding the required vegetation management for this cutting season at Ken Malloy Harbor Regional Park (KMHRP).
- Working with Los Cerritos Wetlands Stewards on reestablishing open water areas at the Market Place Marsh through cutting and herbicide applications per Coastal Commission permitting.
- Attended the Gateway Public ERC training, Prevention and Control of Absenteeism and Abuse of Leave.

Facilities & Maintenance

- Completed services and repairs at both facilities to (19) service vehicles including (12) 5K services.
- Maintenance staff is continuing to fabricate and install equipment for the replacement Hard Tire channel Jeep in Santa Fe Springs.
- Maintenance staff repaired and prepared the ULV machines for use in the human case treatments.
- Maintenance is servicing and repairing the Mobil Education Unit in preparation for the school season.

WORK PERFORMED BY DISTRICT

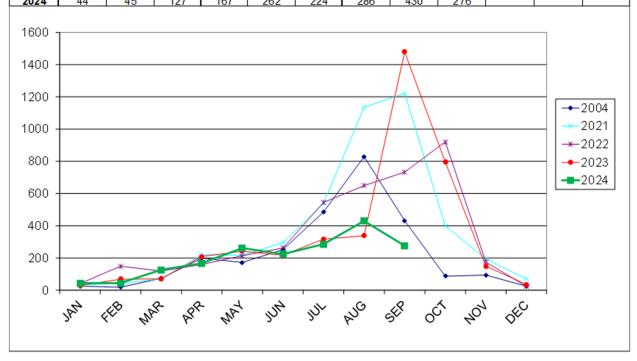
September, 2024

CONTROL AND OPERATIONS

		CONTROL							Hours wo September	orked 2024
Fishing (Mosquitofis	h)								18	244
Source Reduction									17	153
Mosquito Control Insecticide used:	Sources inspe	ected 16,137 / Sou	rces wit	h larvae 6,1	68				_ 5,815	34,19
Larvicide oil	s	12.47	gals @	\$45.83	per	=	s	571.50		
Altosid P35		25.55	lbs @		per	=	s	497.46		
Altosid Brigu	ets 30 day	1,477	ea @	\$1.30	ea.	=	s	1,920.10		
Altosid Brigu		67	ea @		ea.	=	S	274.03		
Altosid Pelle	ts	0.01	lbs @	\$27.63	per	=	s	0.28		
Altosid Liquid	d Larvicide	2.58	oz @		per	=	S	5.71		
Sumilary WS	SP.	683	ea @	\$1.62	per .	=	s	1,108.46		
Altosid WSP		75	ea @		per .	=	S	72.00		
Vectobac 12	AS	8.4	gals @	\$48.05	per	=	s	403.62		
Vectobac G		149.70	lbs @		per	=	S	458.08		
Metailary XR	P	673	ea @	\$2.50	per	=	s	1.682.50		
Vectomax F0	3	1026.68	lbs @				s	9,958.80		
Vectomax W	SP	103	ea @		per	=	s	204.97		
Natular SC	-		_	\$1,403.00			s	659.41		
Vectolex WD)G	30.3	lbs @					1.830.12		
Vectobac W	DG	72.75	lbs @	-	per	=	s	3,283.21		
Midge Control									0	
Insecticide used:										
Dimilin WP 2	25%	0	lbs @	\$49.34	per	=	s			
Black fly Control									19	
Insecticide used:										
Vectobac 12	AS	9.68	gals @	\$48.05	per	=	s	484.16		
Underground Mosqu	ito Control	UGSD inspected 1	-		9 440				2.228	15.0
Insecticide used:			.,		,,,,,,					
Vectobac 12		29 29	gals @	\$48.05	ner	=	S	1,407.38		
Vectolex WD		459.1	lbs @					27.729.64		
Fogging		100.1	100 @	000.10	Pu		•	27,720.07	21	
Insecticide used:	Duet	39.78	oz @	\$2.05	ner	=	S	81.51		
insections wes.	Deltagard		gals @				š	444.47		
			9 6				_	53.055.40		
Supervisory									907	8,
Continuing Education	n / Training								23	2,
Overtime: Commun	nity Outreach								6	
Mosquite	Control								148	
	REF	PAIR AND MAINT	ENANCE	OF EQUIP	MEN	IT				
Ve	ehicles								249	2,
Sc	oray Equipment								34	
	uildings and yard								202	2,
		Septem ber			2	2024				
VEHICLE MILEA	GE:	86,681			46	7,805			9,685	67.8

Mosquito Service Request Report

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2004	26	18	74	199	173	252	485	829	432	87	94	25
2021	33	41	71	220	217	296	540	1135	1222	400	195	70
2022	41	149	119	160	214	262	545	649	733	921	175	24
2023	30	69	71	210	242	218	317	338	1479	796	149	36
2024	44	ΛE	127	167	262	224	206	420	276			



Breakdown of Monthly Service Requests

	Mosquitoes	Midges	Swimming Pools	Fish Ponds	Other	Black Flies	Yellow Jackets	Total Service Request	Mosquitofish Requests	Number of Mosquitofish
ARTESIA	2			1				2	1	10
BELL	1		6					1		0
BELLFLOWER	3					•		3		Ö
BELL GARDENS	1							1		0
BURBANK	7	•	1	1				7	1	10
CARSON	12		1	•		•		12		Ö
CERRITOS	8	•	1	1				8	1	10
COMMERCE						•	•	Ŏ		Ö
CUDAHY		•	•					Ö		0
DIAMOND BAR	6		2	2				6		Ö
DOWNEY	3	·	2	-				3		Ö
GARDENA	3	•						3		0
GLENDALE	11		1			•		11		0
HAWAIIAN GARDENS	1	•						† <u>'i</u>		Ď
HUNTINGTON PARK								Ö		Ö
LA CANADA FLINTRIDGE	2	·						2		Ö
LA HABRA HEIGHTS	1					•		1	•	Ö
LAMIRADA	3	•	1							Ö
LAKEWOOD	7			1		•		7	1	10
LONG BEACH	9		1	2		•	•	9	2	20
LOS ANGELES CITY	142	•	24	14				142	11	110
LOS ANGELES COUNTY	16							16		Ü
LYNWOOD	3	·	3					3		Ö
MAYWOOD						•		Ö		Ö
MONTEBELLO		•						0		0
NORWALK	1					•		1		Ö
PARAMOUNT	1	·		1				1	1	10
PICO RIVERA								j j		0
SAN FERNANDO	1							1		0
SAN MARINO	1	·						1		0
SANTA CLARITA	21		1	•		•		21		Ď
SANTA FE SPRINGS		·						<u> </u>		<u>ŏ</u>
SIGNAL HILL	1	-						<u> </u>		Ŏ
SOUTH EL MONTE	3	·								<u>ŏ</u>
SOUTH GATE	-							Ö		0
VERNON		·						<u></u>		Ŏ
WHITTIER	6		1					6		0
TOTAL	276	0	39	23	0	0	0	276	18	180
IOIAL	: 210		. 33	23	. 0	. 0	; 0	210	10	100

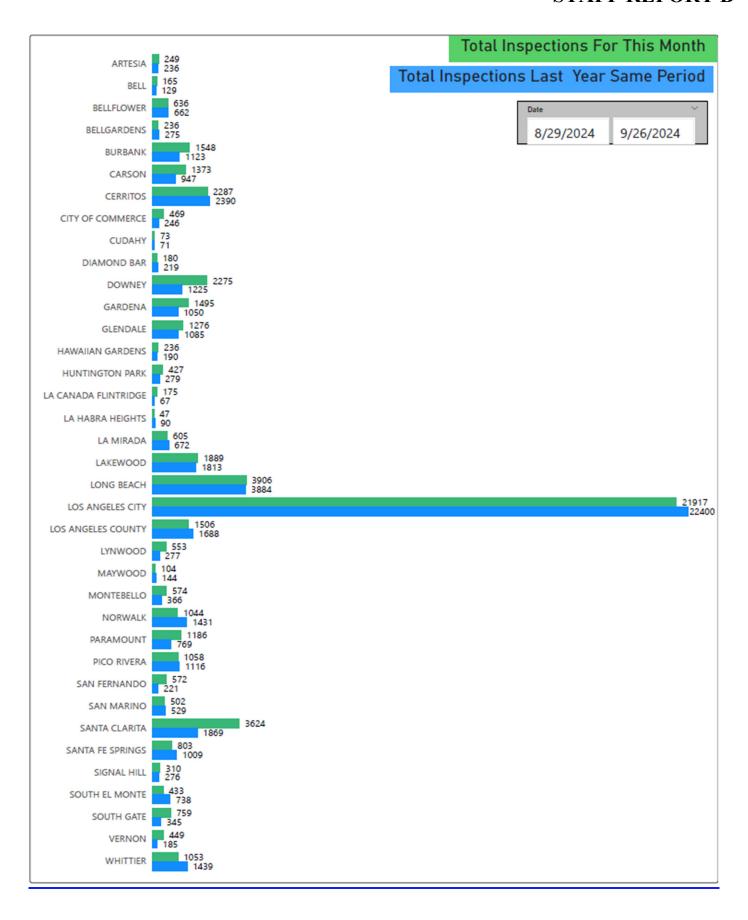
Mosquito Source Activity

City	Non-Pool	Pools	USD Lids	BMP	Gutter Spots	Total Hrs. Activity
+ ARTESIA	23	2	102	3	119	12.09
BELL	21	1	82	5	56	9.94
BELLFLOWER	84	9	186	9	348	36.01
■ BELLGARDENS	43		87	10	96	18.06
+ BURBANK	137	22	355	19	1015	81.15
± CARSON	107	5	309	28	924	73.37
	221	10	396	14	1646	83.11
	35		208	14	212	31.01
	19		21		33	3.25
	61	10	61	9	39	30.20
+ DOWNEY	78	16	414	36	1731	88.30
	104	1	163	2	1225	61.13
∃ GLENDALE	259	42	367	15	593	101.53
HAWAIIAN GARDENS	46		66	1	123	10.26
+ HUNTINGTON PARK	20	3	159	2	243	16.34
± LA CANADA FLINTRIDGE	22	7	20		126	10.24
± La habra heights	19	24	3		1	7.34
	68	21	100	12	404	32.83
LAKEWOOD	202	16	383	5	1283	77.33
	263	41	588	15	2999	138.51
	3255	451	4001	555	13655	1,605.69
E LOS ANGELES COUNTY	565	62	467	52	360	218.65
± LYNWOOD	119	9	182	3	240	46.05
MAYWOOD	15		53	1	35	5.02
	56	3	183	44	288	38.00
+ NORWALK	39	10	210	17	768	38.30
± PARAMOUNT	52	3	312	6	813	44.60
	46	1	226	10	775	35.84
± SAN FERNANDO	154	8	58	6	346	71.45
SAN MARINO	13	3	30	1	455	14.78
	608	42	765	135	2074	336.28
	88	2	191	31	491	42.43
∃ SIGNAL HILL	55	7	190	16	42	18.91
∃ SOUTH EL MONTE	96		117	7	213	40.24
	58	1	168	24	508	33.40
+ VERNON	55		351	24	19	29.46
+ WHITTIER	192	44	170	60	587	79.42

Non-Pool, Pools etc Column - Total # of insp for source type

City Column - City name

8/29/2024 9/26/2024 Total Hrs.Activity Column - Total Activity Hrs for city



COMMUNICATIONS REPORT September 2024

David Pailin Jr., Communications Manager Caroline Gongora, Acting Public Information Officer Liliana Moreno, Education Program Coordinator

Communication Manager's Summary

Dear Board of Trustees,

September has been a dynamic month for the Communications Department, marked by the launch of key marketing initiatives, community engagement, and vital contributions to public health efforts. We continue to expand our reach and refine our messaging to ensure our services and public health information are accessible to all residents.

A major development this month was the implementation of our Google Keywords and Meta retargeting campaign, designed to enhance our digital presence and strategically target residents with messaging about mosquito control and disease prevention. By focusing on relevant search terms and retargeting individuals who have engaged with our content, we are driving more traffic to our educational materials and increasing awareness of our services.

On the personnel front, we successfully hosted interviews for several critical positions within the department, including Public Information Coordinator, Education Specialist, Communication Specialist, and Events & Media Coordinator. These roles will be essential in bolstering our outreach and education efforts as we continue to meet the growing demands of our community.

In response to the locally transmitted cases of Dengue Fever, our department has supported LA County Public Health, the Operations Department, and the Sci-Tech Department by developing and implementing physical posters in key areas, notifying residents of precautionary spraying efforts. We also amplified LA County's messages across our social media platforms, ensuring the timely dissemination of crucial information to the public.

Our commitment to community outreach remained strong as we participated in several events, including the Santa Clarita River Rally, La Mirada Community Health Info and Safety Fair, YWCA, and various neighborhood watch meetings. These events provided valuable opportunities to engage with residents directly, offering educational resources and reinforcing our message of vector control and public health safety.

Additionally, we have finished revamping our resident survey in response to feedback from the board. This revision aims to gather more comprehensive insights from the community, helping us fine-tune our services and enhance resident engagement. We anticipate collecting additional responses to further inform our strategies and improve our impact.

As we move into the final months of the year, the Communications Department remains dedicated to maintaining and amplifying our outreach efforts, ensuring that our residents are informed and protected.

Thank you for your continued support.

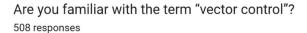
Sincerely,

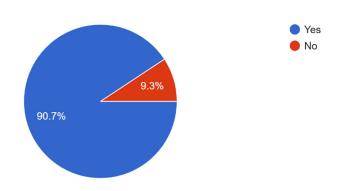
David Pailin Jr.

David Pailin Jr.

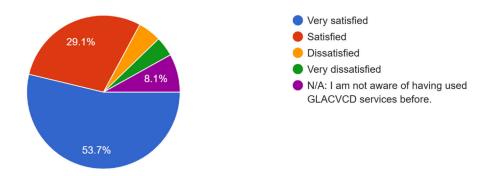
Communications Manager

Prop 218 Progress / District Homeowner Survey Data

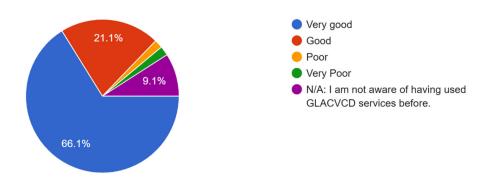




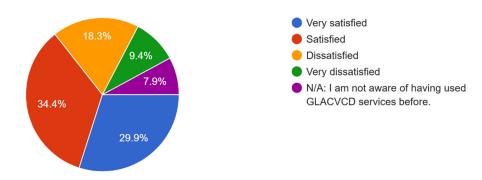
How satisfied are you with the responsiveness of GLACVCD staff? 508 responses



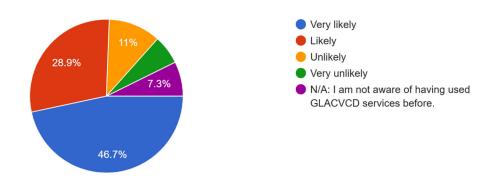
How would you rate the professionalism of GLACVCD staff? 508 responses



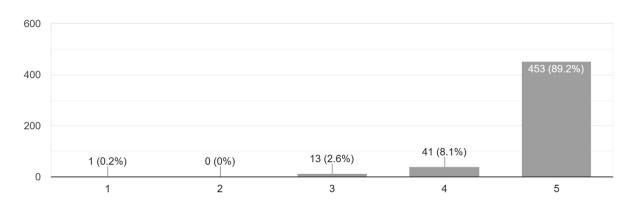
How satisfied are you with overall mosquito control services provided by GLACVCD staff? 508 responses



How likely are you to recommend GLACVCD services to others? 508 responses

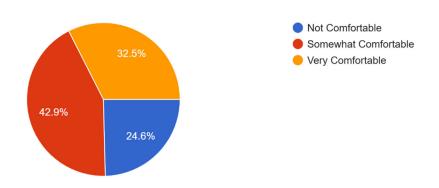


How important is it to you that the government provides mosquito control services? 508 responses

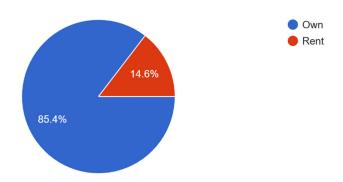


How comfortable are you with increasing your taxes to fund, continue, and improve mosquito control services in your community?

508 responses



Do you own or rent your place of residence? (Required) 508 responses



GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

HUMAN RESOURCES DEPARTMENT REPORT September 2024

Cindy Reyes, Human Resources Manager Melissa Munoz, Human Resources Analyst Brianna Esquivias, Human Resources Analyst

Manager's Summary

September brings the start of fall, a time to look back on what we have done this year and get ready to finish strong. This month, our team has been busy with recruiting new staff, organizing employee events, and working on ongoing projects. Everyone is energized as we work together with other departments to wrap up the mosquito season and get ready for next year.

Recruitment and selection have kept us busy, and I am pleased to announce the successful onboarding of 34 seasonal staff members this year, marking the completion of our seasonal recruitments. A special thank you to Human Resources Analyst Melissa Munoz, who led the recruitment process with dedication as we worked together as a team of two. Additionally, we facilitated multiple testing sessions and interview days each week this month, primarily focusing on filling vacant positions in the communications department. We are excited to finalize these recruitments, ensuring that the communications department receives the necessary help. We also collaborated with the scientific-technical services department to finalize the Scientific-Technical Services Projects Assistant (Limited-Term) job description, and we are preparing to host Staff Accountant exams in the coming weeks.

With Open Enrollment starting, we held our annual health fair on September 17 and set up meetings to help employees review their current benefits. This is to make sure everyone can make informed choices about their benefits for next year. Our team is also leading the planning of our annual employee appreciation event, organized by a committee made up of managers and staff who volunteered. This year, we are embracing a fall theme to reflect the season's focus on gratitude and reflection. The event is scheduled for October 30, and we look forward to celebrating our staff and their hard work!

Lastly, our team is working closely with the finance department on important projects like changes to our pay cycle and implementing Tyler Technologies software. I really appreciate our collaboration, and I am excited to welcome the new Staff Accountants to the team. Together, we are ready for more success as we head into the next quarter.

Sincerely,

Cindy Reyes, MPA, IPMA-SCP Human Resources Manager

Department Trainings & Workshops

Date	Presenter	Topic	Location
9/12/24	LCW	Prevention and Control of Absenteeism and Abuse of Leave	Via Remote Location
9/18/24	Neogov	Debunking the Top 5 Public Sector HRIS Software Myths	Via Remote Location
9/25/24	AALRR	Whistleblower Retaliation	Via Remote Location

Vacancies

Department	# of budgeted positions	# of filled positions	# of vacant positions
Executive & Administrative Services	12	10	2
Scientific-Technical Services	10	9	1
Operations	60	58	2
Communications	8	4	4
Maintenance	7	7	0
Total	97	88	9

Executive & Administrative Services. The recent reorganization has left two vacancies in the executive & administrative services department.

- *Staff Accountant (Payroll)* Job bulletin posted on 07/11/2024
- Staff Accountant (Accounts Payable/GL) Job bulletin posted on 07/11/2024

Scientific-Technical Services. The Board has approved a limited-term position to assist with scientific-technical services projects.

- *Scientific-Technical Services Projects Assistant (Limited-Term)* – Job description has been finalized and will be posted soon.

Operations. A recent retirement and transfer opportunities have left two vacancies in the operations department.

- Assistant Vector Control Specialist/Vector Control Specialist – Using existing eligibility list to fill vacancies.

Communications. The communications department has several vacancies, including the Public Information Coordinator, Events & Media Coordinator, Education Specialist and Communications Specialist positions, which require recruitment.

- *Public Information Coordinator* Job bulletin posted on 07/11/2024
- Events & Media Coordinator Job bulletin posted on 07/11/2024
- *Education Specialist* Job bulletin posted on 07/11/2024
- *Communications Specialist* Job bulletin posted on 07/11/2024

GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT FISCAL REPORT

September 2024

Aside from managing the day-to-day fiscal operations, the Finance Department has been working diligently alongside the Eide Bailly team and other district staff on the configuration and implementation of the new financial system. This project has required a significant amount of coordination, attention to detail, and hard work from everyone involved. We appreciate everyone's contributions and look forward to continued progress as we move forward with the new system.

Departmental Activities:

Fiscal Consultant Firm Eide Bailly:

- Facilitating Tyler Technology implementation
- Facilitating in finalizing the FY 23-24 audit
- Evaluation of finance department processes and activities
- General ledger reconciliation
- Training finance staff on best practices and standardized procedures

Finance Team Activities:

- Attend configuration meetings and provide necessary items for Tyler Technology implementation
- Run payroll for employees & Trustees
- Process checks for payables
- Compose Board Package reports
- Upload 457 & 401a contributions for employees
- Upload payables into Sage 50
- Process CalCard statements from all staff with credit cards
- Reconcile information across finance and payroll software for accuracy